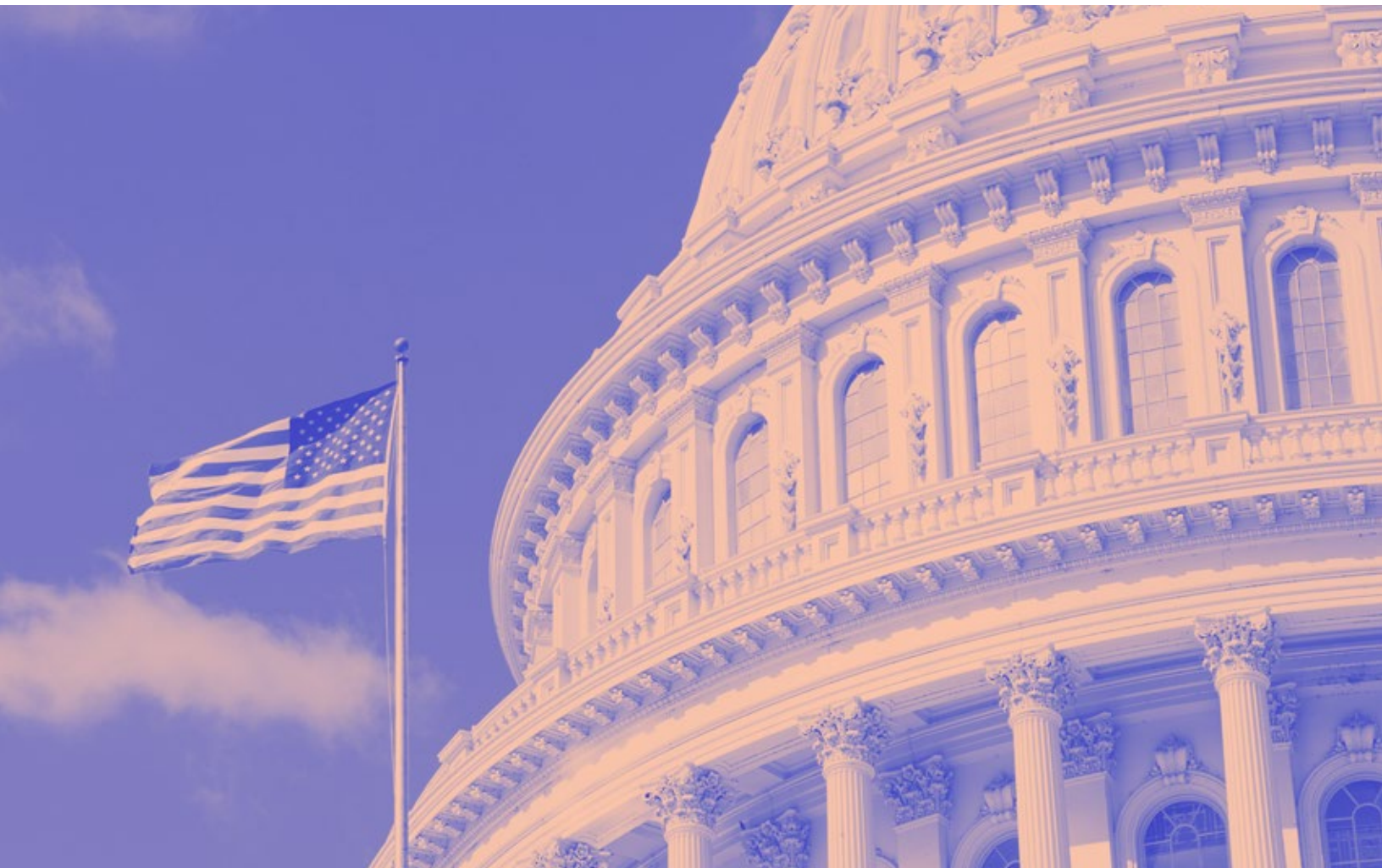


2023

# STATE OF THE WORKFORCE REPORT



## INTRODUCTION

The National Association of State Workforce Agencies (NASWA) is proud to present the 2023 State of the Workforce Report. In its third iteration, the report brings together data and key innovations from the nation's state workforce agencies into one cohesive report. NASWA appreciates the state contributions to this effort, as well as the data provided by the Bureau of Labor Statistics at the U.S. Department of Labor.

### Each state profile includes:

#### State workforce innovation highlights

#### Labor market information for residents 16 and older including:

- Annual labor force participation rate
- Year-over-year change in job growth (April 2022-2023)
- Annual average unemployment rate
- Annual average labor force
- Percent change of jobs in the state relative to a pre-COVID baseline (February 2020 vs April 2023)
- Year-over-year change in total wages (QCEW Q4 2021 – Q4 2022)

#### Programs within the state workforce agency

#### Workforce Innovation and Opportunity Act (WIOA) core programs and the administering agency for the state

#### Number of workforce development regions and American Job Centers within the state

#### Number of participants served

#### Education levels for residents age 25 and older

#### Top three industries based on average annual job growth at the super sector level data including:

- Unemployment Average number of weeks people receive unemployment insurance
- Percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment

## NATIONAL HIGHLIGHTS

As the U.S. labor market continues its recovery from the COVID-19 pandemic and employers confront historically high labor shortages, state workforce agencies are deploying innovative policies, programs, and initiatives across a broad range of areas to support and strengthen America's workforce.

From a **new workforce development program to support the nation's burgeoning offshore wind sector** to a **collaborative healthcare training initiative**, state workforce agencies are establishing and scaling innovative models to **connect jobseekers with employment opportunities, upskill workers in in-demand industries, and support businesses with their ever-growing talent needs**. Here are a few of the areas experiencing a flurry of state activity:

- apprenticeship programs
- reentry initiatives
- sector-focused training strategies

State workforce agencies are also implementing several **tech modernization** efforts to improve service delivery, strengthen internal operations, and better engage the American public. Examples include the following:

- modernization of state unemployment insurance systems
- adoption of artificial intelligence tools to support customers
- launch of new grants management systems

These tech efforts often are paired with **strategic initiatives to improve the customer experience**. A few initiatives that represent many promising developments on this front are:

- a new customer experience division
- tailored human-centered design efforts
- upgraded mobile apps

States are also advancing innovative strategies to **increase the visibility of the public workforce system**, better engage underserved communities, and meet customers where they are. Examples of this include:

- building partnerships with community-based organizations
- establishing new diversity, equity, inclusion, and accessibility (DEIA) initiatives
- promoting workforce development services during Workforce Development Month

On the data front, states are **leveraging workforce and labor market information in new ways** to support jobseekers, engage the business community, and inform policy development. Examples of this include:

- new labor market visualization tools
- launch of a state labor force participation task force
- dashboards to support individuals with career navigation

States are also innovating in areas as varied as **enforcing wage and hour laws, improving paid family and medical leave programs**, and **expanding access to high-speed internet service**.

Taken together, these initiatives highlight the dedication state workforce agencies have to strengthening America's workforce, supporting employers across all sectors, and driving economic growth over the long-term.



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Employment & Training (E&T)

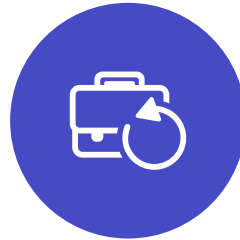
# STATE INNOVATION ICONS



E&T | Apprenticeship & Work-Based Learning



E&T | Job Search Assistance, Career Navigation, & Job Fairs



E&T | Reentry



E&T | Youth & Young Adults



E&T | Veterans & Military Families



Tech Modernization, Innovation, & Customer Experience



Business Engagement & Sector Strategies



Communications, Community Engagement, & Outreach



Labor Market Information



Barrier Removal & Economic Mobility



Unemployment Insurance & Workshare



Paid Leave Programs



Wage & Hour



Adult Education & Literacy



Equal Opportunity



Migrant & Seasonal Farm Workers

# ALABAMA

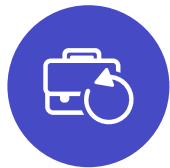
## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### CAREER SKILLS PROGRAM FOR VETERANS

The Opelika Career Center established new partnerships with the City of Opelika Workforce Development Board, the Mayor of Opelika, and the Alabama Department of Corrections to launch the Career Skills Program to assist veterans with career skills, funds for relocation, and more.



#### IN HOUSE CAREER CENTER FOR SOON-TO-BE-RELEASED INMATES

ADOL worked with the Alabama Department of Corrections and Ingram Technical College to create and launch the state's first in-house career center for female inmates soon to be released. This center was two years in the making and launched in July 2023.



#### PUTTING ALABAMA TO WORK JOB FAIR SERIES

For the second year, ADOL is working with a major market television news station to increase awareness of WIOA programs available through the career centers and to help match job seekers with employers. Events are held statewide and have been extremely successful.

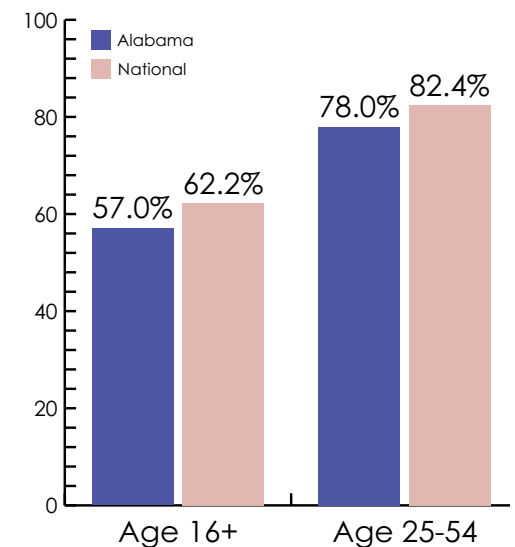
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.0%</b> Alabama	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>2.6%</b> Alabama	<b>3.6%</b> National
Annual Average Labor Force	<b>2,286,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>3.2%</b> Alabama	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>4.3%</b> Alabama	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### ALABAMA DEPARTMENT OF LABOR

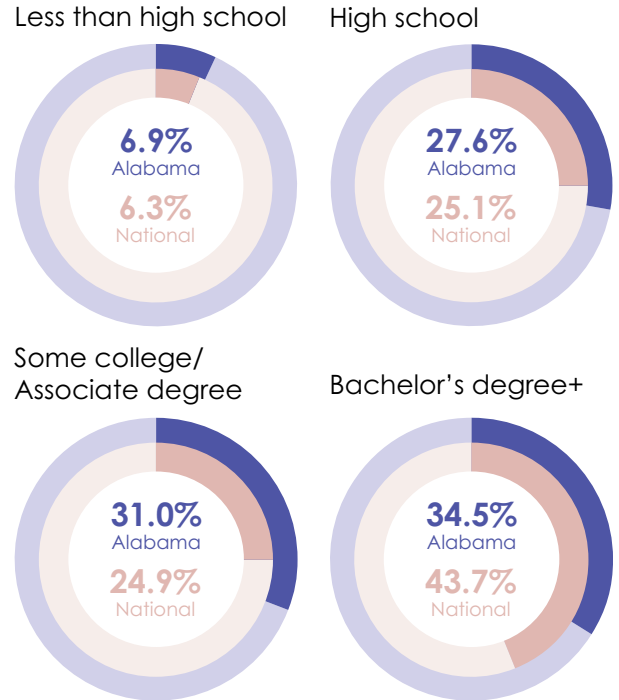
#### Programs within Agency

- Federal Bonding Program
- Foreign Labor Certification (H-2A and H-2B)
- Labor Market Information
- RESEA
- Trade Adjustment Assistance
- UI
- VETS
- WP
- Work Opportunity Tax Credit
- Workers' Compensation
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Alabama Department of Commerce, Workforce Development Division (WDD) – WIOA (A, DW, Y) programs
- Alabama Department of Postsecondary Education – Adult AE and Family Literacy programs
- Alabama Department of Labor, Employment Services Division – WP programs
- Alabama Department of Vocational Rehabilitation – VR programs

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



### AMERICAN JOB CENTERS



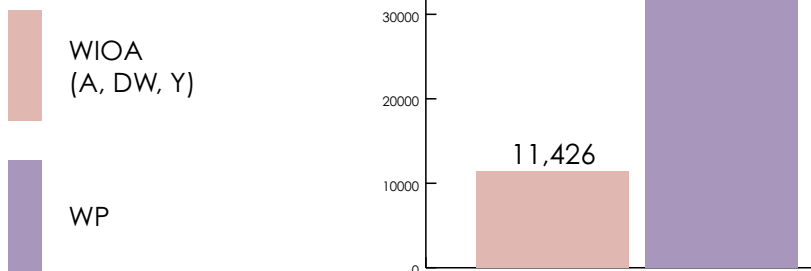
### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY ALABAMA'S WORKFORCE SERVICES



### UNEMPLOYMENT DATA

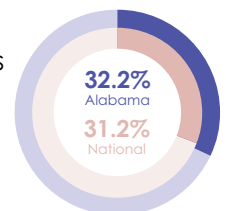
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# ALASKA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### OFFICE OF CITIZENSHIP ASSISTANCE

Re-established in April 2023, the Office of Citizenship Assistance seeks to support legal immigrants and refugees in Alaska with information and support for employment and training opportunities. To learn more, visit: [labor.alaska.gov/commish/citizen-assistance.html](https://labor.alaska.gov/commish/citizen-assistance.html)



#### BUSINESS ENTERPRISE EXPANSION

Part of Governor Dunleavy's FY24 capital budget included a proposal from the Division of Vocational Rehabilitation's Business Enterprise Program in an innovative new way to test pilot an employer-sponsored childcare development center at a Alaska hospital. [labor.alaska.gov/dvr/bep.htm](https://labor.alaska.gov/dvr/bep.htm)



#### ALASKA ADULT EDUCATION PROGRAM HAS PARTNERED WITH THE ALASKA LITERACY

Alaska Adult Education Program has partnered with the Alaska Literacy Program to expand the Peer Leader Navigator program (PLN) to communities outside Anchorage. The PLN program now reaches adults in Fairbanks, Juneau, Valdez, and the Matanuska-Susitna Borough, with expansion planned in the year ahead. <https://jobs.alaska.gov/aae/>

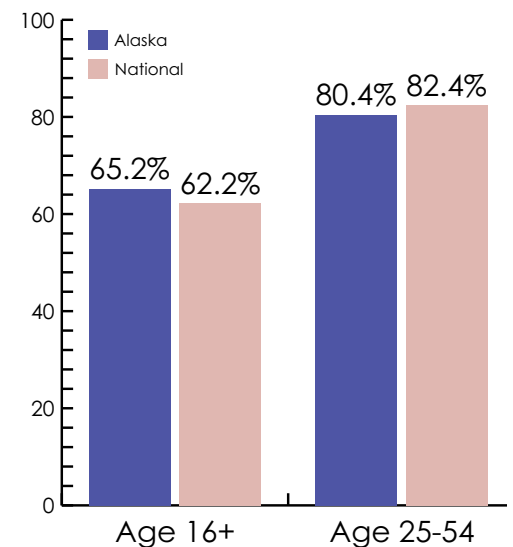
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.3%</b> Alaska	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>4.0%</b> Alaska	<b>3.6%</b> National
Annual Average Labor Force	<b>357,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>0.8%</b> Alaska	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>0.7%</b> Alaska	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE





## WORKFORCE INFORMATION

### ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

#### Programs within Agency

- AEL
- Labor Market Information
- SCSEP
- State Training and Employment Program
- Technical Vocational Employment Program
- Trade Adjustment Assistance
- UI
- VETS
- VR
- Wage and Hour
- WP
- Work Opportunity Tax Credit
- Workers' Compensation
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Alaska Department of Labor and Workforce Development - WIOA (A, DW, Y), AE and Family Literacy, WP and VR programs

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

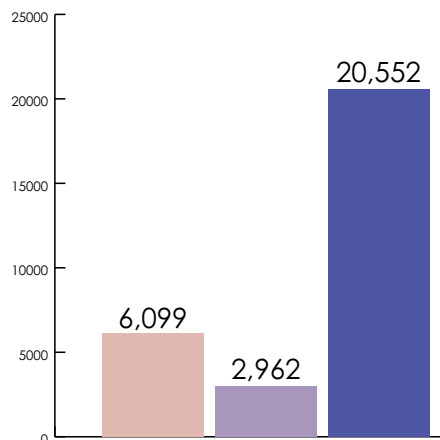


#### AMERICAN JOB CENTERS

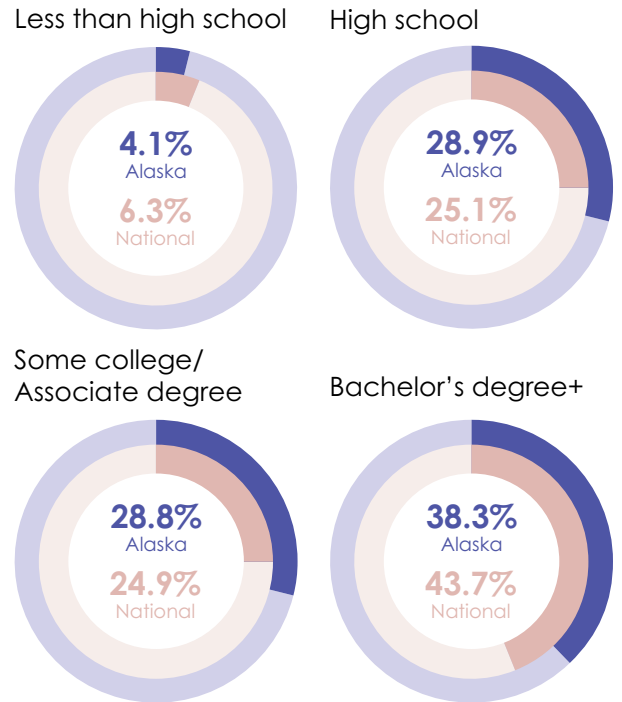
- 5 Comprehensive Centers
- 9 Affiliate Centers

#### PARTICIPANTS SERVED BY ALASKA'S WORKFORCE SERVICES

- WIOA (A, DW, Y, VR, AE)
- WP
- WP Self-Served (using online services)



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

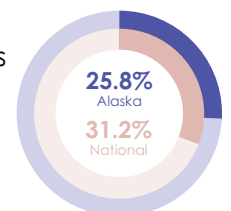
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# ARIZONA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### UNEMPLOYMENT INSURANCE SYSTEM MODERNIZATION

Arizona has deployed a system modernization initiative for the Unemployment Insurance Benefits program, replacing the decades-old system with new technology to improve system functionality and enhance the client experience overall.



#### RSA SYSTEM MODERNIZATION

Arizona has deployed a system modernization initiative for the Rehabilitation Services programs. The new system will increase the program's ability to provide timely and quality services to clients and vendors and includes improved data reporting and analytics.



#### PARTNERS FOR REENTRY OPPORTUNITIES IN WORKFORCE DEVELOPMENT (PROWD) GRANT

This initiative is a collaboration between the U.S. Department of Justice (DOJ), the U.S. Department of Labor (DOL), and the Arizona Department of Economic Security (ADES), which aims to reduce the recidivism among program participants that is caused by having significant barriers to employment. This initiative will aid in improving employment outcomes among program participants, strengthening communities and public safety where grant programs operate.

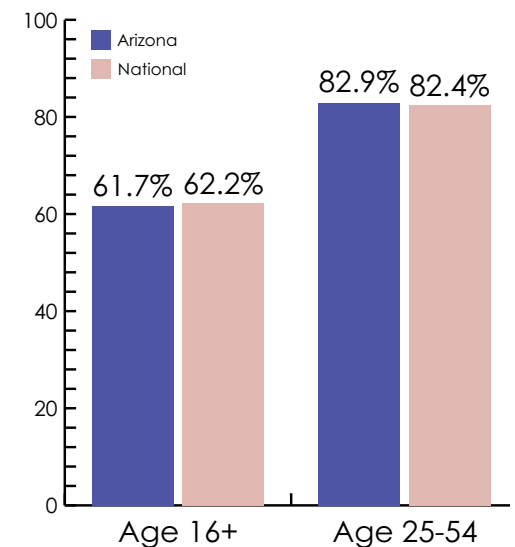
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.0%</b> Arizona	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.8%</b> Arizona	<b>3.6%</b> National
Annual Average Labor Force	<b>3,615,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>5.0%</b> Arizona	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>2.7%</b> Arizona	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### ARIZONA DEPARTMENT OF ECONOMIC SECURITY

#### Programs within Agency

- Child Care
- REO
- SCSEP
- SNAP
- TANF
- Trade Adjustment Assistance
- UI
- VETS
- VR
- WP
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Arizona Department of Economic Security – WIOA (A, DW, Y), WP and VR programs
- Arizona Department of Education – AE programs

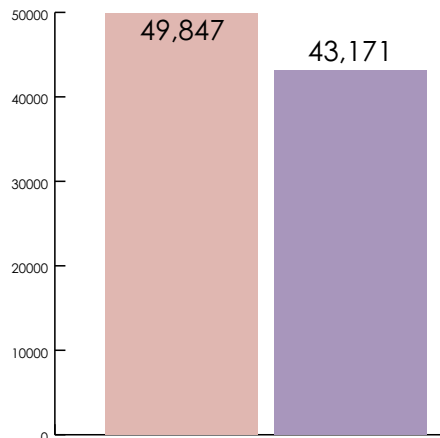
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

12

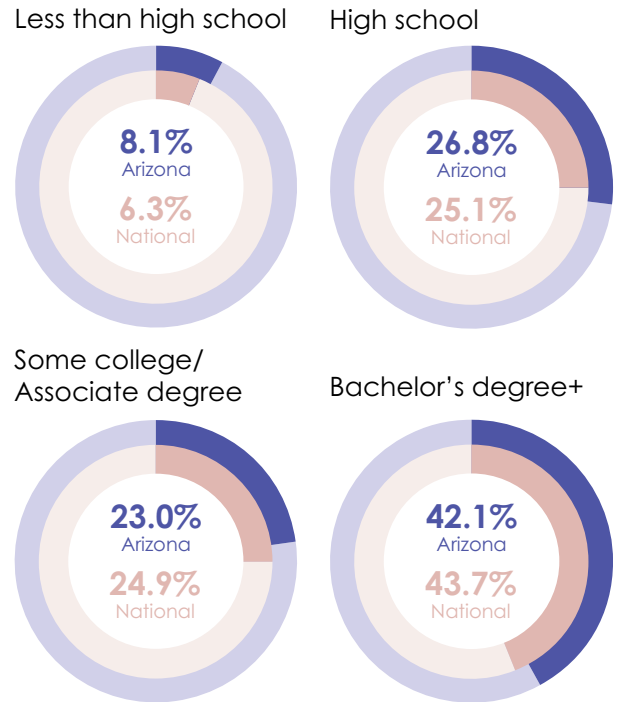
#### AMERICAN JOB CENTERS

20 Comprehensive Centers  
 35 Affiliate Centers

#### PARTICIPANTS SERVED BY ARIZONA'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

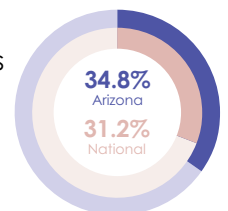
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**13.1 weeks** Arizona  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# ARKANSAS

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### PARTNERSHIP WITH USPS OFFERS ID PROOFING AT POST OFFICES

ADWS, USDOL, and USPS partnered to offer UI claimants the option to provide the proof of ID needed to finalize a claim at post offices. The program aims to reduce fraud while ensuring eligible claimants receive benefits regardless of their location or access to technology.



#### VIRTUAL SIGN IN FOR JOB FAIR ATTENDEE FOLLOW UP

ADWS created an online sign-in form for job fair attendees. To open the form, attendees scan a QR code. Some Workforce Centers set up iPad kiosks for attendees to use. Staff utilize the information collected to follow up with attendees and offer employment services.



#### NEW COST ALLOCATION SYSTEM

ADWS worked to modernize and automate its cost allocation and reporting processes using SAP S/4HANA Cloud, an enterprise resource planning platform.

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.5%</b> Arkansas	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>3.3%</b> Arkansas	<b>3.6%</b> National
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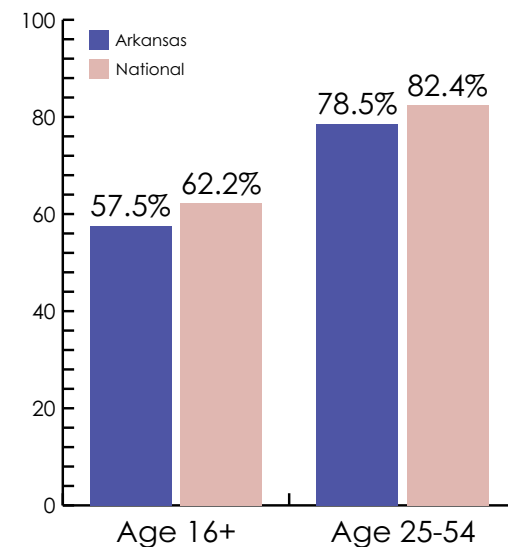
Annual Average Labor Force	<b>1,369,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>5.5%</b> Arkansas	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>3.2%</b> Arkansas	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### ARKANSAS DIVISION OF WORKFORCE SERVICES

#### Programs within Agency

- Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth
- Adult Education
- Arkansas Rehabilitation Services (VR)
- Division of Services for the Blind (VR)
- Wagner-Peyser Employment Services
- Unemployment Insurance
- Labor Market Information and BLS Programs
- Reemployment Services & Eligibility Assessment Program
- Trade Adjustment Assistance
- Jobs for Veterans State Grants Program
- MSFW Program
- Work Opportunity Tax Credit
- Career Readiness Certificates
- New Hire Registry

#### WIOA Core Programs: Administering Agencies

- Arkansas Division of Workforce Services

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

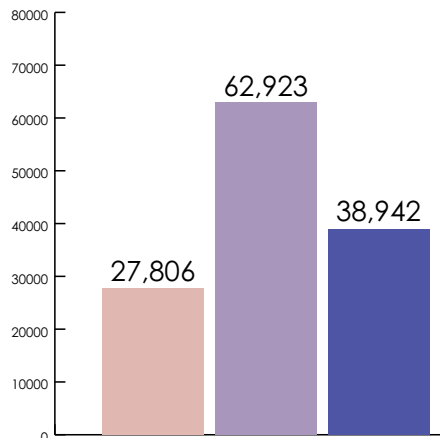
10

#### AMERICAN JOB CENTERS

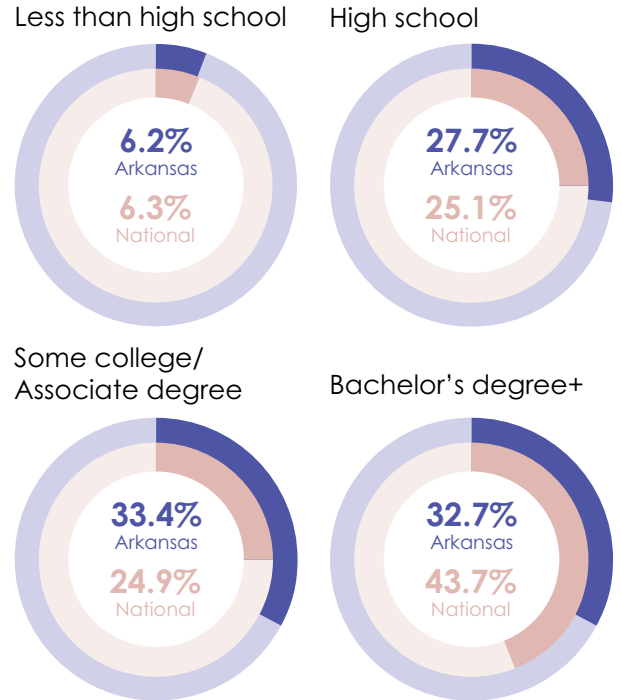
10 Comprehensive Centers  
 19 Affiliate Centers

#### PARTICIPANTS SERVED BY ARKANSAS' WORKFORCE SERVICES

- WIOA (A, DW, Y, VR, AE)
- WP
- WP Self-Served (using online services)



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

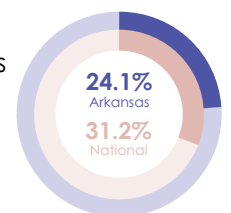
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**9.2 weeks** Arkansas  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# CALIFORNIA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### INTERAGENCY HEALTHCARE WORKFORCE INITIATIVE

“Workforce for a Healthy California” is the state’s broad strategy and interagency effort to grow and strengthen California’s health workforce. This initiative includes recent investments of more than \$1 billion to expand the health workforce across behavioral health, home care, and acute and primary care.



#### CUSTOMER EXPERIENCE (CX) DIVISION

The Employment Development Department has established an innovative team of Customer Experience and User Experience professionals, which is conducting extensive customer research (including a Voice of the Customer program) and user testing to improve the department’s projects and initiatives and deliver a more strategic approach to identifying, collecting, and analyzing customer feedback. [https://edd.ca.gov/en/about\\_edd/ednext/](https://edd.ca.gov/en/about_edd/ednext/)



#### WORK SHARING OUTREACH CAMPAIGN

California has modernized its Work Sharing application and certification process, revised its website and educational material, and initiated an outreach campaign (featuring webinars, a dedicated helpline, and targeted emails), which generated a 32-percent increase in applications and 20-percent boost in employer awareness about the program. [https://edd.ca.gov/en/unemployment/work\\_sharing\\_program](https://edd.ca.gov/en/unemployment/work_sharing_program)

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.2%</b> California	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>4.2%</b> California	<b>3.6%</b> National
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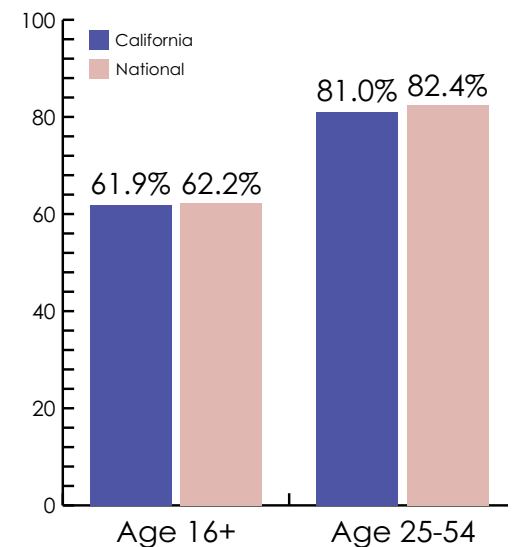
Annual Average Labor Force	<b>19,252,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>2.4%</b> California	<b>2.4%</b> National
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Year-over Total Quarterly Wage Growth (2021Q4 vs 2022Q4)	<b>-4.2%</b> California	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### CALIFORNIA LABOR & WORKFORCE DEVELOPMENT AGENCY

#### Programs within Agency

- Apprenticeship and Pre-Apprenticeship Funds
- Fidelity Bonding Program
- Foreign Labor Certification Program
- Incumbent Worker Training Fund
- Labor Market Information
- National Dislocated Worker Grants
- Rapid Response and Layoff Aversion Services
- Trade Adjustment Assistance
- UI
- VETS
- WP
- Work Opportunity Tax Credit
- Worker Adjustment and Retraining Notification Act
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- California Employment Development Department – WIOA (A, DW, Y) and WP programs
- California Department of Education – AE programs
- California Department of Rehabilitation – VR programs

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

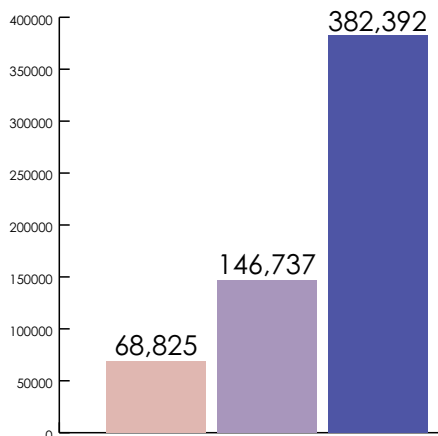
45

#### AMERICAN JOB CENTERS

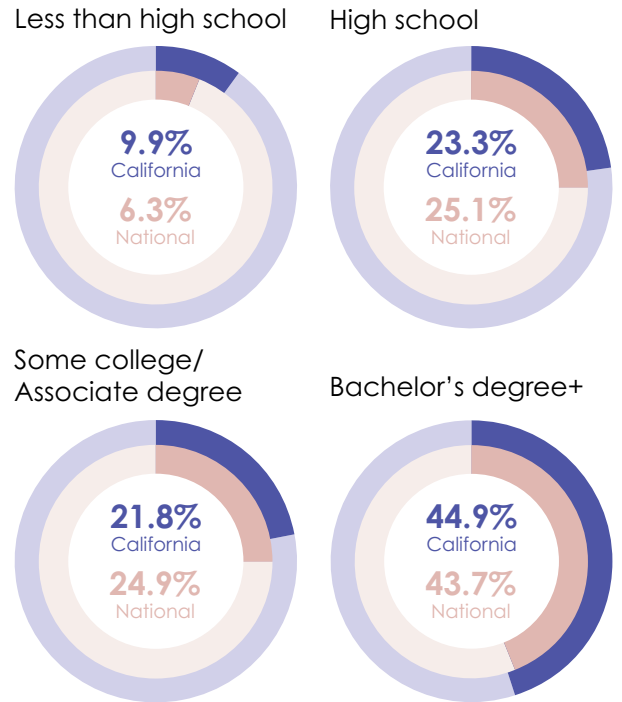
86 Comprehensive Centers  
 79 Affiliate Centers

#### PARTICIPANTS SERVED BY CALIFORNIA'S WORKFORCE SERVICES

- WIOA (A, DW, Y, NDWG)
- WP
- WP Self-Served (using online services)



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

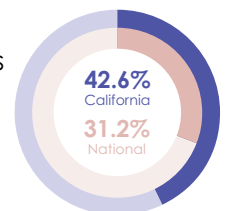
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**16.3 weeks** California  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# COLORADO

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### ADVANCING JOB QUALITY

Colorado developed the Job Quality Framework to provide practical steps local communities, employers, and leaders can take to improve job quality. The Good Jobs Pilot program provides employers access to assessment tools and consulting services at no cost. For more: [cwdc.colorado.gov/job-quality](https://cwdc.colorado.gov/job-quality)



#### SERVICES AND SUPPORT TO HELP EMPLOYERS THRIVE

CDLE launched a suite of compliance assistance and regulatory support resources including employer toolkits and 25+ Interpretive Notice & Formal Opinions (INFOs) to help employers navigate new legislation involving equal pay for equal work, paid family leave and more. [famli.colorado.gov/employers/famli-toolkit-for-employers](https://famli.colorado.gov/employers/famli-toolkit-for-employers)



#### COLORADO CAREER TRAIL GUIDE

In March of 2023, CDLE launched the CO Career Trail Guide, a portal that connects jobseekers with personalized career pathways, creating greater opportunities for economic success. The portal delivers highly customized recommendations based on users work history, unique skills and identified job search priorities. [careertrailguide.co/login#/login](https://careertrailguide.co/login#/login)

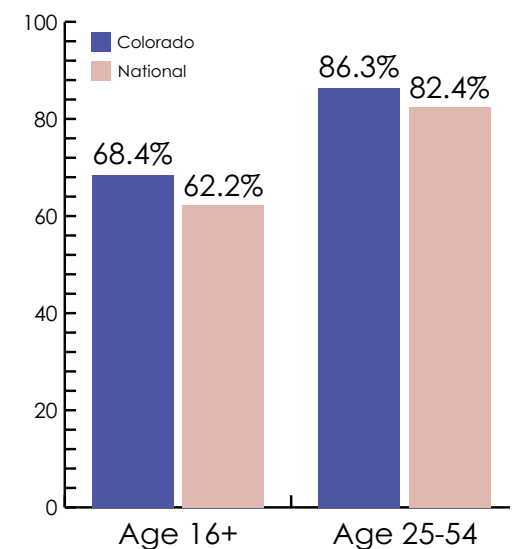
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>0.5%</b> Colorado	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.0%</b> Colorado	<b>3.6%</b> National
Annual Average Labor Force	<b>3,201,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>3.0%</b> Colorado	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>2.2%</b> Colorado	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE





## WORKFORCE INFORMATION

### COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT

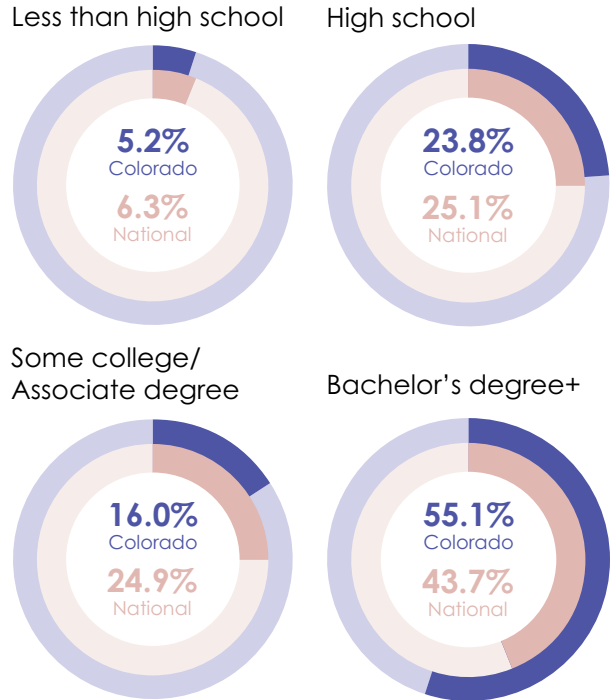
#### Programs within Agency

- Labor Market Information
- Oil and Public Safety
- Trade Adjustment Assistance
- FAMILI
- UI
- VETS
- VR
- Wage and Hour
- WP
- Workers' Compensation
- WIOA – A, DW, & Y
  - Office of New Americans (ONA)
  - Office of Just Transition (OJT)
  - Office of the Future of Work (OFOW)
  - Colorado Workforce Development Council (CWDC)

#### WIOA Core Programs: Administering Agencies

- Colorado Department of Labor and Employment - WIOA (A, DW, Y), WP and VR programs
- Colorado Department of Education - AE and Family Literacy program

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT AREAS

10

### AMERICAN JOB CENTERS

13 Comprehensive Centers  
 17 Affiliate Centers

### KEY INDUSTRIES

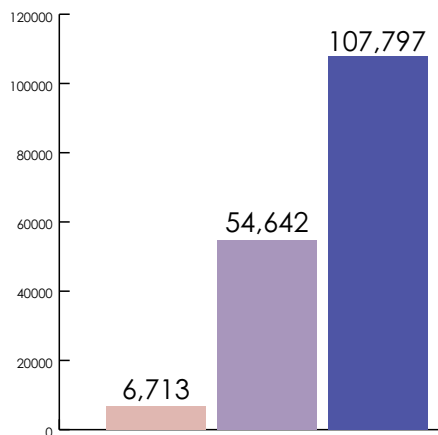
(Top 3 industries for absolute job growth change at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY COLORADO'S WORKFORCE SERVICES

- WIOA (A, DW, Y)
- WP
- WP Self-Served (using online services)



### UNEMPLOYMENT DATA

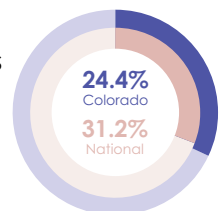
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**12.5 weeks** Colorado  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# CONNECTICUT

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### CTDOL'S UNEMPLOYED WORKERS' ADVOCATE

CTDOL's Unemployed Workers' Advocate is a new unit designed to reduce barriers unemployment benefits. Through 1:1 case management, UWA staff assists filers navigating benefits, appeals, and complex claims. Since 2022, the unit has handled nearly 1,600 cases, 38% of which are referrals from legislative offices. [portal.ct.gov/dol/divisions/unemployed-workers-advocate?language=en\\_US](https://portal.ct.gov/dol/divisions/unemployed-workers-advocate?language=en_US)



#### REEMPLOYCT

In July 2022, CTDOL launched ReEmployCT, Connecticut's new unemployment tax and benefits system. ReEmployCT replaced CTDOL's 40-year-old legacy systems and streamlines processes for filers and employers. The ReEmploy coalition of states helps each state save operational dollars and brings federal funding into state systems. [portal.ct.gov/dolui/reemployctinfo](https://portal.ct.gov/dolui/reemployctinfo)



#### NEW MULTI-AGENCY INITIATIVES

Governor Ned Lamont and CTDOL Commissioner Danté Bartolomeo announced the launch of new multi-agency initiatives to bolster educator hiring. A \$3 million investment supports a new teacher Registered Apprenticeship Program; provides paraeducator hiring resources; and will expand educator diversity through new high school training programs. [portal.ct.gov/Office-of-the-Governor/News/Press-Releases/2023/05-2023/Governor-Lamont-Announces-Targeted-State-Investments-To-Increase-School-Staffing](https://portal.ct.gov/Office-of-the-Governor/News/Press-Releases/2023/05-2023/Governor-Lamont-Announces-Targeted-State-Investments-To-Increase-School-Staffing)

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>0.9%</b> Connecticut	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>4.2%</b> Connecticut	<b>3.6%</b> National
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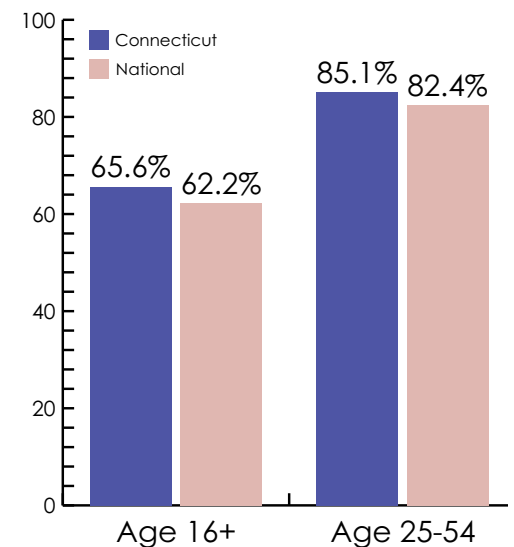
Annual Average Labor Force	<b>1,932,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>0.1%</b> Connecticut	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>0.9%</b> Connecticut	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### CONNECTICUT DEPARTMENT OF LABOR

#### Programs within Agency

- Apprenticeship
- Board of Labor Relations
- Board of Mediation and Arbitration
- CONN-OSHA
- Homeless Veterans Employment Program
- JFES for TANF recipients
- Labor Market Information
- RESEA
- Trade Adjustment Assistance
- UI
- VETS
- Wage and Hour
- WP
- Work Opportunity Tax Credit
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Connecticut Department of Labor – WIOA (A, DW, Y) and WP programs
- Connecticut State Department of Education – AE and Family Literacy programs
- Connecticut Department of Aging and Disability Services – VR programs

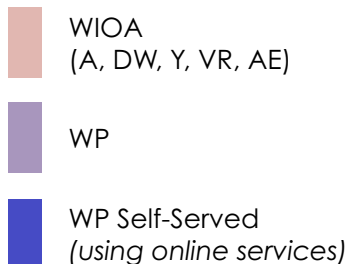
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



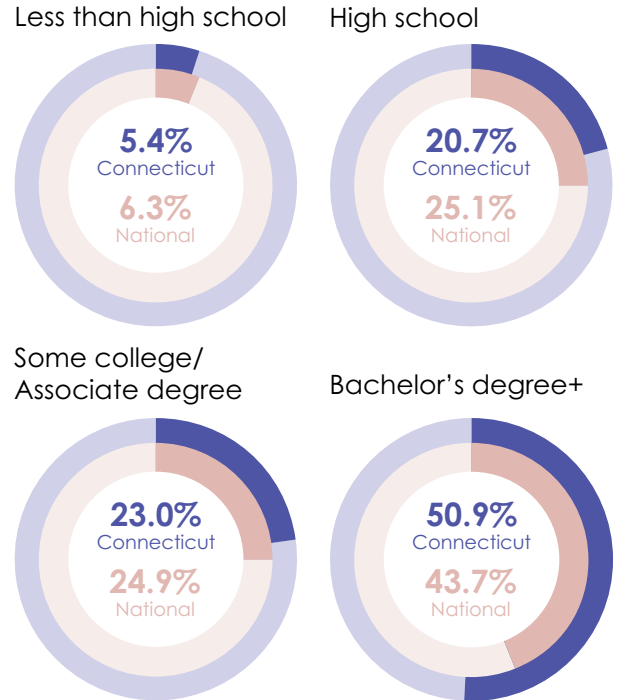
#### AMERICAN JOB CENTERS



#### PARTICIPANTS SERVED BY CONNECTICUT'S WORKFORCE SERVICES



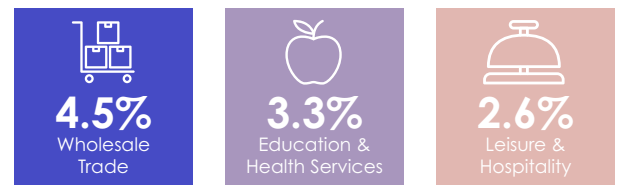
### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

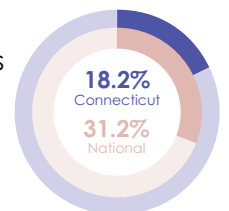
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# DELAWARE

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### APEX

Our program is dedicated to opening opportunities to individuals with criminal histories by helping them through the pardon or expungement process. If you are eligible, we can provide one-on-one assistance through each step of the process to help you apply. [labor.delaware.gov/apex/#:~:text=Our%20program%20is%20dedicated%20to,process%20to%20help%20you%20apply](https://labor.delaware.gov/apex/#:~:text=Our%20program%20is%20dedicated%20to,process%20to%20help%20you%20apply)



#### MEET PEOPLE WHERE THEY ARE INITIATIVE

This initiative works to meet clients in the community in conjunction with current and new partners with an objective of providing information regarding DOL and E&T services while also increasing the foot traffic at the AJCs by advertising via word of mouth and community involvement.



#### TRAIN (TODAY'S REINVESTMENT AROUND INDUSTRY NEEDS)

This program works to ensure Delaware business' have the workforce they need, advance the skills of Delaware workers, grow the state economy, and increase sustainable employment for working families. This is done through two parts where a workforce training plan is developed and then implemented.

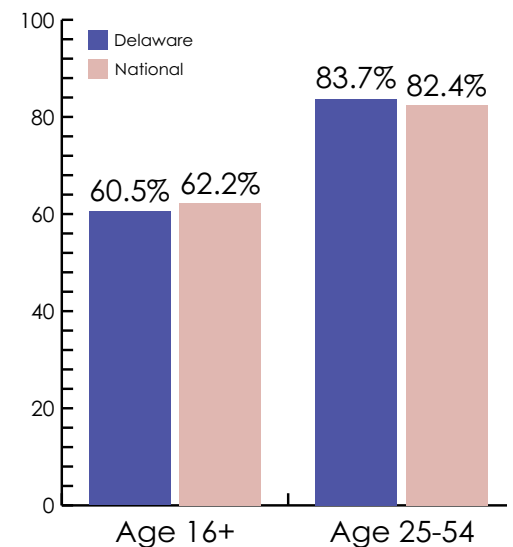
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.1%</b> Delaware	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>4.5%</b> Delaware	<b>3.6%</b> National
Annual Average Labor Force	<b>497,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>2.8%</b> Delaware	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>5.6%</b> Delaware	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### DELAWARE DEPARTMENT OF LABOR

#### Programs within Agency

- **Division of Employment and Training** - WP, WIOA (A, DW, Y), Blue Collar, Elevate DE, Registered Apprenticeship, Trade Adjustment Assistance, VETS
- **Division of Industrial Affairs** – Workers Compensation, Wage & Hour, Anti-Discrimination, Safety and Health, Human Trafficking prevention
- **Division of Paid Family Leave** – Paid Family Leave
- **Division of Unemployment Insurance** - UI
- **Division of Vocational Rehabilitation** - Office for the Deaf & Hard of Hearing, VR
- **Occupational & Labor Market Information** – Labor Market Information

#### WIOA Core Programs: Administering Agencies

- Delaware Department of Labor – WIOA (A, DW, Y), WP and VR programs
- Delaware Department of Education – AE and Family Literacy programs

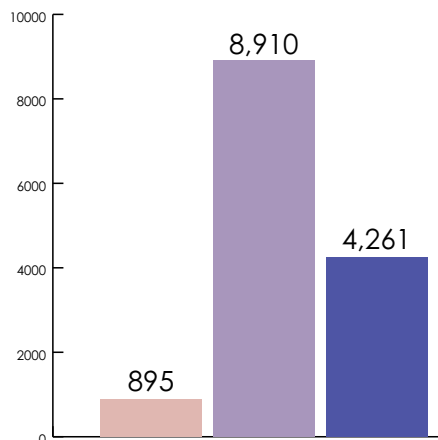
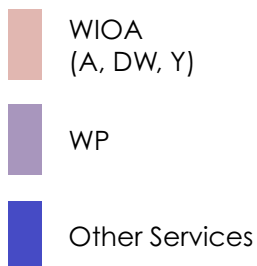
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



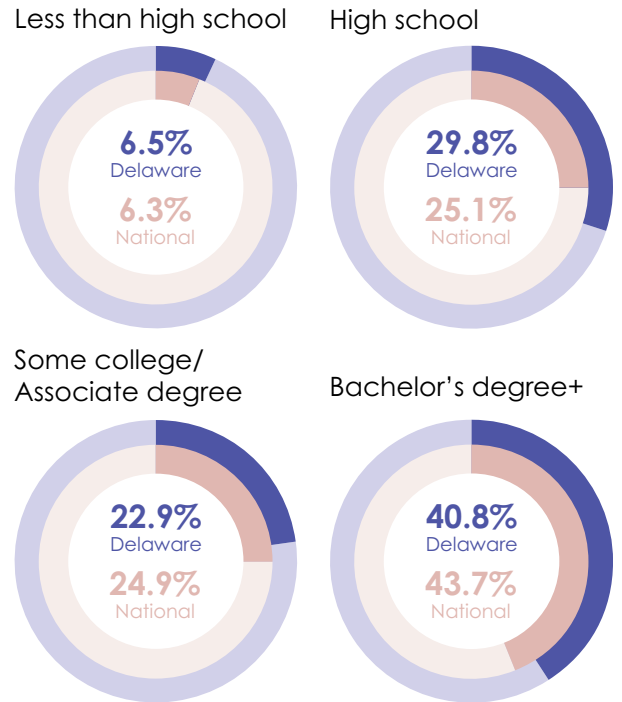
#### AMERICAN JOB CENTERS



#### PARTICIPANTS SERVED BY DELAWARE'S WORKFORCE SERVICES IN E&T



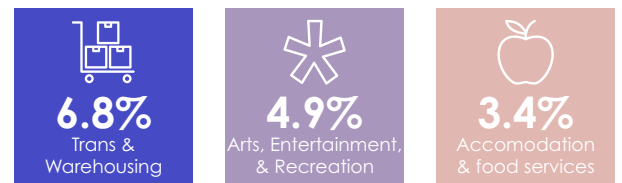
### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

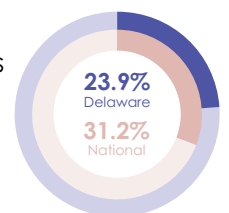
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# FLORIDA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### CREDENTIALS REVIEW COMMITTEE AND CLIFF DASHBOARD

It's not surprising that Lightcast recently ranked Florida #1 in talent attraction because Florida is home to powerful workforce innovations like the Florida Credentials Review Committee and CareerSource Florida's CLIFF Dashboard, which helps working families as they progress toward economic mobility and prosperity. [careersourceflorida.com/boardroom/florida-credentials-review-committee](https://careersourceflorida.com/boardroom/florida-credentials-review-committee) | [analytics.careersourceflorida.com/cliff](https://analytics.careersourceflorida.com/cliff)



#### MULTI-AGENCY INITIATIVE IN THE SPACE COAST

In September 2022, Governor Ron DeSantis announced a \$30 million multi-agency initiative to support workforce development in the Space Coast region by identifying high-demand industries and matching them with workforce education opportunities. Industries benefiting from these investments include aviation and aerospace, defense, manufacturing, and more. [flgov.com/2022/09/16/governor-ron-desantis-awards-nearly-30-million-through-groundbreaking-initiative-to-support-workforce-development-in-floridas-space-coast/](https://flgov.com/2022/09/16/governor-ron-desantis-awards-nearly-30-million-through-groundbreaking-initiative-to-support-workforce-development-in-floridas-space-coast/)



#### DATA WAREHOUSE & CLOUD MIGRATION

In January 2022, a Data Warehouse was established to store and report Reemployment Assistance data, enhancing the system's performance. Additionally, the Cloud Migration project transitioned the system from operating on hardware servers to a cloud-based environment, allowing system access during periods of high demand.

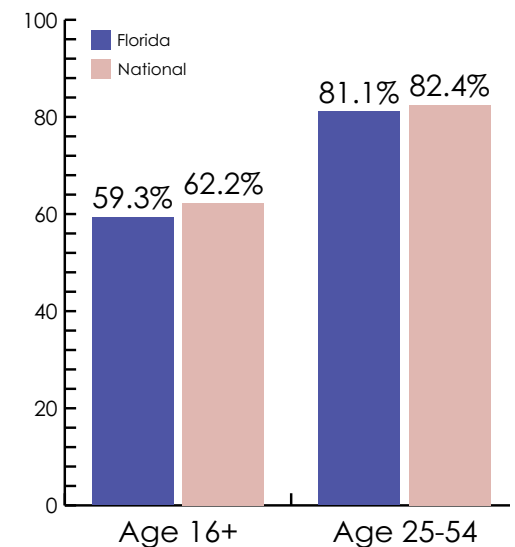
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>3.5%</b> Florida	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>2.9%</b> Florida	<b>3.6%</b> National
Annual Average Labor Force	<b>10,762,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>6.6%</b> Florida	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>3.3%</b> Florida	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### FLORIDA DEPARTMENT OF COMMERCE

#### Programs within Agency

- Community Development
- Economic Development
- Labor Market Information
- Workforce Programs
- SNAP E&T
- TANF
- RESEA
- Trade Adjustment Assistance
- UI (Reemployment Assistance)
- VETS
- WP
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Florida Department of Commerce – WIOA (A, DW, Y) and WP programs
- Florida Department of Education – AE and Family Literacy programs
- Florida Department of Education, Division of Vocational Rehabilitation – VR programs

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

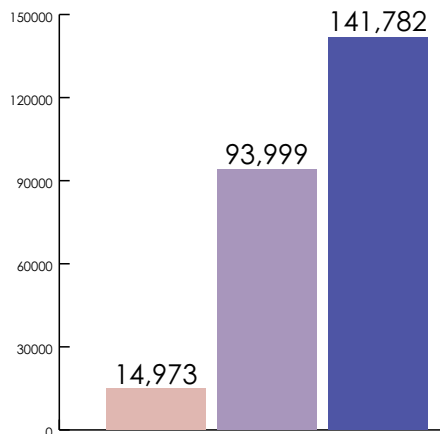
24

#### AMERICAN JOB CENTERS

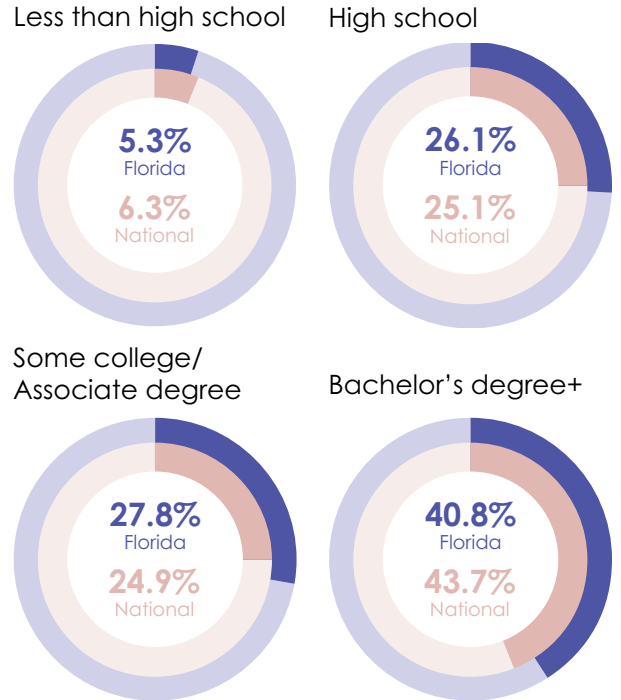
73 Comprehensive Centers  
 34 Affiliate Centers

#### PARTICIPANTS SERVED BY FLORIDA'S WORKFORCE SERVICES

- WIOA (A, DW, Y)
- WP
- WP Self-Served (using online services)



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

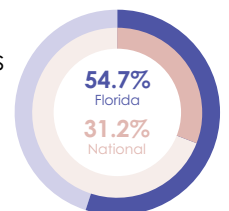
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

9.8 weeks Florida  
 14.2 weeks National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# GEORGIA

## 2023 State of the Workforce Report

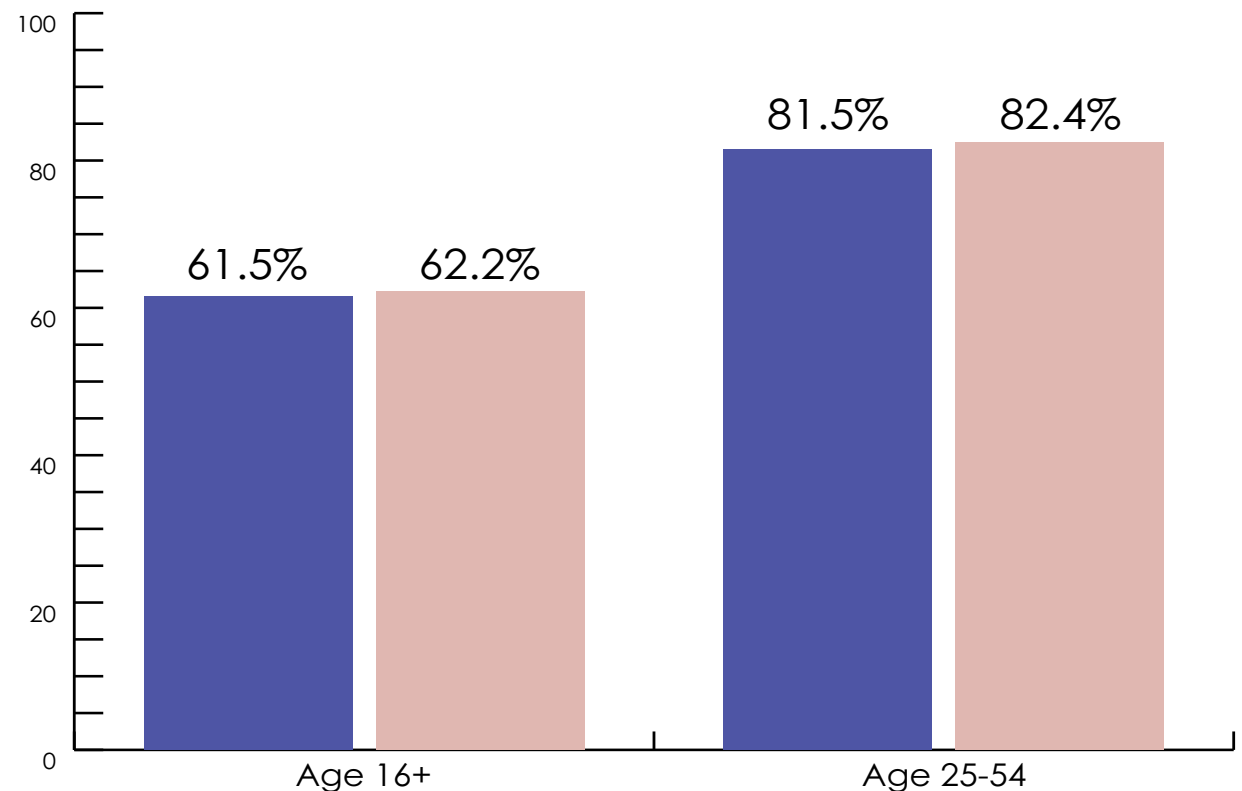
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.3%</b> Georgia	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.0%</b> Georgia	<b>3.6%</b> National
Annual Average Labor Force	<b>5,234,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>4.9%</b> Georgia	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>3.6%</b> Georgia	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS



## WORKFORCE INFORMATION

### GEORGIA DEPARTMENT OF LABOR

#### Programs within Agency

- Labor Market Information
- RESEA
- Trade Adjustment Assistance
- UI

#### WIOA Core Programs: Administering Agencies

- Technical College System of Georgia – WIOA (A, DW, & Y) and AE programs, WP programs
- Georgia Vocational Rehabilitation Agency– VR programs

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



#### AMERICAN JOB CENTERS

**35** Comprehensive Centers  
**18** Affiliate Centers

#### UNEMPLOYMENT DATA

##### Duration Rate (Q4 CY22)

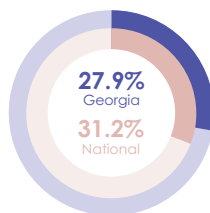
The average number of weeks people receive UI.

**9.7 weeks**  
Georgia

**14.2 weeks**  
National

##### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

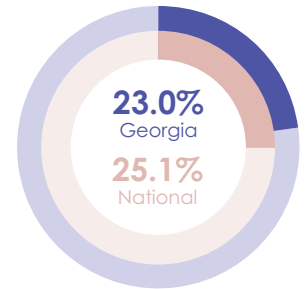
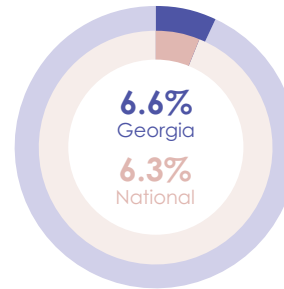


Source: ETA USDOL (2022)

### EDUCATION LEVELS (Age 25 & older)

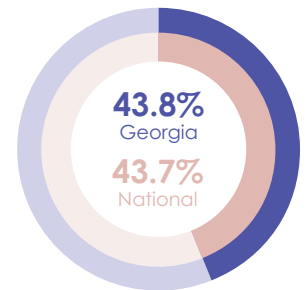
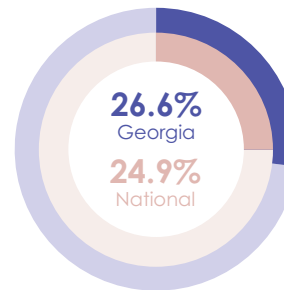
Less than high school

High school



Some college/  
Associate degree

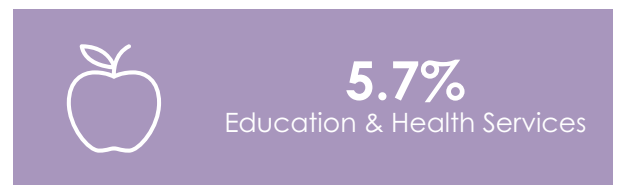
Bachelor's degree+



Source: CPS 2022 ANNUAL AVERAGES

#### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, SEASONALLY ADJUSTED

# HAWAII

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### HAWAII CAREER ACCELERATION NAVIGATOR (HI CAN)

Hawaii is developing a digital job hub connecting unemployment insurance claimants and job seekers to high-impact career pathways. To learn more visit: [labor.hawaii.gov/blog/state-makes-searching-for-a-job-easier](https://labor.hawaii.gov/blog/state-makes-searching-for-a-job-easier)



#### HELE IMUA: STATE OF HAWAII INTERNSHIP PROGRAM

Hele Imua is a 12-week internship that provides eligible candidates real on-the-job work experience and exposure to various high-demand occupations in state government that may transition into a possible career in state government. To learn more, visit: [labor.hawaii.gov/wdd/hele-imua-state-of-hawaii-internship-program](https://labor.hawaii.gov/wdd/hele-imua-state-of-hawaii-internship-program)



#### EMPLOYMENT AND TRAINING FUND

The Employment and Training Fund provides grants to businesses to upgrade the skills of their workforce from entry-level to top management. Employers can refer employees to non-credit, short-term courses and the fund provides 50% tuition assistance, up to \$400. To learn more, visit: [labor.hawaii.gov/wdd/employers/eff/micro](https://labor.hawaii.gov/wdd/employers/eff/micro)

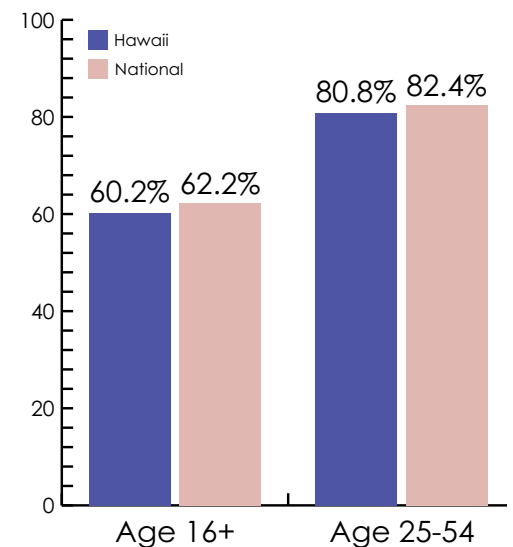
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.8%</b> Hawaii	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.5%</b> Hawaii	<b>3.6%</b> National
Annual Average Labor Force	<b>676,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>-4.7%</b> Hawaii	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>3.8%</b> Hawaii	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### HAWAII WORKFORCE DEVELOPMENT DIVISION

#### Programs within Agency

- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Department of Labor and Industrial Relations, Workforce Development Council – WIOA (A, DW, Y) programs
- Department of Education – AE and Family Literacy programs
- Department of Labor and Industrial Relations, Workforce Development Division – WP programs
- Department of Human Services, Division of Vocational Rehabilitation – VR programs

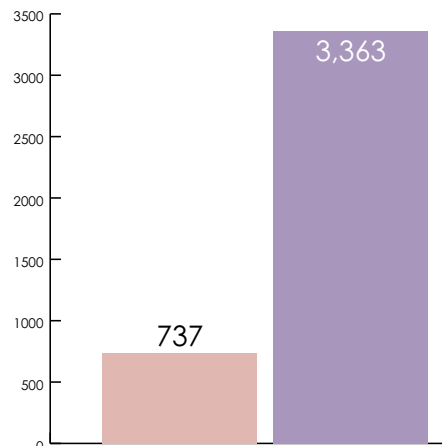
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

4

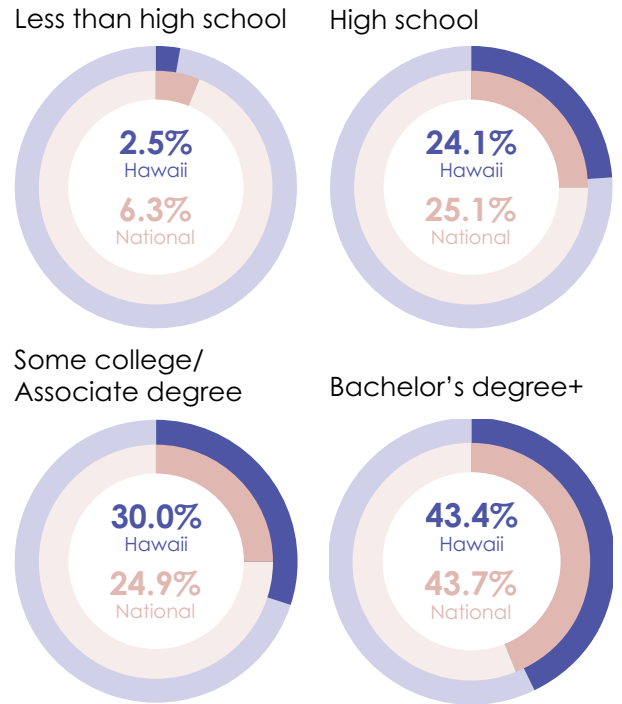
#### AMERICAN JOB CENTERS

- 3 Comprehensive Centers
- 2 Affiliate Centers

#### PARTICIPANTS SERVED BY HAWAII'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

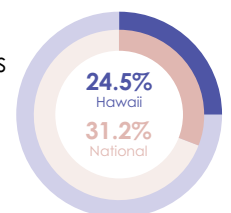
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**15.5 weeks** Hawaii      **14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# IDAHO

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### K-12 INITIATIVE WITH BOOPER DREAMS BIG

“Booper Dreams Big” is a children's book created by Apprenticeship Idaho about a dog who channels his love for the stars into a career opportunity and becomes an apprentice. This book is available in English and Spanish. The books are free and available to schools. Comprehension and sequencing activities were also created. Learn more: [www.labor.idaho.gov/dnn/Job-Seekers/On-the-Job-Training/Apprenticeships#booper](http://www.labor.idaho.gov/dnn/Job-Seekers/On-the-Job-Training/Apprenticeships#booper)



#### IDAHO CAREER ACCELERATION PROGRAM

Job seekers can meet one-on-one with Idaho Department of Labor career consultants and create a customized career and job search plan. This makes the employment process much faster and the service is available to everyone. More than 1,591 Idahoans have enrolled in the program since its inception in January of 2022. [www.labor.idaho.gov/dnn/Portals/0/Publications/Career-Acceleration-Program.pdf](http://www.labor.idaho.gov/dnn/Portals/0/Publications/Career-Acceleration-Program.pdf)



#### UNEMPLOYMENT INSURANCE (UI) NAVIGATOR PROGRAM

To assist more Idahoans, the Idaho Department of Labor created this program to help people apply for UI benefits and to understand the system. Many navigators were placed at mobile locations around the state to reach job seekers who might not have the resources to access internet and a computer. [www.labor.idaho.gov/dnn/Unemployment-Benefits/Program-Overview#6](http://www.labor.idaho.gov/dnn/Unemployment-Benefits/Program-Overview#6)

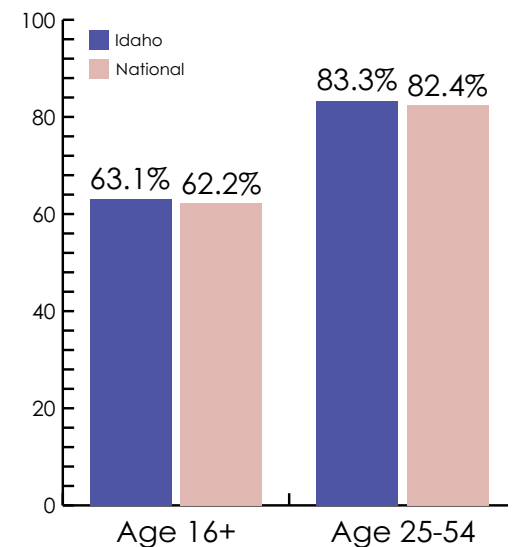
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>3.1%</b> Idaho	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>2.7%</b> Idaho	<b>3.6%</b> National
Annual Average Labor Force	<b>951,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>10.6%</b> Idaho	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>3.7%</b> Idaho	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### IDAHO DEPARTMENT OF LABOR

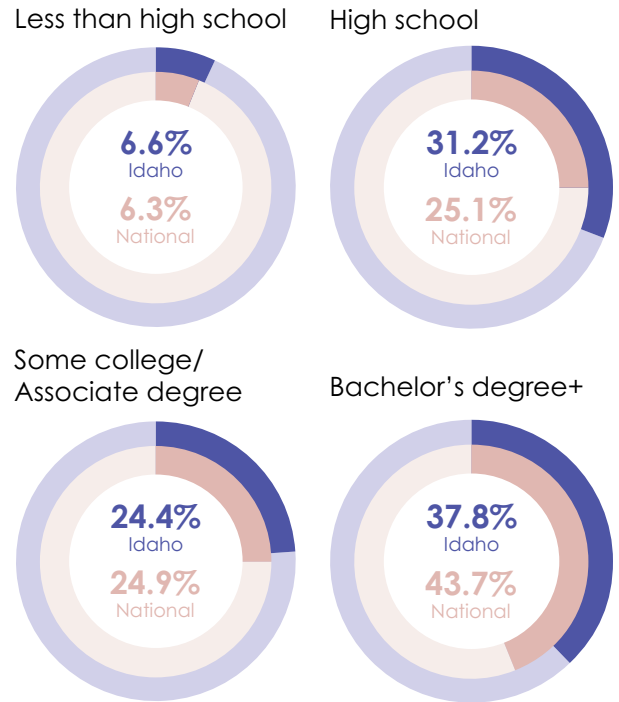
#### Programs within Agency

- Labor Market Information
- Trade Adjustment Assistance
- UI
- VETS
- Wage and Hour
- WP
- WIOA – (A, DW, & Y)

#### WIOA Core Programs: Administering Agencies

- Idaho Department of Labor – WIOA (A, DW, Y) and WP programs
- Idaho Division of Career-Technical Education – AE programs
- Idaho Division of Vocational Rehabilitation and Idaho Commission for the Blind and Visually Impaired – VR programs
- Idaho Workforce Development Council - Independent office under the Governor, coordinates state workforce development and outreach efforts, administers the Idaho Workforce Development Training Fund

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



### AMERICAN JOB CENTERS



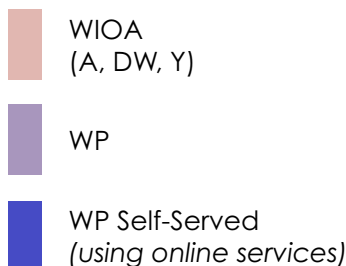
### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY IDAHO'S WORKFORCE SERVICES



### UNEMPLOYMENT DATA

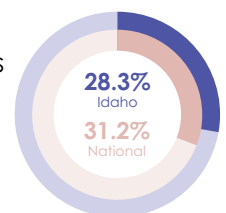
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# ILLINOIS

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### WORKSHARE IL

WorkShare IL is a short-term compensation program providing employers with an alternative to layoffs. The employer can reduce the number of hours an employee works during temporary periods of slow business while the employee is able to keep their job and supplement reduced wages with unemployment benefits. [ides.illinois.gov/employer-resources/workshare-il.html](https://ides.illinois.gov/employer-resources/workshare-il.html)



#### GET HIRED ILLINOIS

Get Hired Illinois is a real-time one-stop-shop website to help connect jobseekers with hiring employers. The site features virtual job fairs, no-cost virtual training and includes IllinoisJobLink.com, the state's largest job search engine for workers and employers. [gethired.illinois.gov/](https://gethired.illinois.gov/)



#### EQUITY GRANT + TIGER TEAMS

IDES is leveraging a USDOL equity grant to fund four major equity projects. The Department is refining UI service delivery systems, processes and communications for more equitable access and experience. Illinois is using additional federal resources through Tiger Team engagements intended to assist with fraud prevention and detection, benefit timeliness and claims management and equitable access to UI services.

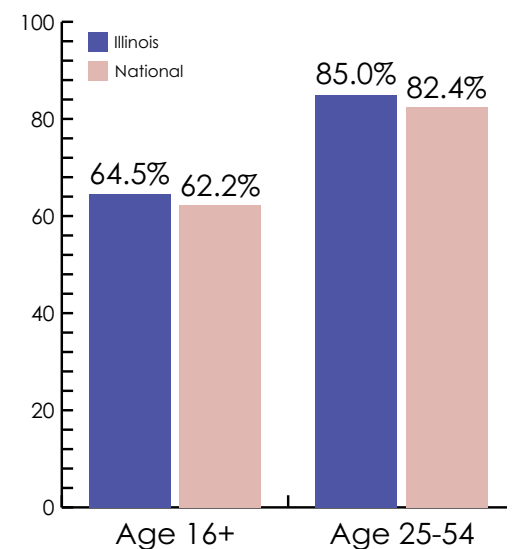
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>1.9%</b> Illinois	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>4.6%</b> Illinois	<b>3.6%</b> National
Annual Average Labor Force	<b>6,473,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>1.0%</b> Illinois	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>-0.3%</b> Illinois	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### ILLINOIS DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

#### Programs within Agency

Illinois Department of Commerce and Economic Opportunity

- Community Assistance
- Rapid Response
- Trade Adjustment Assistance
- WIOA – A, DW, & Y

Illinois Department of Employment Security

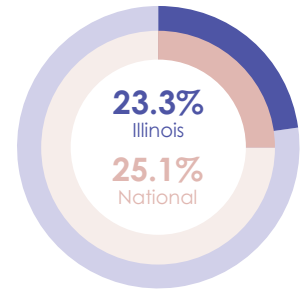
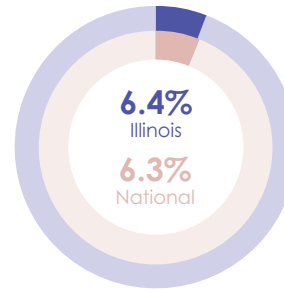
- UI
- WP
- MSFW + State Monitor Advocate
- RESEA Program
- Jobs for Veterans State Grant Program

#### WIOA Core Programs: Administering Agencies

- Illinois Department of Commerce and Economic Opportunity – WIOA (A, DW, Y) programs
- Illinois Community College Board – AE programs
- Illinois Department of Employment Security – WP programs
- Illinois Department of Human Services – VR programs

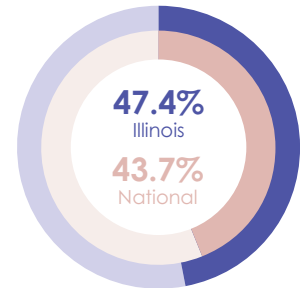
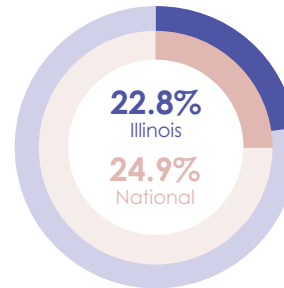
### EDUCATION LEVELS (Age 25 & older)

Less than high school    High school



Some college/  
Associate degree

Bachelor's degree+



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

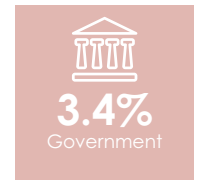
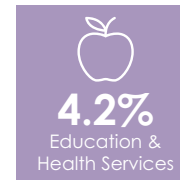
10

### AMERICAN JOB CENTERS

28 Comprehensive Centers  
57 Affiliate Centers

### KEY INDUSTRIES

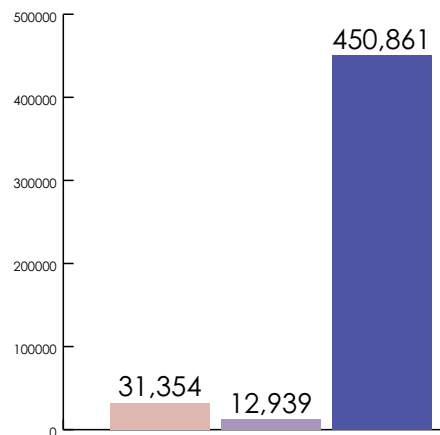
(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY ILLINOIS' WORKFORCE SERVICES

- WIOA (A, DW, Y, VR, AE)
- WP
- WP Self-Served (using online services)



### UNEMPLOYMENT DATA

#### Duration Rate (Q4 CY22)

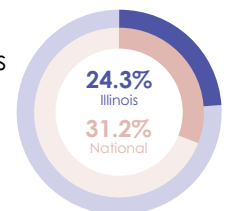
The average number of weeks people receive unemployment insurance.

15.0 weeks  
Illinois

14.2 weeks  
National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# INDIANA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### OFFICE OF WORK-BASED LEARNING AND APPRENTICESHIP (OWBLA)

Indiana's OWBLA develops and supports Work-Based Learning programs, coordinates a statewide network of partners and manages over \$6 million in federal funding to create a skilled and ready Hoosier workforce. [in.gov/dwd/owbla/](https://in.gov/dwd/owbla/)



#### TRADE ADJUSTMENT ASSISTANCE (TAA)

During Program Year 2022, the TAA program focus shifted to outreach. In response, Indiana introduced a gas card incentive to engage past eligible workers. Through our community-focused Open House events, Indiana increased program enrollment by over 500%. To learn more about the Open House events, visit: [in.gov/dwd/taa/orientation](https://in.gov/dwd/taa/orientation)



#### JOBS FOR AMERICA'S GRADUATES (JAG)

JAG Indiana is dedicated to helping high school students achieve success through graduation. Students learn in-demand employability skills to further them through post-secondary education and career advancement. JAG Indiana has served over 40,000 students who have a 95% graduation rate since it began in 2006. To learn more, visit: [jagindiana.org](https://jagindiana.org)

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.8%</b> Indiana	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>3.0%</b> Indiana	<b>3.6%</b> National
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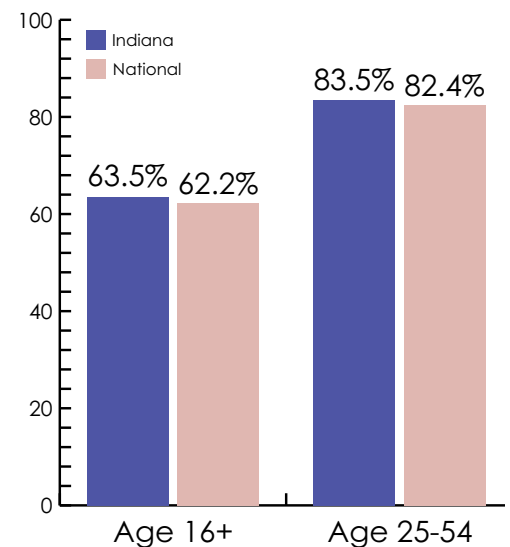
Annual Average Labor Force	<b>3,404,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>4.1%</b> Indiana	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>0.4%</b> Indiana	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS



## WORKFORCE INFORMATION

### INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

#### Programs within Agency

- Adult Education and Literacy
- AmeriCorps Partnership (Serve Indiana)
- Jobs for America's Graduates
- Labor Market Information
- MSFW
- RESEA
- Registered Apprenticeships
- SCSEP
- Trade Adjustment Assistance
- UI
- VETS
- WP
- Work Opportunity Tax Credit
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Indiana Department of Workforce Development - WIOA (A, DW, Y) and WP programs
- Indiana Department of Workforce Development/Community Education Partners - AE and Family Literacy programs
- Indiana Family and Social Services Administration - VR program

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

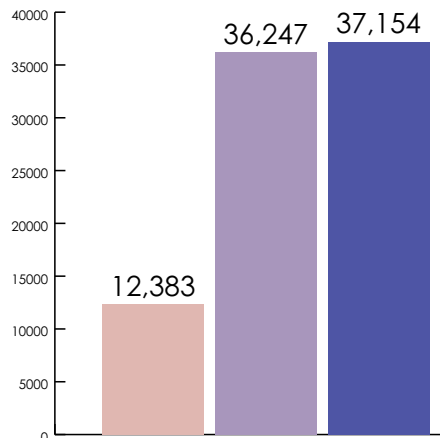
12

#### AMERICAN JOB CENTERS

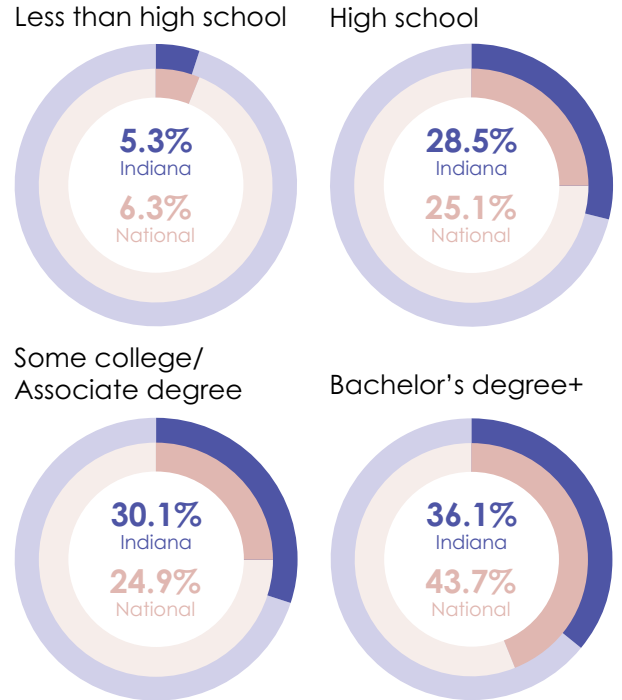
21 Comprehensive Centers  
 53 Affiliate Centers

#### PARTICIPANTS SERVED BY INDIANA'S WORKFORCE SERVICES

- WIOA (A, DW, Y)
- WP
- WP Self-Served (using online services)



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

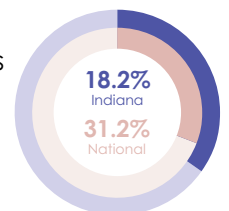
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**11.1 weeks** Indiana  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# IOWA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### REEMPLOYMENT CASE MANAGEMENT

Iowa refocused on reemployment by providing services to claimants beginning on day 1 of filing a claim. New work-search requirements, direct referrals, and reemployment activities reduced overall benefits paid by \$150M and the average benefits duration from 13 to 9.7 weeks, the lowest since 1967.



#### ALIGNMENT OF WORKFORCE PROGRAMS

As part of a state government reorganization, Governor Reynolds proposed bringing workforce programs together at IWD. This included all four WIOA programs as well as apprenticeships, internships, and work-based learning, all of which will increase accessibility and help Iowa better leverage available funding.



#### BUSINESS ENGAGEMENT DIVISION

Governor Reynolds established the new Business Engagement Division within IWD to create a one stop shop for employers navigating the workforce landscape. Launched in 2022, the division delivered critical workforce solutions directly to Iowa businesses through thousands of meetings and connections to workforce programs.

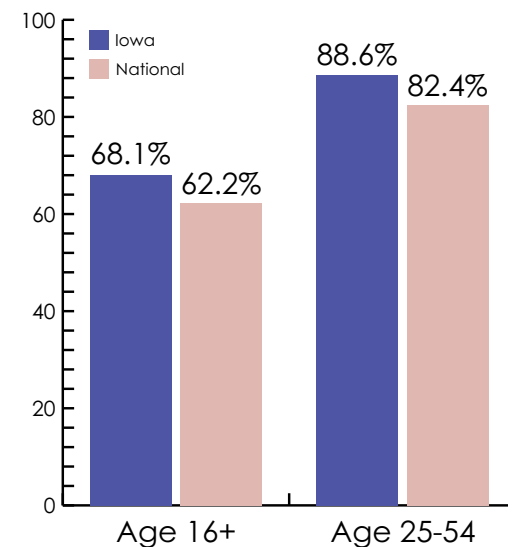
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>1.4%</b> Iowa	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>2.7%</b> Iowa	<b>3.6%</b> National
Annual Average Labor Force	<b>1,717,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>1.6%</b> Iowa	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>1.0%</b> Iowa	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### IOWA WORKFORCE DEVELOPMENT

#### Programs within Agency

- AEL
- Disability Determination Services
- Federal Bonding Program
- Foreign Labor Certification
- Labor Market Information
- MSFW Services
- NDWG
- PROMISE JOBS (TANF E&T)
- RESEA
- Registered Apprenticeship/ Iowa Office of Apprenticeship
- SCSEP
- SNAP E&T Intermediary
- Trade Adjustment Assistance
- UI
- VETS
- VR Services
- WP
- Work Opportunity Tax Credit
- WIOA Title I – A, DW, Y

#### WIOA Core Programs: Administering Agencies

- Iowa Workforce Development - WIOA (A, DW, Y), Adult Education and Family Literacy (AEFLA), Employment Service, VR, VR Services Division and Department for the Blind programs

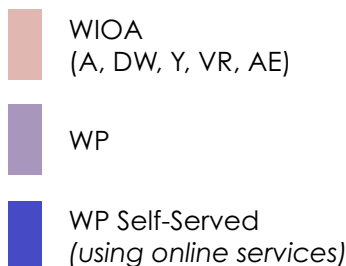
#### NUMBER OF WORKFORCE DEVELOPMENT AREAS



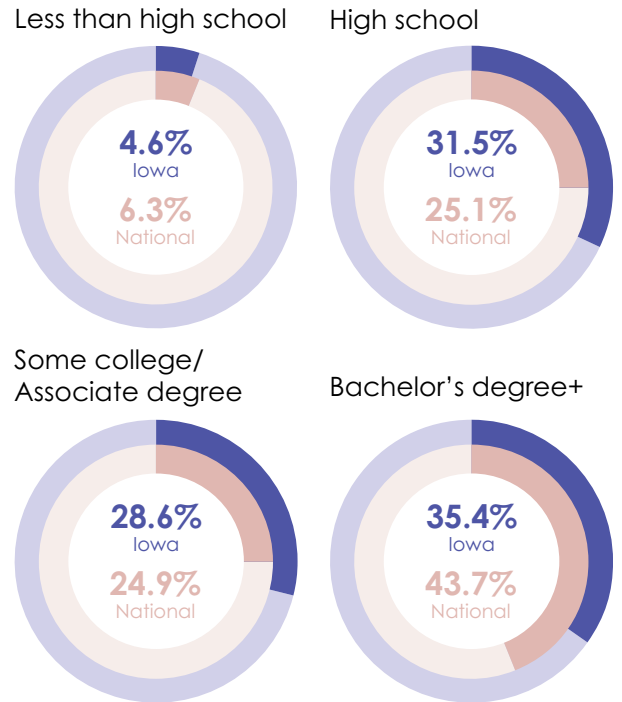
#### AMERICAN JOB CENTERS



#### PARTICIPANTS SERVED BY IOWA'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

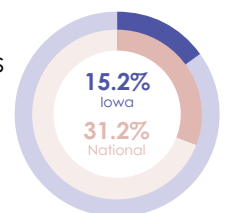
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# KANSAS

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



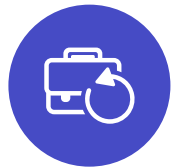
#### GROWTH OF KANSAS OFFICE OF REGISTERED APPRENTICESHIP

The Kansas Office of Registered Apprenticeship celebrated the one-year anniversary of the establishment of the office in September 2023. Registered Apprenticeship has continued to grow, with 12 new programs created this year, 49 new occupations created, and a 37% increase of the number of apprentices in the State of Kansas.



#### WORK BASED LEARNING (WBL) INTERMEDIARIES

Kansas Work Based Learning Project is a comprehensive approach that ensures students have equitable access to high quality work-based learning experiences designed to prepare each student for postsecondary, workforce success, in high demand and critical need occupations. There are five regional work-based learning intermediaries to connect education, business and industry, and economic development in each of the regions.



#### ReSpECTWORKS - EXPANDED RELATIONSHIP WITH THE KANSAS DEPARTMENT OF CORRECTIONS

ReSpECTWORKS (Reentry Specialized Employment Counseling and Training) provides “inside-outside” services to eligible incarcerated individuals from every adult correctional facility. Career Navigators provide intensive case management to assess barriers and needs, explore career interests and opportunities, foster connections to education/training, job readiness programming and other community-based supports. During this year, ReSpECTWORKS tripled its enrollment from 87 participants to 263. To date, 79% of participants released to the community have obtained employment.

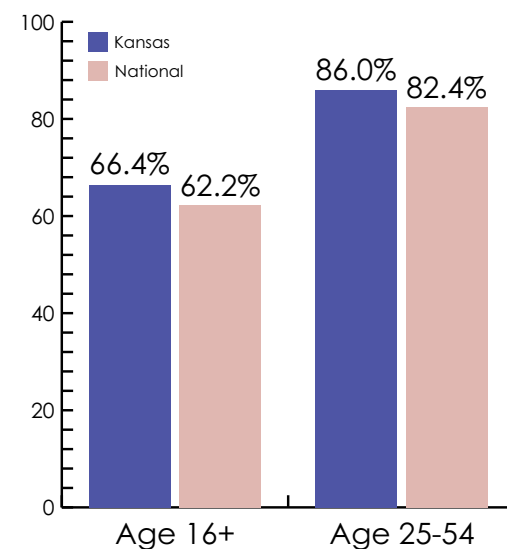
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.2%</b> Kansas	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>2.7%</b> Kansas	<b>3.6%</b> National
Annual Average Labor Force	<b>1,505,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>1.9%</b> Kansas	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>1.9%</b> Kansas	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



**Contact Information:** Becky Shaffer, Communications Director, [becky.shaffer@ks.gov](mailto:becky.shaffer@ks.gov)  
 Delaine Williams, Outreach Coordinator, [delaine.williams@ks.gov](mailto:delaine.williams@ks.gov)

## WORKFORCE INFORMATION

### KANSAS DEPARTMENT OF COMMERCE

#### Programs within Agency

- Economic Development
- Federal Bonding
- Foreign Labor Certification
- Incumbent Worker Training
- KTRAIN
- My Reemployment Plan
- MSFW
- Rapid Response
- OKEP
- RESEA
- Registered Apprenticeship
- RETAIN
- SCSEP
- Ticket to Work
- Trade Adjustment Assistance
- VETS
- WP
- Work Opportunity Tax Credit
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Kansas Department of Commerce – WIOA (A, DW, Y) and WP programs
- Kansas Board of Regents – AE programs
- Kansas Department for Children and Families – VR

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

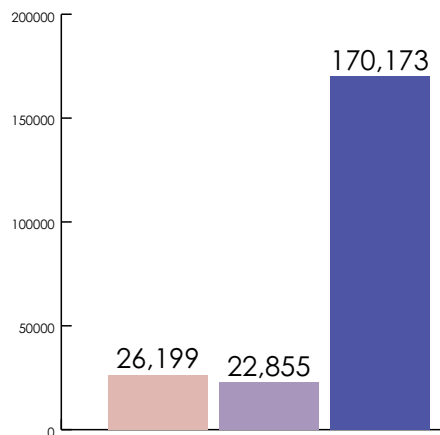


#### AMERICAN JOB CENTERS

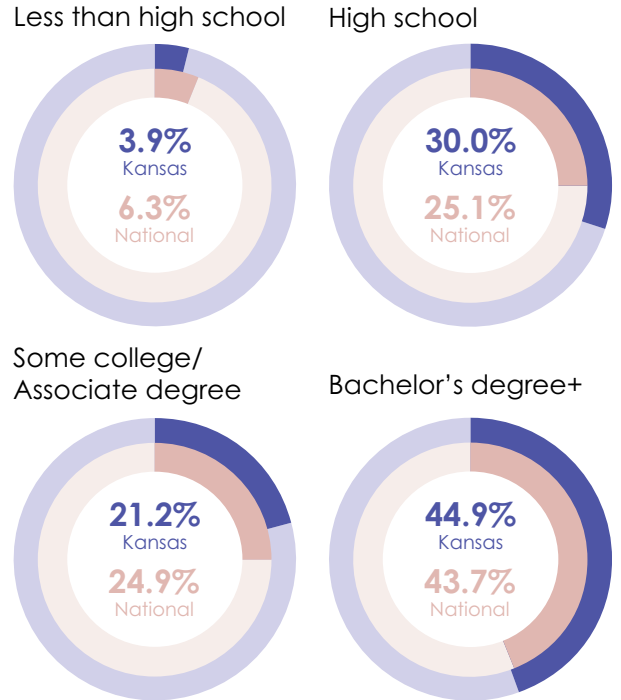


#### PARTICIPANTS SERVED BY KANSAS' WORKFORCE SERVICES

- WIOA (A, DW, Y, VR, AE)
- WP
- WP Self-Served (using online services)



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

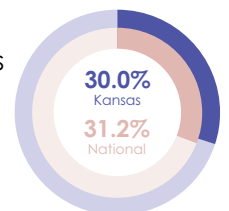
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

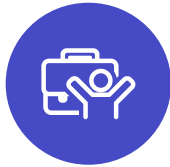


Source: ETA USDOL (2022)

# KENTUCKY

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### EVERYBODY COUNTS

Everybody Counts provides graduating seniors from participating school districts an opportunity to begin a career upon graduation, attend college - or both. Learn more: [everybodycounts.ky.gov](https://everybodycounts.ky.gov).



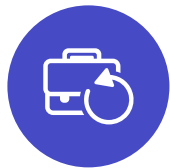
#### TEACHER APPRENTICESHIP PROGRAM

Kentucky has launched new registered apprenticeships programs to help address the teacher shortage. There are K-12 teacher registered apprenticeship programs in three public school districts and one private university. Learn more at <https://kyworks.ky.gov/Services/Pages/Registered-Apprenticeships.aspx>



#### DIGITAL EQUITY INITIATIVE

Eliminating barriers to technology and high-speed internet is necessary to ensure Kentucky's workforce can meet employer demands long into the future. A new Digital Equity Initiative seeks to knock down those barriers and bridge the digital divide. More: [digitalequity.ky.gov](https://digitalequity.ky.gov).



#### JOBS ON DAY ONE

A collaborative workforce ecosystem approach to build a talent pipeline of justice-involved individuals in a three-phase approach: pre-release training, immediate employment (job on day one), and retention strategies through workforce partners' wrap-around services.

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.8%</b> Kentucky	<b>2.6%</b> National
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Annual Average Unemployment Rate	<b>3.9%</b> Kentucky	<b>3.6%</b> National
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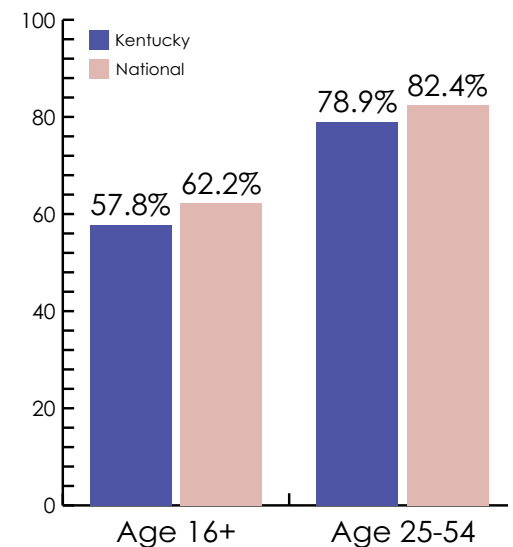
Annual Average Labor Force	<b>2,048,066</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>3.6%</b> Kentucky	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>2.0%</b> Kentucky	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### COMMONWEALTH OF KENTUCKY

#### Programs within Education and Labor Cabinet

- MSFW
- Trade Adjustment Assistance
- UI
- VETS
- WP

#### Programs within Department of Workforce Development

- AE
- Office of Employer and Apprenticeship Services
- VR
- WIOA
- Kentucky Works

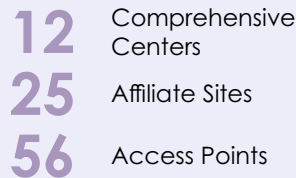
#### WIOA Core Programs: Administering Agencies

- Career Development Office – MSFW, RESEA TRADE Vets, and WP programs
- Department of Workforce Development – WIOA (A, DW, Y)
- Office of Adult Education – AE & Family Literacy programs
- Office of Vocational Rehabilitation - VR programs
- Office of Employer and Apprenticeship Services - State's Registered Apprenticeship Program

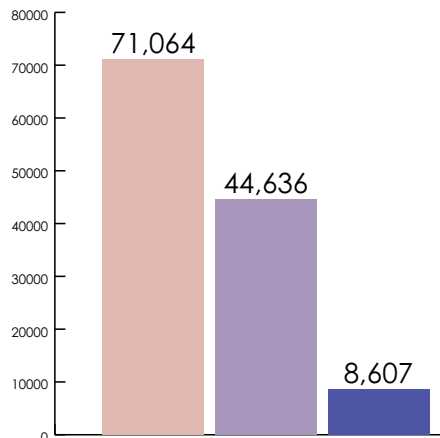
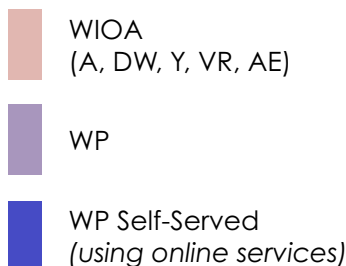
#### NUMBER OF WORKFORCE DEVELOPMENT AREAS



#### AMERICAN JOB CENTERS



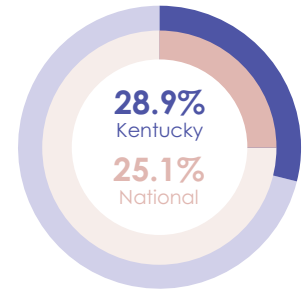
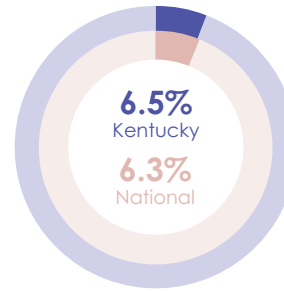
#### PARTICIPANTS SERVED BY KENTUCKY'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)

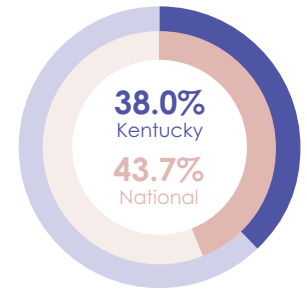
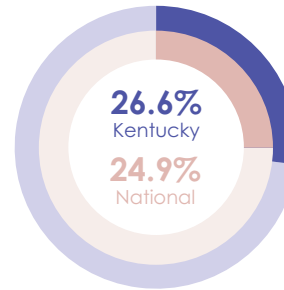
Less than high school

High school



Some college/  
Associate degree

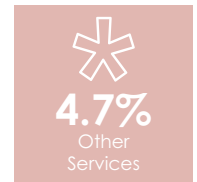
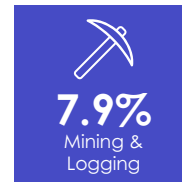
Bachelor's degree+



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

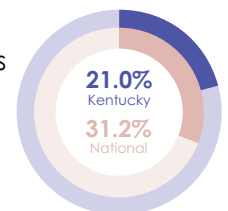
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# LOUISIANA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### TEACHER'S APPRENTICESHIP PROGRAM

In an effort to recruit, train, and retain qualified educators, the Louisiana Workforce Commission has partnered with Southern University and A&M College for its first Registered Apprenticeship Teachers program. Registered Apprenticeship offers an opportunity to address many current challenges related to recruitment and retention while also creating new professional pathways so that educators can become and remain teachers and leaders in Louisiana. [laworks.net/Downloads/PR/TeachersApprenticeship\\_20230619.pdf](https://laworks.net/Downloads/PR/TeachersApprenticeship_20230619.pdf)



#### DRIVE YOUR FUTURE 2.0

The Drive Your Future 2.0 program paid tuition for 100 qualifying students to attend certain accredited truck driving schools. The LWC partnered with Diesel Driving Academy, Coastal Truck Driving School, and the Louisiana Technical Community College System to train drivers.



#### REEMPLOYMENT SERVICES AND ELIGIBILITY ASSESSMENT PROGRAM (RESEA)

The RESEA Program procured the 10to8 Self-Scheduling Platform, which allows RESEA participants to schedule their appointments, receive reminders via email and SMS, and reschedule. 10to8 offers calendars for each staff member at the AJC, providing notice of upcoming appointments and advanced notice of the day-to-day traffic.

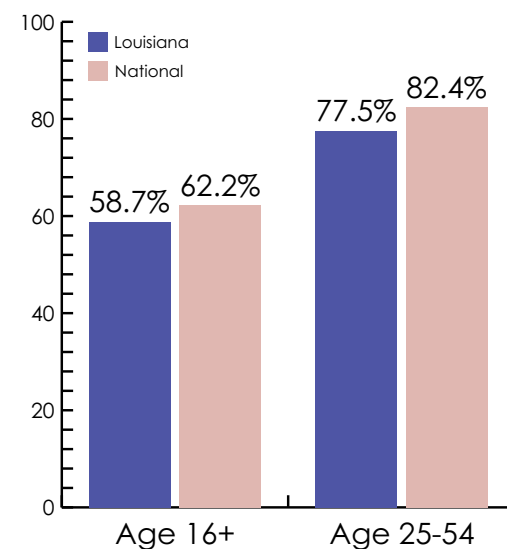
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.5%</b> Louisiana	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.7%</b> Louisiana	<b>3.6%</b> National
Annual Average Labor Force	<b>2,088,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>-1.4%</b> Louisiana	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>0.6%</b> Louisiana	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE





## WORKFORCE INFORMATION

### LOUISIANA WORKFORCE COMMISSION

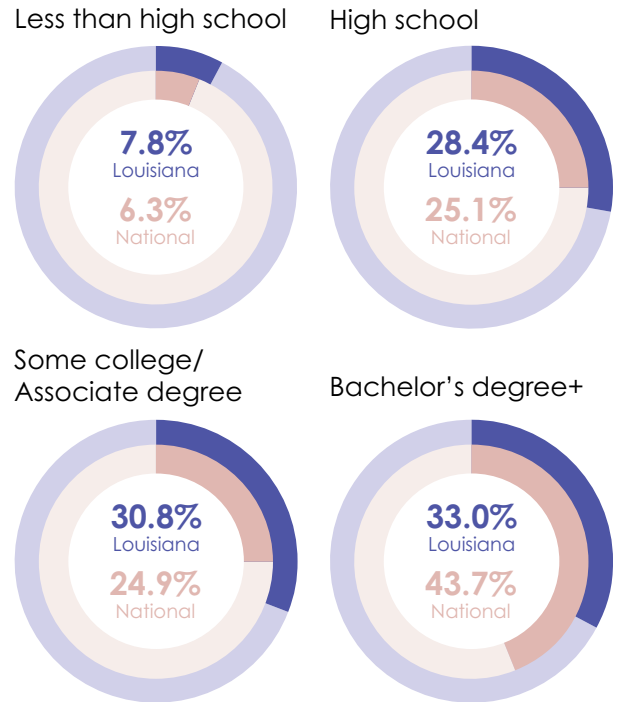
#### Programs within Agency

- CSBG
- Labor Market Information
- Registered Apprenticeship
- Trade Adjustment Assistance
- UI
- VETS
- VR
- WP
- Workers' Compensation
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Louisiana Workforce Commission - WIOA (A, DW, Y), WP and VR programs
- Louisiana Community and Technical College System - AE and Family Literacy programs

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT AREAS



### AMERICAN JOB CENTERS



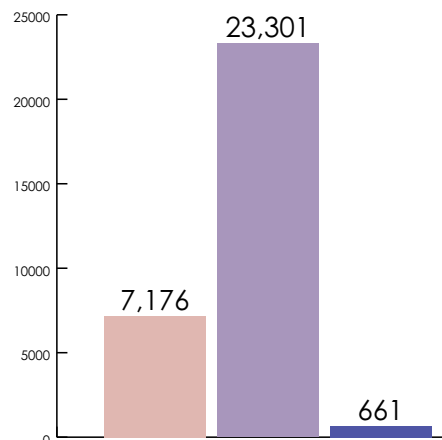
### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY LOUISIANA'S WORKFORCE SERVICES



### UNEMPLOYMENT DATA

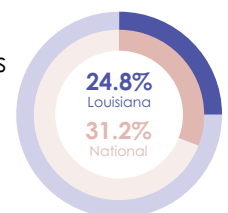
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# MAINE

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### MAINE APPRENTICESHIP FOR INDIVIDUALS WITH DISABILITIES

Maine is expanding apprenticeship and pre-apprenticeship opportunities in key sectors, with a focus on under-represented communities. Maine's Apprenticeship Program and Bureau of Rehabilitation Services are partnering through a navigator who ensures individuals with disabilities are aware of and can connect with pathways to high-wage careers.



#### STUDENT CAREER DISCOVERY DASHBOARD

The Maine Department of Labor's Center for Workforce Research and Information, in partnership with the Department of Education, launched an interactive Student Career Discovery Dashboard to make labor market information more understandable for K-12 students and their teachers as they have career exploration conversations: [maine.gov/labor/cwri/student\\_portal/](https://maine.gov/labor/cwri/student_portal/)



#### HEALTHCARE TRAINING FOR ME

Healthcare Training for ME is a cross-agency effort to bolster Maine's healthcare workforce through targeted recruitment campaigns, fully funded incumbent worker upskilling opportunities, and healthcare career navigators. So far, the partnership has delivered healthcare training to over 4,000 people: [maine.gov/healthcaretrainingforme/](https://maine.gov/healthcaretrainingforme/)

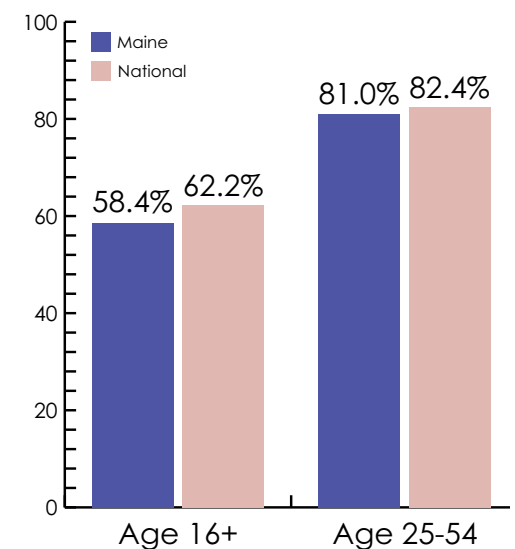
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.5%</b> Maine	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.0%</b> Maine	<b>3.6%</b> National
Annual Average Labor Force	<b>675,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>0.9%</b> Maine	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>6.3%</b> Maine	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### MAINE DEPARTMENT OF LABOR

#### Programs within Agency

- Competitive Skills Scholarship Program
- Federal Bonding
- Foreign Labor Certification
- Labor Market Information
- Maine Occupational Safety and Health
- SafetyWorks! Training Institute
- State Monitor Advocate
- Trade Adjustment Assistance
- RESEA Program
- Registered Apprenticeship
- UI
- VETS
- VR
- Wage and Hour
- WP
- WIOA – A, DW, & Y
- Work Opportunity Tax Credit

#### WIOA Core Programs: Administering Agencies

- Maine Department of Labor, Bureau of Employment Services - WIOA (A, DW, Y), JVSG, TRADE Act and WP programs
- Maine Department of Education - AE and Family Literacy programs
- Maine Department of Labor, Bureau of Rehabilitation Services, Division of Vocational Rehabilitation and Division for the Blind and Visually Impaired - U.S. DOE VR programs
- Maine Department of Health and Human Services - TANF/ASPIRE and SNAP Employment & Training

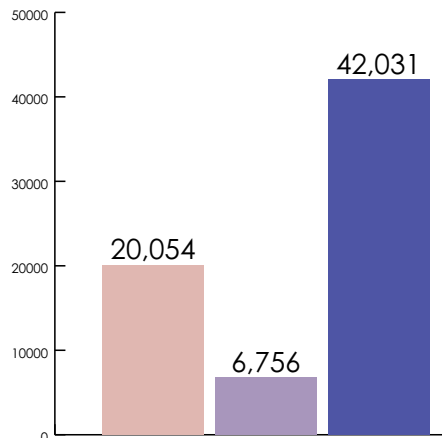
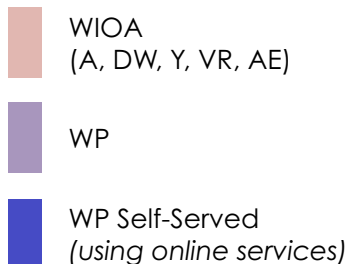
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



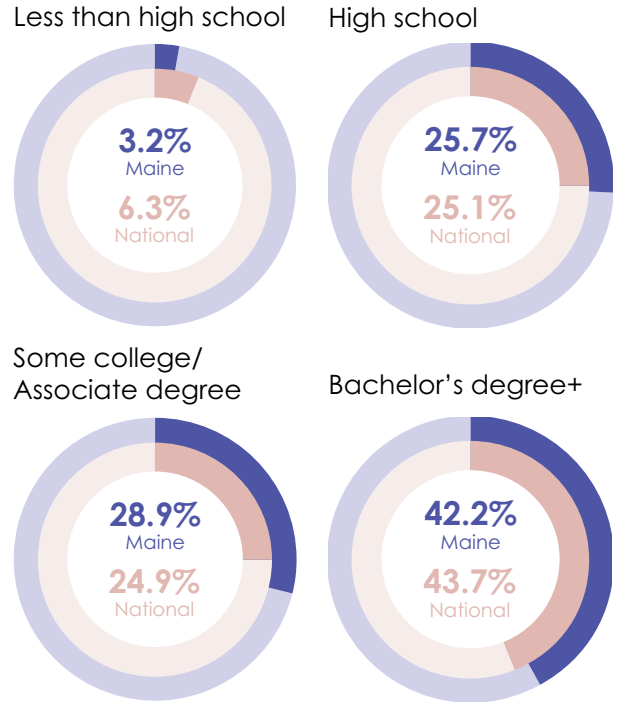
#### AMERICAN JOB CENTERS



#### PARTICIPANTS SERVED BY MAINE'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

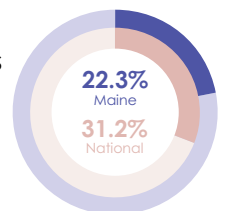
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# MARYLAND

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### EARN MARYLAND (EARN)

Addresses workforce needs by investing in industry sector strategies producing targeted solutions to skills gaps and personnel shortages. This nationally-recognized program is industry-led and highly flexible.



#### REGISTERED APPRENTICESHIP (RA)

Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, receive progressive wage increases, classroom instruction, and a portable, nationally-recognized credential.



#### MARYLAND WORKS FOR WIND (MWW)

Building on the success Maryland has experienced on efforts focused on skills-based hiring, including EARN and Registered Apprenticeship, Maryland applied for and received nearly \$23 million from the United States Department of Commerce to build a workforce to support the offshore wind industry.

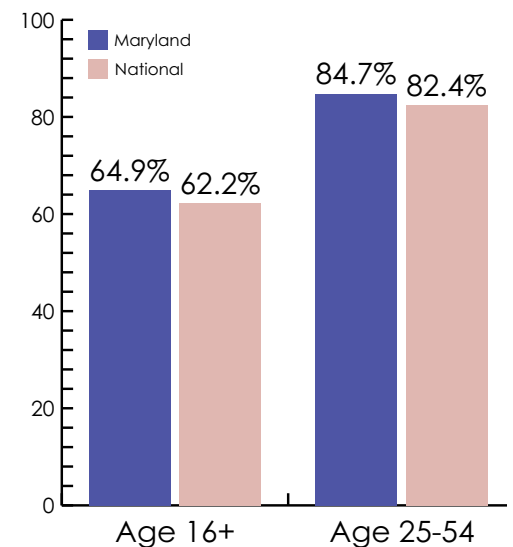
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>1.5%</b> Maryland	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.2%</b> Maryland	<b>3.6%</b> National
Annual Average Labor Force	<b>3,172,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>-0.2%</b> Maryland	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>-1.5%</b> Maryland	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### MARYLAND DEPARTMENT OF LABOR

#### Programs within Agency

- AEL
- Business Services
- Correctional Education
- Discretionary Grants
- EARN Maryland
- Foreign Labor Certification
- Labor Market Information
- MSFW
- Reemployment Opportunity Workshops
- RESEA
- Reentry
- Registered Apprenticeship
- SCSEP
- Trade Adjustment Assistance
- UI
- VETS
- Wage and Hour
- WP
- Work Opportunity Tax Credit
- WIOA - A, DW, & Y
- Youth and Disability Services
- Youth Apprenticeship

#### WIOA Core Programs: Administering Agencies

- Division of Workforce Development and Adult Learning - WIOA (A, DW, Y), AEL and WP programs
- Maryland State Department of Education's Division of Rehabilitation Services - VR programs

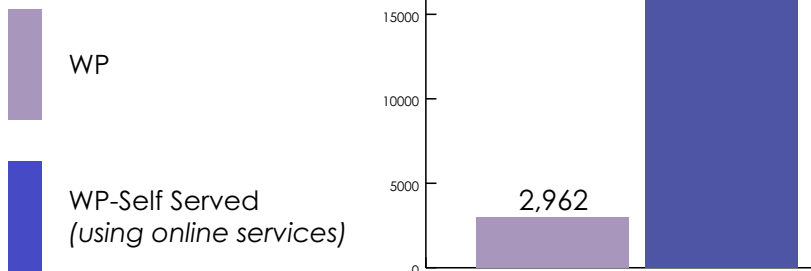
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



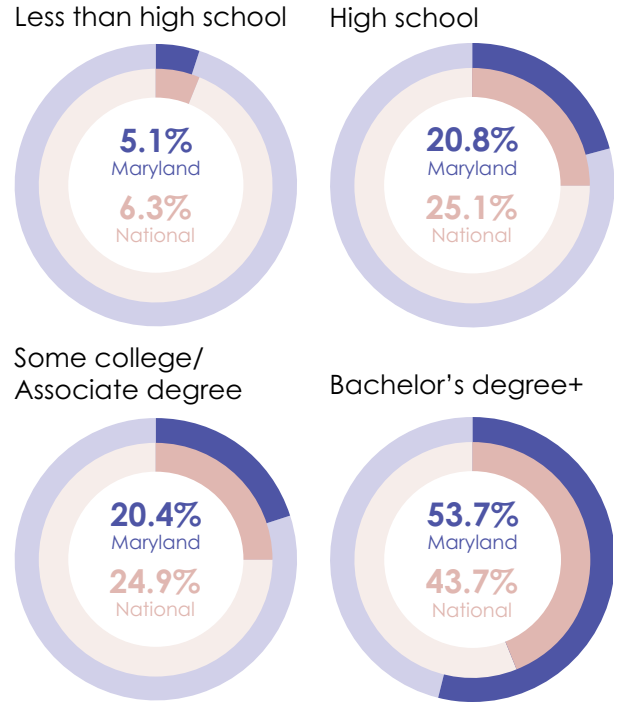
#### AMERICAN JOB CENTERS



#### PARTICIPANTS SERVED BY MARYLAND'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

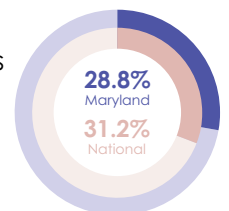
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# MASSACHUSETTS

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### FUTURESKILLS

FutureSkills is a \$200 million ARPA investment to address the growing shortage of a skilled workforce in Massachusetts. Through collaborative partnerships, Market Makers and Upskilling Navigators connect jobseekers and employers to training partners to upskill and build employee pipelines. [FutureSkills](#) | [Mass.gov](#)



#### VIRTUAL PATHWAY

Through enhancements to MassHire JobQuest, a MassHire customer now has the power to manage their self-service, online employment pathway in one inter-connected tool. Customers attain a personal dashboard, build a Career Action Plan and resume, enroll in workshops and training, manage RESEA requirements and match to job openings. In FY22, more than 115K customers used the Virtual Pathway tool, including ~50K new customers. More than 250K unique "daily visits" were recorded. [Mass.gov/JobQuest](#)



#### MASS INTERNET CONNECT

Mass Internet Connect connected jobseekers with tools and internet connections necessary to "get back to work," providing free internet access to 165 people, ChromeBooks to 11,207 people, and digital literacy support to 2,923 people, serving 12,510 jobseekers (including 550 Veterans) over the 22-month program. [How Mass Internet Connect works](#) | [Mass.gov](#)

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change  
in Job Growth  
(APR 2022-2023)

**2.5%** Massachusetts  
**2.1%** National

Annual Average  
Unemployment Rate

**3.8%** Massachusetts  
**3.6%** National

Annual Average  
Labor Force

**3,744,000**

Percent Change Of Jobs  
In The State Relative To A  
Pre-COVID Baseline  
(FEB 2020 vs APR 2023)

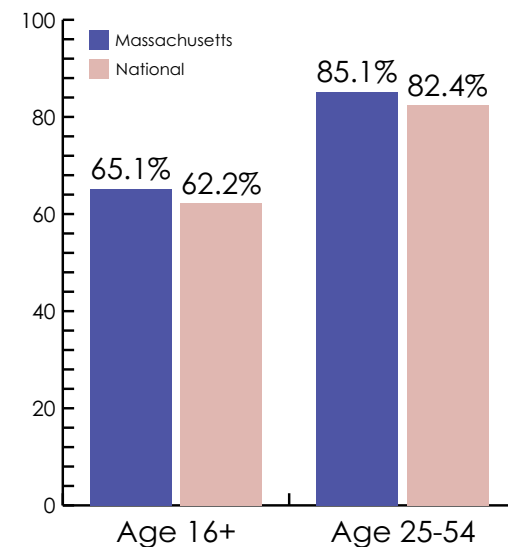
**1.7%** Massachusetts  
**2.4%** National

Year-over-Year Change  
in Total Wages  
(QCEW Q4 2021 - Q4 2022)

**-0.4%** Massachusetts  
**0.6%** National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT, MASSHIRE DEPARTMENT OF CAREER SERVICES

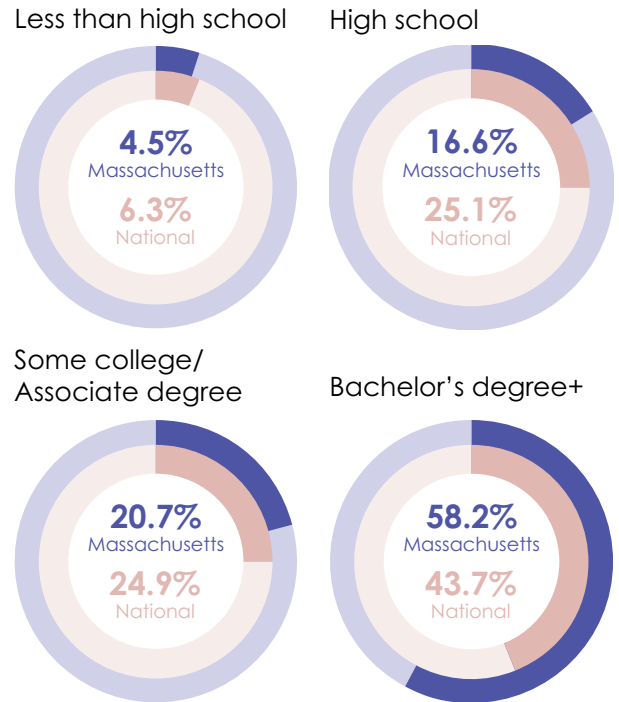
#### Programs within Agency

- Foreign Labor Certification
- Trade Adjustment Assistance
- VETS
- WP
- Work Opportunity Tax Credit
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- MassHire Department of Career Services (MDCS) – WIOA (A, DW, Y) and WP programs
- Department of Elementary and Secondary Education (DESE) Adult Community Learning Services (ACLS) – Adult Education (AE) programs
- Mass Rehabilitation Commission (MRC) – Vocational Rehabilitation (VR) programs
- Others – MA Department of Unemployment Assistance (DUA) (UI); Mass Commission for the Blind (MCB); Department of Transitional Assistance (DTA) (TANF/ SNAP); Executive Office of Elder Affairs (EOEA) Senior Community Service Employment Program (SCSEP)

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



### AMERICAN JOB CENTERS



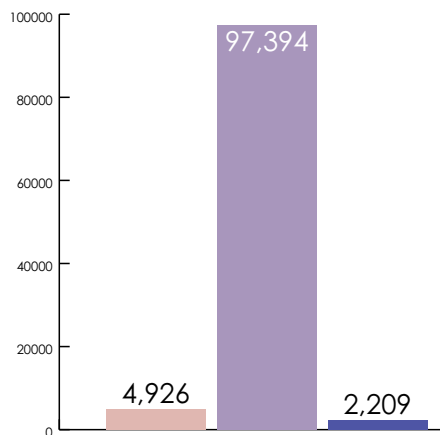
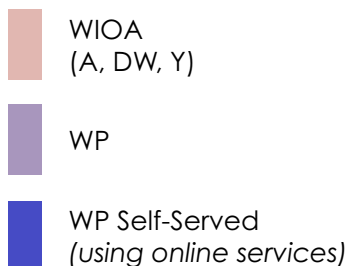
### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY MASSACHUSETTS' WORKFORCE SERVICES



### UNEMPLOYMENT DATA

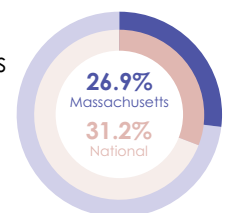
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# MICHIGAN

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### MICHIGAN INCARCERATED VETERANS' IN-REACH PROGRAM (MIVIP)

The Michigan Incarcerated Veterans' In-Reach Program (MIVIP) helps provide pre-release education, employment assistance and career guidance to incarcerated veterans at seven correctional facilities in Michigan. To date, 134 inmates have already received employment readiness services. Learn more at [Michigan.gov/VES](https://Michigan.gov/VES)



#### MICHIGAN ELECTRIC VEHICLE JOBS ACADEMY (EV JOBS ACADEMY)

EV Jobs Academy brings employers together to develop education and training solutions to meet the advanced automotive mobility and electrification industry's talent needs. Job seekers will be able to plug-in to some great career opportunities! 100+ partners are currently participating. Learn more at [Michigan.gov/EVJobsAcademy](https://Michigan.gov/EVJobsAcademy)



#### MICHIGAN RECONNECT

Reconnect provides free in-district tuition at a Michigan community college to earn an associate degree or skill certificate. Since its launch, Michigan Reconnect has had more than 123,000 applicants, more than 27,000 individuals enrolled and seen more than 2,850 credentials earned. Learn more at [Michigan.gov/Reconnect](https://Michigan.gov/Reconnect)

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>1.5%</b> Michigan	<b>2.6%</b> National
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Annual Average Unemployment Rate	<b>4.2%</b> Michigan	<b>3.6%</b> National
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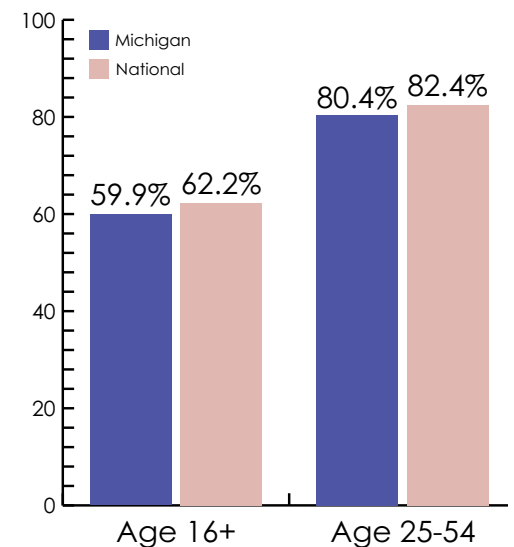
Annual Average Labor Force	<b>4,836,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>-0.5%</b> Michigan	<b>2.2%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>1.1%</b> Michigan	<b>0.7%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS



## WORKFORCE INFORMATION

### MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY

#### Programs within Agency

- AEFLA (WIOA Title II)
- Agricultural and Foreign Labor Services
- Career and Technical Education/Carl D. Perkins (PostSecondary)
- FAE&T
- Fidelity Bonding
- Foreign Labor Certification
- High School Equivalency
- Rapid Response
- Registered Apprenticeship
- RESEA
- UI
- TANF
- Trade Adjustment Assistance
- Veterans' Employment Services
- VR Act (WIOA Title IV)
- W&H
- WP (WIOA Title III)
- WIOA – A, DW, & Y
- Workers' Compensation
- WOTC

#### WIOA Core Programs: Administering Agencies

- Michigan Department of Labor and Economic Opportunity, Workforce Development - WIOA (A, DW, Y), AE and Family Literacy and WP programs
- Michigan Department of Labor and Economic Opportunity, Bureau of Services for Blind Persons and Michigan Rehabilitation Services - VR programs

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

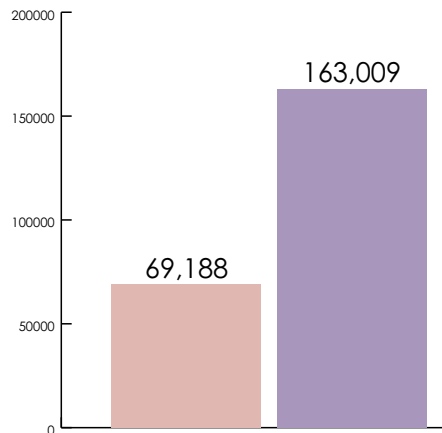
16

#### AMERICAN JOB CENTERS

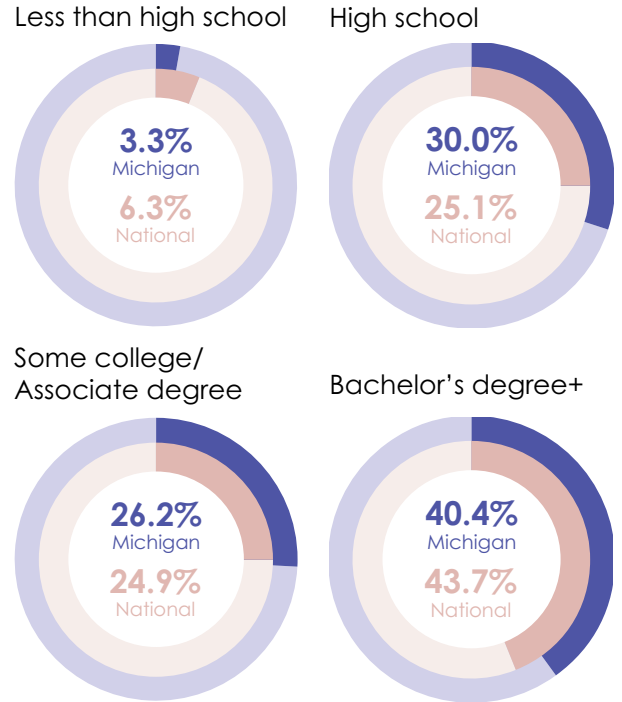
61 Comprehensive Centers  
 39 Affiliate Centers

#### PARTICIPANTS SERVED BY MICHIGAN'S WORKFORCE SERVICES

- WIOA (A, DW, Y, VR, AE)
- WP



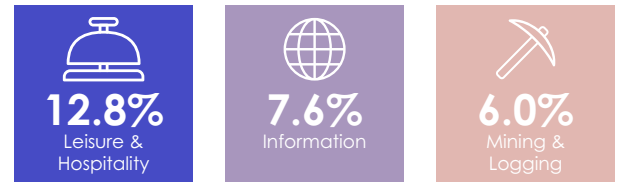
### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

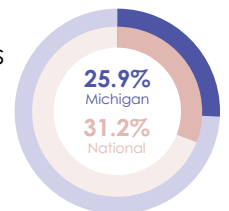
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**10.5 weeks** Michigan      **14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# MINNESOTA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### WORKFORCE ONE (WF1) CONNECT

The Workforce One (WF1) Connect mobile app helps Minnesotans in employment and training programs communicate with program staff easily and efficiently. It's integrated with the state's case-management system, streamlining reporting. WF1 received NASWA's 2023 Merrill Baumgardner Innovation in Information Technology Award. [mn.gov/deed/programs-services/workforceone/](https://mn.gov/deed/programs-services/workforceone/)



#### GOOD JOBS NOW

From March 2021 through March 2022, DEED staff called 100,000+ unemployed Minnesotans, connecting them with employers, plus employment and training resources. This Good Jobs Now proactive approach customized information to provide the right service for each customer – and raised awareness about Minnesota's workforce services. [careerforcemn.com/careerforce-blog/good-jobs-now-innovative-approach-serves-minnesotans-raises-awareness-during](https://careerforcemn.com/careerforce-blog/good-jobs-now-innovative-approach-serves-minnesotans-raises-awareness-during)



#### GRANTS MANAGEMENT SYSTEM

DEED's innovative new Grants Management System supports applicants from the initial RFP to awarding and contracting to grant closeout and internal reporting. The new system started with three grant programs and more programs will be added over the coming weeks and months. [mndeedgrants.mn.gov/](https://mn.gov/mndeedgrants)

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>1.5%</b> Minnesota	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>2.7%</b> Minnesota	<b>3.6%</b> National
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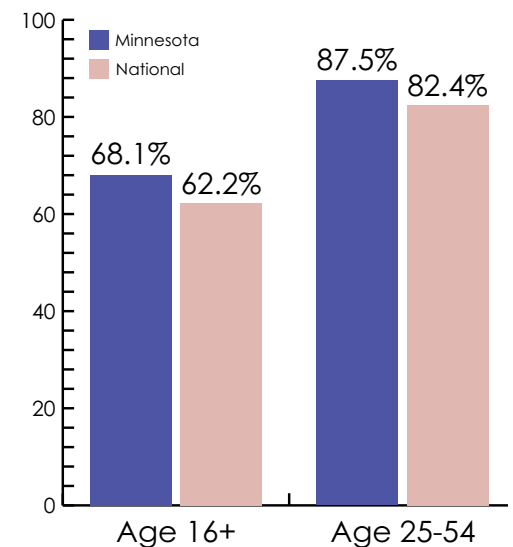
Annual Average Labor Force	<b>3,078,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>0.1%</b> Minnesota	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>5.2%</b> Minnesota	<b>5.1%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### MINNESOTA DEPARTMENT OF EMPLOYMENT AND ECONOMIC DEVELOPMENT

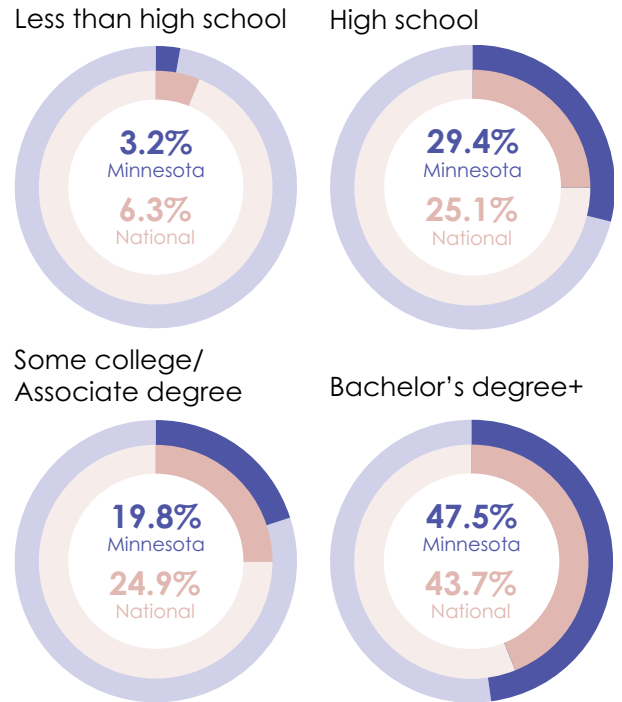
#### Programs within Agency

- Child Care
- Economic Development
- Federal Bonding Program
- Foreign Labor Certification (H-2A and H-2B)
- Labor Market Information
- Migrant and Seasonal Farmworkers Services
- Rapid Response and Layoff Aversion Services
- Senior Community Service Employment Program (SCSEP)
- State Services for the Blind
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Minnesota Department of Employment and Economic Development - WIOA (A, DW, Y) and WP programs
- Minnesota Department of Education - Adult Education (AE) programs

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

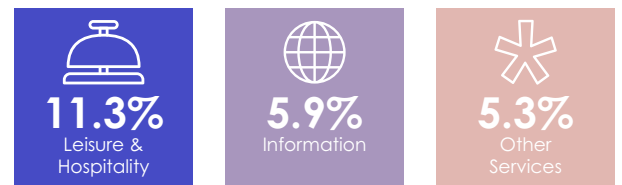


### AMERICAN JOB CENTERS



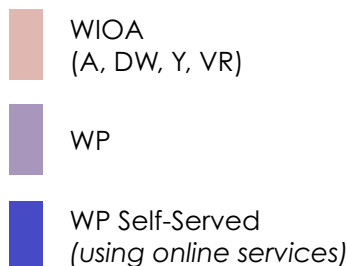
### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY MINNESOTA'S WORKFORCE SERVICES



### UNEMPLOYMENT DATA

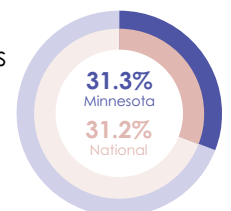
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# MISSISSIPPI

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### MS WORKS MOBILE APPLICATION FUNCTIONALITY IMPROVEMENTS

Added employer functionality to provide parity with the MS Works web application; Job search location mapping using Google Maps; and Voice command features improving accessibility for users. [wings.mdes.ms.gov/wings/welcome.jsp](https://wings.mdes.ms.gov/wings/welcome.jsp)



#### REEMPLOYMS ENHANCEMENTS

The Mississippi Unemployment Insurance system is enhanced with new features and technologies such as a chatbot, robotics process automation, data analytics, fraud prevention techniques, and an improved user experience. [reemploymms.mdes.ms.gov/](https://reemploymms.mdes.ms.gov/)



#### MISSISSIPPI APPRENTICESHIP PROGRAM

The Mississippi Apprenticeship Program works with community college and industry partners across the state to strengthen the workforce. There were 3,953 total apprentices in Mississippi, a 31% increase over last State Fiscal Year 2022. [msapprenticeship.works/](https://msapprenticeship.works/)

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>1.4%</b> Mississippi	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>3.9%</b> Mississippi	<b>3.6%</b> National
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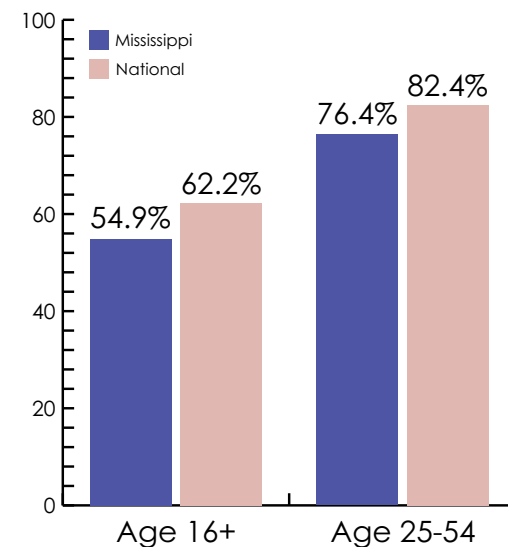
Annual Average Labor Force	<b>1,251,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>1.7%</b> Mississippi	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>1.6%</b> Mississippi	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

#### Programs within Agency

- ApprenticeshipUSA grants
- Fidelity Bonding Program
- Labor Market Information
- RESEA
- SCSEP
- Trade Adjustment Assistance
- UI
- VETS
- WP
- Work Opportunity Tax Credit
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Mississippi Department of Employment Security - WIOA (A, DW, Y) and WP programs
- Mississippi Community College Board - AE programs
- Mississippi Department of Human Services - TANF and SNAP
- Mississippi Department of Rehabilitation Services - VR programs

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

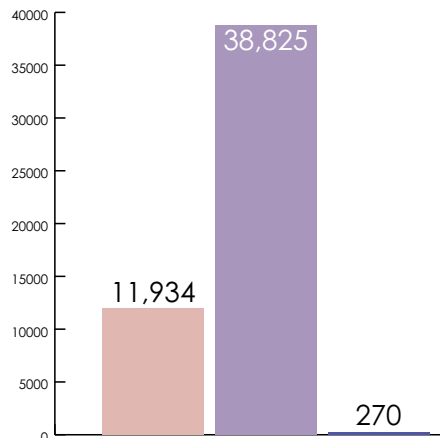
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#### AMERICAN JOB CENTERS

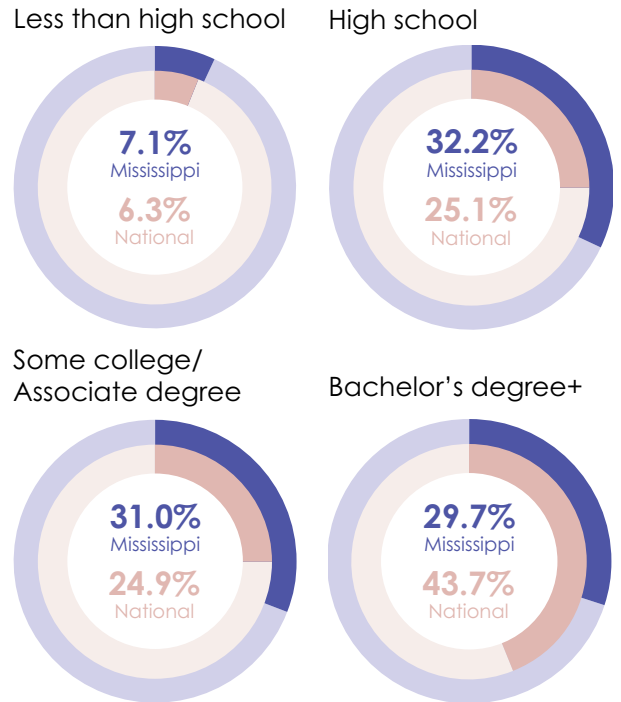
4 Comprehensive Centers  
 39 Affiliate Centers

#### PARTICIPANTS SERVED BY MISSISSIPPI'S WORKFORCE SERVICES

- WIOA (A, DW, Y)
- WP
- JVSG



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

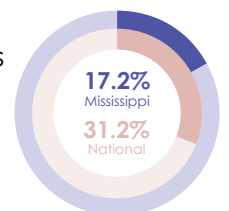
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**10.4 weeks** Mississippi  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# MISSOURI

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### 2022 MIDWEST EQUAL OPPORTUNITY SUMMIT

The 2022 Midwest Equal Opportunity Summit, coordinated and hosted in Missouri, featured three days of training on diversity, inclusion, equity, accessibility, and obligations of WIOA Title 1 recipients to WIOA Section 188. The summit allowed 120 attendees from 20 states to develop partnerships and resources.



#### RE-ENTRY JOB CENTERS

Part of Governor Mike Parson's Re-Entry 2030 initiative, the Office of Workforce Development and Department of Corrections established Re-Entry Job Centers behind the walls in ten facilities statewide. Participants may access all available one-stop services while incarcerated and link to employment and training services once released.



#### UINTERACT CLOUD SYSTEM

Missouri moved its UIInteract unemployment insurance system to the cloud, facilitating immediate and ongoing improvements. UIInteract now remains available for citizens during outages within the state network. It also protects operations, providing scalability in the event of sudden changes in unemployment claim volume.

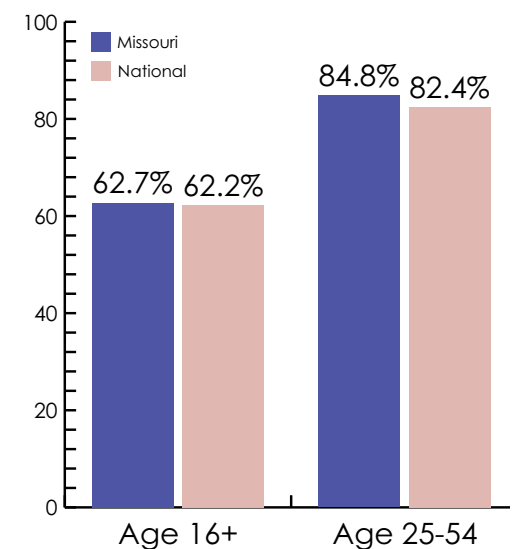
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>1.9%</b> Missouri	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>2.5%</b> Missouri	<b>3.6%</b> National
Annual Average Labor Force	<b>3,061,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>3.1%</b> Missouri	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>1.6%</b> Missouri	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

#### Programs within Agency

- UI
- Wage and Hour
- Workers' Compensation

### MISSOURI DEPARTMENT OF HIGHER EDUCATION AND WORKFORCE DEVELOPMENT

#### Programs within Agency

- Trade Adjustment Assistance
- VETS
- WP
- Work Opportunity Tax Credit
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Missouri Department of Higher Education and Workforce Development - WIOA (A, DW, Y) and WP programs
- Missouri Department of Elementary and Secondary Education - AE and VR programs
- Missouri Department of Social Services - Rehabilitation Services for the Blind program

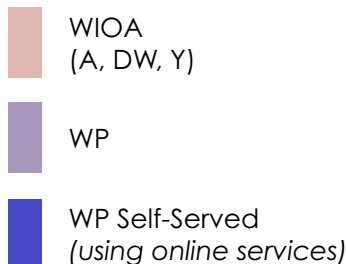
### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

13

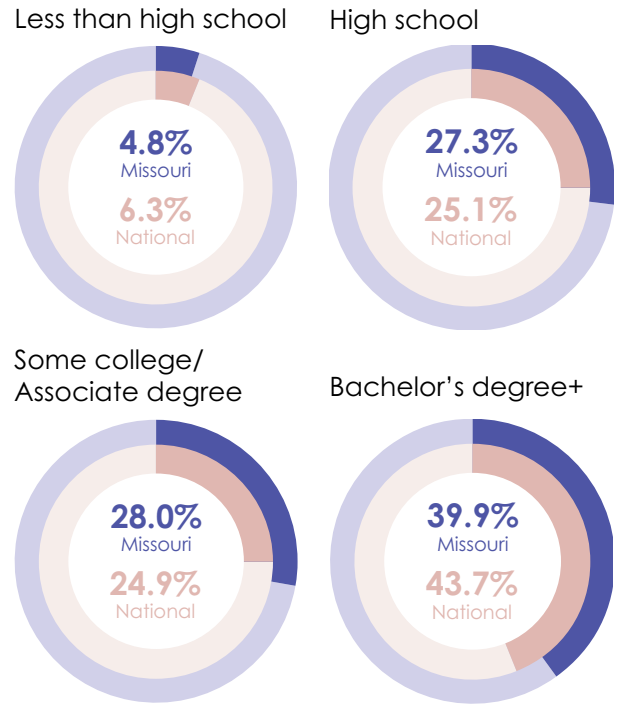
### AMERICAN JOB CENTERS

23 Comprehensive Centers  
18 Affiliate Centers

### PARTICIPANTS SERVED BY MISSOURI'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

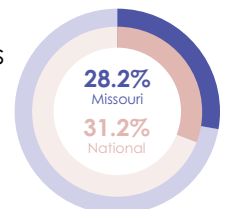
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**11.9 weeks** Missouri  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# MONTANA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### ARPA RAPID RETRAINING

Using funding allocated through ARPA, MTDLI stood up a flexible program devoted to short-term trainings that offers financial incentives to the trainees and the employers who hire them. In the first 18 months, nearly 800 individuals have participated in the program and MTDLI has secured additional funds to extend the program beyond its initial timeframe. [montanaworks.gov/job-service-montana/arpa](https://montanaworks.gov/job-service-montana/arpa)



#### SWIB BOARD TRANSPARENCY

To further transparency and data-informed decision making, MTDLI produced a series of dashboards providing data about its programs. These dashboards have been made available to the SWIB-board and public on-demand. [swib.mt.gov/board-member-resources/data-dashboards/](https://mt.gov/board-member-resources/data-dashboards/)



#### BUSINESS & EDUCATION ENGAGEMENT BUREAU

As part of a strategic reorganization of the Workforce Services Division, MTDLI developed the Business & Education Engagement Bureau to address Montana's current worker shortage. This bureau aims to support employers, economic groups, and nonprofits with engagement in workforce development services and develop creative solutions to worker shortages across the state. This team provides outreach to new customers and works to coordinate and collaborate outside workforce efforts for workforce issues. [wsd.dli.mt.gov/employers/business-services](https://wsd.dli.mt.gov/employers/business-services)

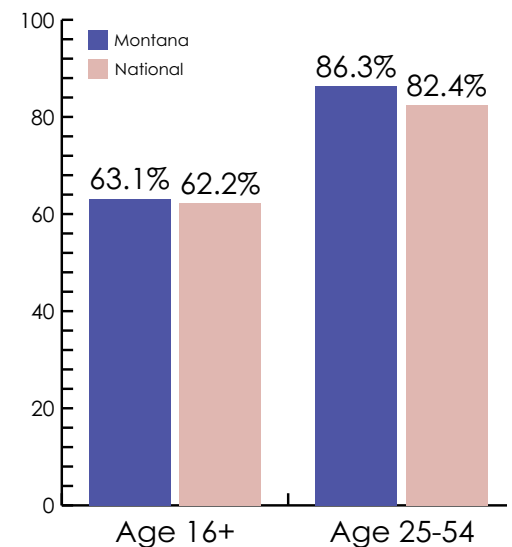
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>3.1%</b> Montana	<b>1.9%</b> National
Annual Average Unemployment Rate	<b>2.6%</b> Montana	<b>3.6%</b> National
Annual Average Labor Force	<b>568,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>7.8%</b> Montana	<b>2.6%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>6.9%</b> Montana	<b>3.4%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE





## WORKFORCE INFORMATION

### MONTANA DEPARTMENT OF LABOR & INDUSTRY

#### Programs within Agency

- Foreign Labor Certification
- Labor Market Information
- RESEA
- Trade Adjustment Assistance
- UI
- VETS
- Wage and Hour
- WP
- Workers' Compensation
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Montana Department of Labor & Industry - WIOA (A, DW, Y) and WP programs
- Montana Office of Public Instruction - AE programs
- Montana Department of Public Health & Human Services - VR programs

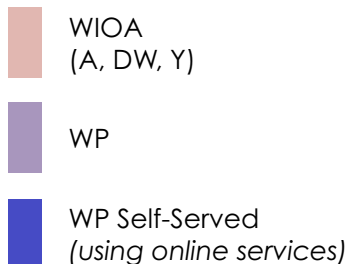
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



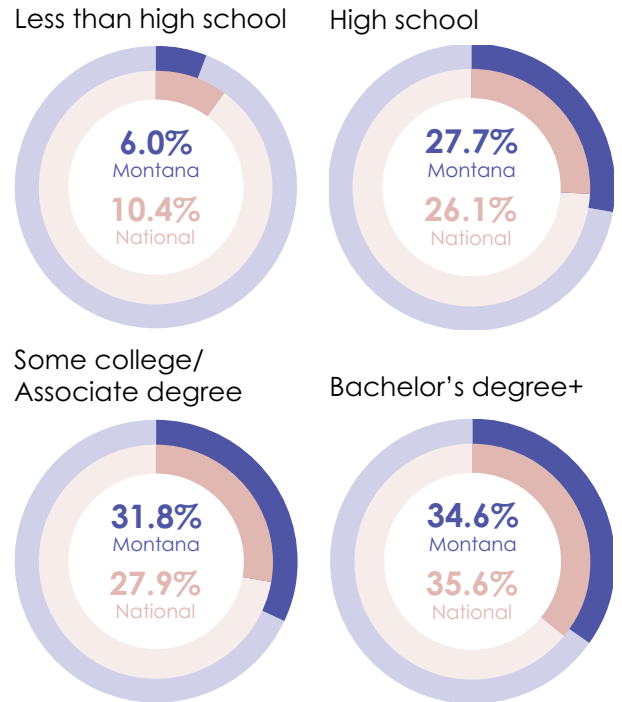
#### AMERICAN JOB CENTERS



#### PARTICIPANTS SERVED BY MONTANA'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: U.S. Census Bureau, ACS.

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

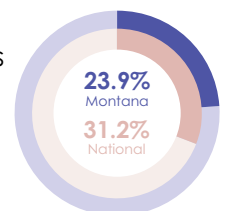
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# NEBRASKA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### UI PLAIN LANGUAGE INITIATIVE

Through a USDOL equity grant, NDOL partnered with the American Institutes for Research and NASWA/CESER to incorporate plain language into UI communication materials. AIR is using human-centered design to decrease reading levels and increase customer compliance and understanding of requirements and processes.



#### WORKFORCE RECRUITMENT AND RETENTION GRANT PROGRAM

Using ARPA funds, NDOL awarded \$10 million in grants for recruitment and retention of healthcare workers, as well as educators in math, science, career and technical education, and early childhood education. Grants also went toward workforce development projects to provide employment-related services to workers.



#### CONSOLIDATION OF SERVICES INTO SINGLE ONLINE PLATFORM

In addition to being the source for job listings, recruitment, and labor market information, Neworks.nebraska.gov now includes Unemployment Insurance benefits and employer UI Tax functions. Consolidation of services allows customers to access wide-ranging resources and benefits within a single account.

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.0%</b> Nebraska	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>2.3%</b> Nebraska	<b>3.6%</b> National
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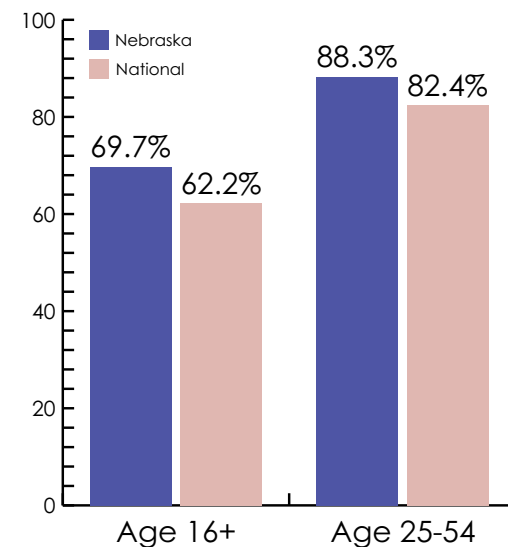
Annual Average Labor Force	<b>1,059,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>2.3%</b> Nebraska	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>3.1%</b> Nebraska	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### NEBRASKA DEPARTMENT OF LABOR

#### Programs within Agency

- Child Labor
- Contractor Registration
- Employee Classification
- Employment & Training Services
- Farm Labor Contractors
- Foreign Labor Certification
- Labor Market Information
- Meatpacking Bill of Rights
- MSFW
- Non-English Speaking Workers Protection
- On-site Safety & Health Consultation
- PEO Registration
- Reemployment Program
- RESEA
- SCSEP
- SNAP Next Step (Jointly with Nebraska DHHS)
- Trade Adjustment Assistance
- UI
- USDOL Registered Apprenticeships
- VETS
- Veterans Preference
- Wage and Hour
- Wage Payment and Collection
- WP
- WOTC
- Worker Training Program
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Nebraska Department of Labor – WIOA (A, DW, Y) & WP programs
- Nebraska Department of Education – AE and Family Literacy programs, and VR General programs
- Nebraska Commission for the Blind and Visually Impaired – VR Blind programs

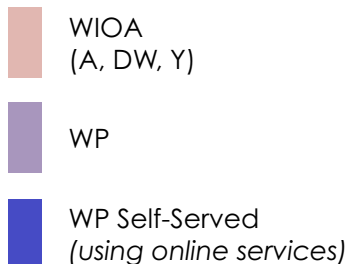
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



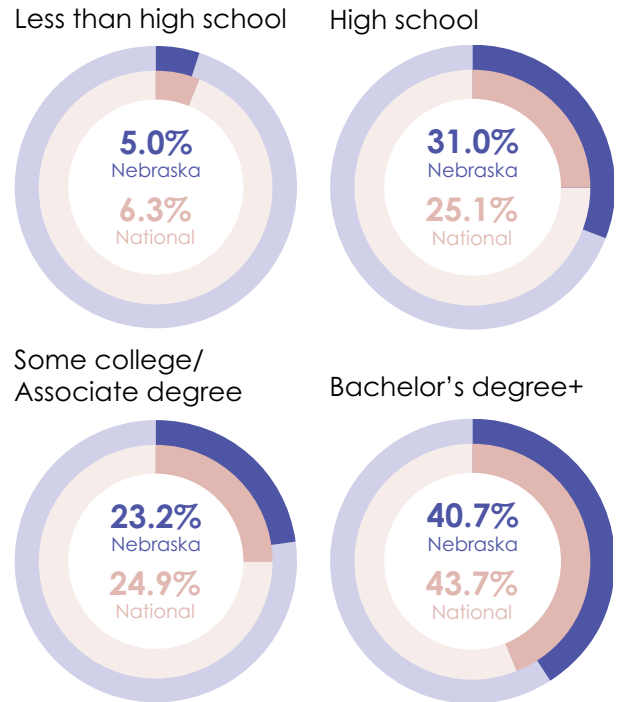
#### AMERICAN JOB CENTERS

- 4 Comprehensive Centers
- 9 Affiliate Centers

#### PARTICIPANTS SERVED BY NEBRASKA'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

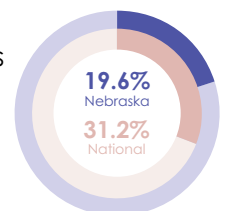
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# NEVADA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### ROADS PROGRAM

Realizing Opportunities for the American Dream to Succeed (ROADS) was developed to enhance skills for the unemployed or underemployed population. The targeted industries include Manufacturing, Health Care, Technology, and Building Trades. Participants receive tuition assistance, assistance with training costs and uniforms, along with other supportive services such as childcare and transportation. [wnc.edu/roads.php](http://wnc.edu/roads.php)



#### EmployNV BUSINESS HUBS

Nevada's Department of Employment Training & Rehabilitation, its Southern workforce development board, and the Vegas Chamber opened an American Job Center (AJC) to provide one stop streamlining services to businesses under one unified brand. Business Hubs have become a critical resource for businesses where employment & training services from the public workforce development system can be easily accessed.



#### FOUNDATION FOR AN INDEPENDENT TOMORROW (FIT)

This program provides training services in high-growth and high-demand occupations within emerging Nevada industries. Training is provided through community colleges, vocational centers, and state universities for in-demand occupations within the industry sectors of Health Care, Logistics, and Manufacturing.

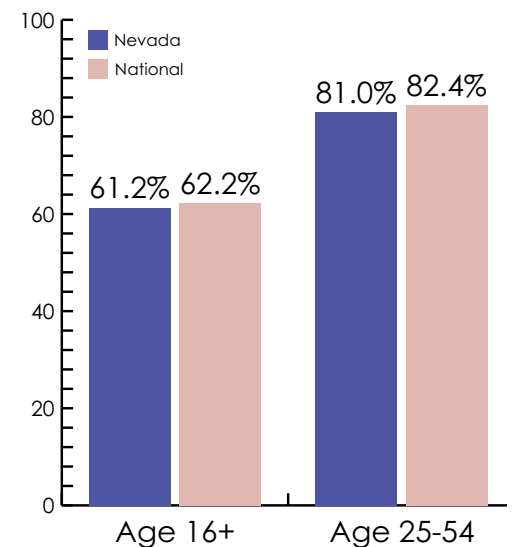
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>4.1%</b> Nevada	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>5.4%</b> Nevada	<b>3.6%</b> National
Annual Average Labor Force	<b>1,550,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>7.4%</b> Nevada	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>5.1%</b> Nevada	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### NEVADA DEPARTMENT OF EMPLOYMENT, TRAINING AND REHABILITATION

#### Programs within Agency

- Labor Market Information
- RESEA
- Trade Adjustment Assistance
- UI
- VR
- WP
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Nevada Department of Employment, Training and Rehabilitation – WIOA (A, DW, & Y), and WP programs
- Nevada Department of Education – AE and Literacy programs
- Nevada Department of Employment, Training and Rehabilitation, Vocational Rehabilitation Division – VR programs

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

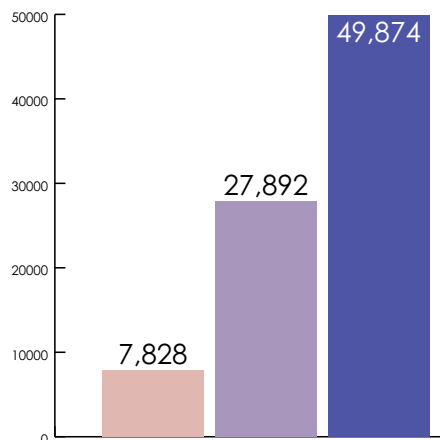
2

#### AMERICAN JOB CENTERS

- 4 Comprehensive Centers
- 9 Affiliate Centers

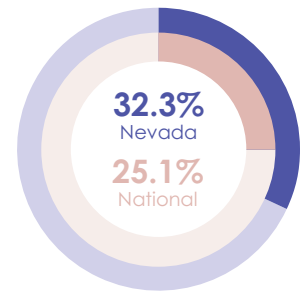
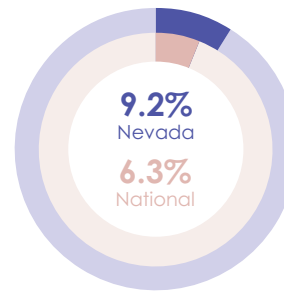
#### PARTICIPANTS SERVED BY NEVADA'S WORKFORCE SERVICES

- WIOA (A, DW, Y, NWG, H1-B, VR)
- WP
- WP Self-Served (using online services)



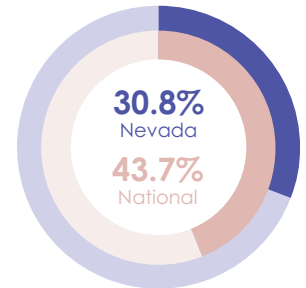
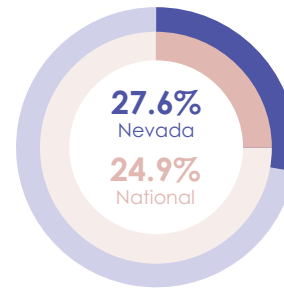
### EDUCATION LEVELS (Age 25 & older)

Less than high school    High school



Some college/  
Associate degree

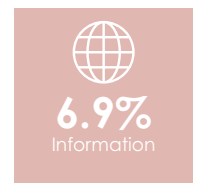
Bachelor's degree+



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

#### Duration Rate (Q4 CY22)

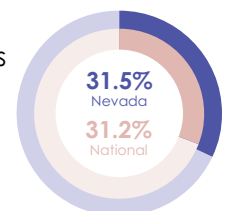
The average number of weeks people receive unemployment insurance.

13.2 weeks  
Nevada

14.2 weeks  
National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# NEW HAMPSHIRE

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### PAID FAMILY AND MEDICAL LEAVE PROGRAM

New Hampshire launched a first of its kind, voluntary paid family and medical leave program allowing employers to sponsor paid leave programs for their employees. If an employer chooses not to sponsor a plan, individual employees get to purchase their own policy during an open enrollment period. [paidleave.nh.gov](https://paidleave.nh.gov)



#### WorkNowNH

The WorkNowNH Program is available to individuals enrolled in Medicaid or Expanded Medicaid. Participants are provided with extensive case management services to assist with training needs and resolving barriers to employment, providing support and assistance in order to become job ready and connected with employers. [nhes.nh.gov/services/job-seekers/work-now-nh.htm](https://nhes.nh.gov/services/job-seekers/work-now-nh.htm)



#### WorkInvestNH

The WorkInvestNH Program allows eligible businesses an opportunity to upgrade their workers' skills. A business can apply for a state grant that reimburses their company 50% of their approved training costs for their employees. Training will be provided by the vendor of the entities' choice. [nhes.nh.gov/services/employers/work-invest-nh.htm](https://nhes.nh.gov/services/employers/work-invest-nh.htm)

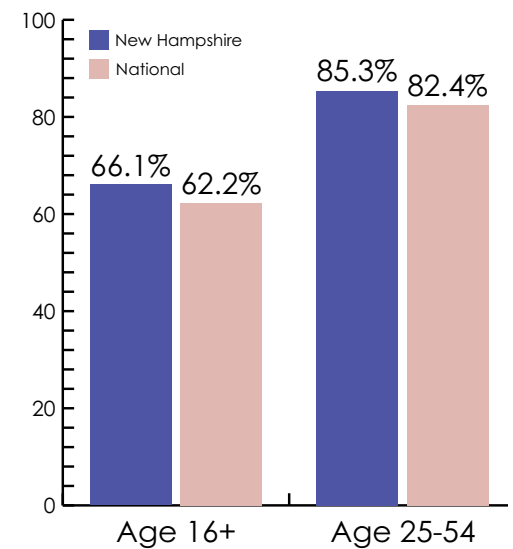
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.1%</b> New Hampshire	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>2.5%</b> New Hampshire	<b>3.6%</b> National
Annual Average Labor Force	<b>767,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>1.9%</b> New Hampshire	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>-4.0%</b> New Hampshire	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### PROGRAMS WITHIN AGENCIES

- Operation Able: SCSEP
  - Labor Market Information
  - Reemployment Services and Eligibility Assessments (RESEA)
  - Trade Adjustment Assistance
  - Unemployment
  - VETS
  - WP
  - Work Opportunity Tax Credit
- New Hampshire Department of Business and Economic Affairs, Office of Workforce Opportunity
- WIOA – A, D, & Y
- New Hampshire Department of Labor
- Wage and Hour
- New Hampshire Employment Security
- Federal Bonding Program
  - Foreign Labor Certification

### WIOA Core Programs: Administering Agencies

- NH Department of Business and Economic Affairs, Office of Workforce Opportunity – WIOA (A,D,Y) programs
- Adult Education (AE), Family Literacy, and VR programs
- Department of Employment Security – WP programs

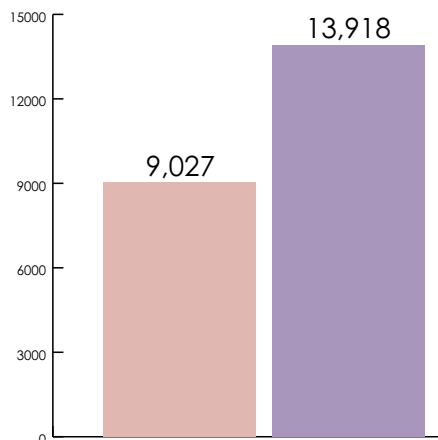
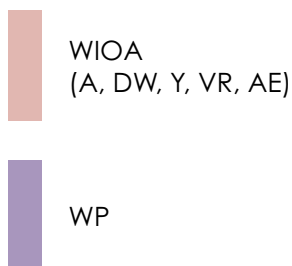
### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

1

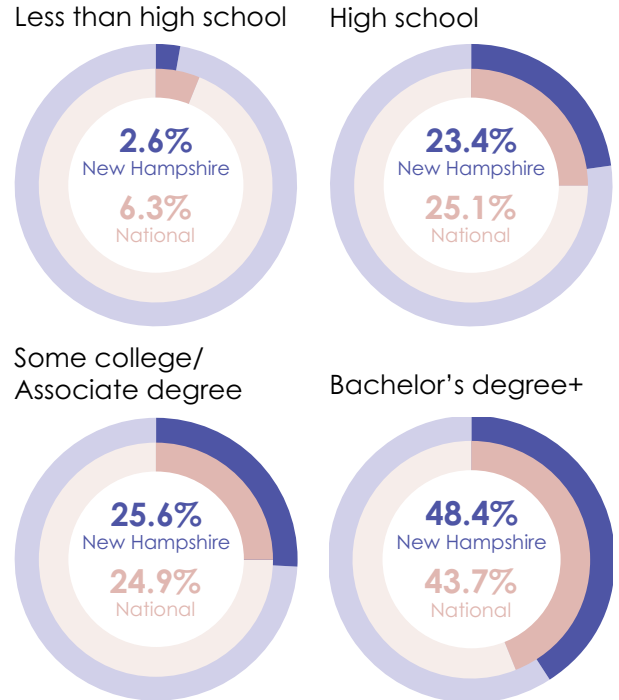
### AMERICAN JOB CENTERS

1 Comprehensive Centers  
 11 Affiliate Centers

### PARTICIPANTS SERVED BY NEW HAMPSHIRE'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

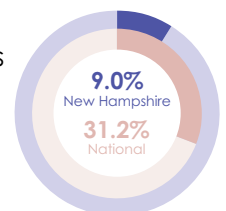
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**9.4 weeks** New Hampshire  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# NEW JERSEY

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### UNEMPLOYMENT INSURANCE MODERNIZATION

New Jersey has led the way on unemployment modernization. The process avoids the pitfalls of a comprehensive, singular replacement system in favor of agile, people-focused tech solutions and clear language, which has resulted in a reduction in process completion time and claimant confusion. Visit [myUnemployment.nj.gov](https://myUnemployment.nj.gov)



#### STRATEGIC ENFORCEMENT FOR WAGE AND HOUR LAW COMPLIANCE

In addition to the traditional processes of responding to worker complaints, NJDOL added the Office of Strategic Enforcement and Compliance to conduct targeted, proactive enforcement and outreach in industries with a history of non-compliance and whose employees are less likely to file complaints. Visit [myworkrights.nj.gov](https://myworkrights.nj.gov)



#### MYCAREER.NJ.GOV

Career Central – accessed at MyCareer.nj.gov – is a comprehensive set of jobseeker tools using real-time data to help individuals identify, train for, and climb a career ladder. New Jersey workers and employers have a single point of entry to employment resources and career choices.

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.0%</b> New Jersey	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>3.7%</b> New Jersey	<b>3.6%</b> National
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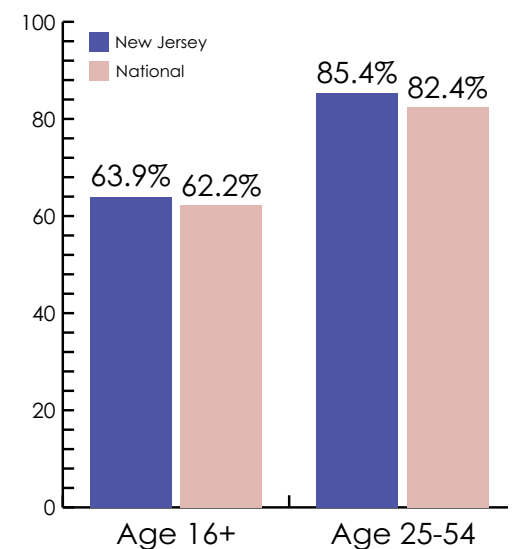
Annual Average Labor Force	<b>4,740,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>3.5%</b> New Jersey	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>1.0%</b> New Jersey	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS



## WORKFORCE INFORMATION

### NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

#### Programs within Agency

- AEL
- Economic Development
- Labor Market Information
- Trade Adjustment Assistance
- UI
- VETS
- VR
- Wage and Hour
- WP
- Workers' Compensation
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- New Jersey Department of Labor and Workforce Development – WIOA (A, DW, Y), AEL, Employment Services/WP and VR programs
- New Jersey Commission for the Blind and Visually Impaired – VR programs

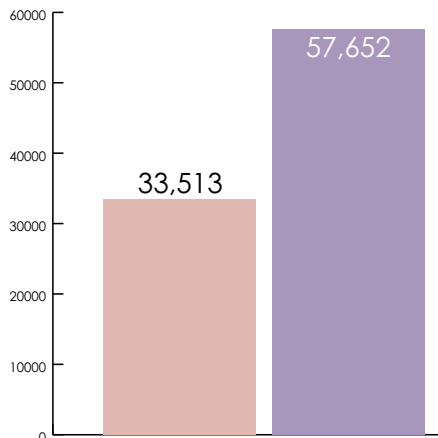
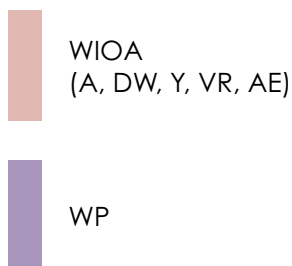
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

3

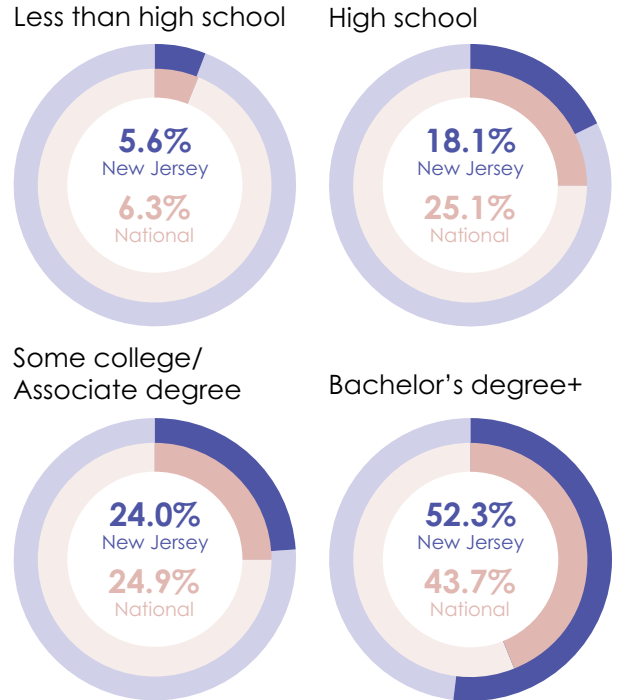
#### AMERICAN JOB CENTERS

24 Comprehensive Centers  
 2 Affiliate Centers

#### PARTICIPANTS SERVED BY NEW JERSEY'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

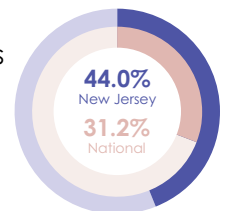
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**16.8 weeks** New Jersey  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# NEW MEXICO

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### PAID SICK LEAVE

The New Mexico Department of Workforce Solutions hosted informational webinars to assist employers in preparing their business to be compliant with the Healthy Workplaces Act, an act that mandates employees receive accrued leave to be used for various medical reasons. Webinars introduced employers to the law, how to prepare to be compliant, and provided answers to questions from subject matter experts. A recorded version was also placed on the Department's official YouTube channel: [www.dws.state.nm.us/NMPaidSickLeave](http://www.dws.state.nm.us/NMPaidSickLeave)



#### RECIPIENT OF NAVIGATOR GRANT

New Mexico was awarded \$2.8M to expand outreach and support for UI benefits in marginalized communities. The grant provides additional resources to create and increase partnerships and collaboration with community-based organizations. The intent is to connect marginalized groups to relevant resources to support a full understanding of the UI benefits application process.



#### PRE-APPRENTICESHIP

The Pre-Apprenticeship program provides career pathways for 16-24 years old through on-the-job training. Wages are covered by NMDWS at \$15 per hour up to 400 hours. Pre-apprenticeships help individuals meet the entry requirements for apprenticeship programs and ensure they are prepared to be successful in their pathway to a good jobs and careers.

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.1%</b> New Mexico	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>4.0%</b> New Mexico	<b>3.6%</b> National
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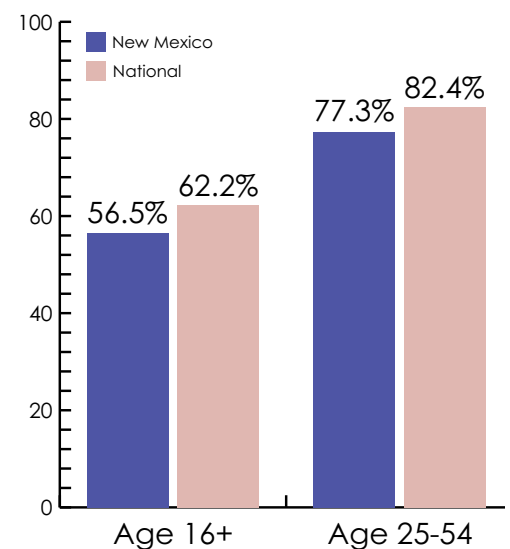
Annual Average Labor Force	<b>947,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>0.9%</b> New Mexico	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>4.4%</b> New Mexico	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS

#### Programs within Agency

- Labor Market Information
- TANF
- Trade Adjustment Assistance
- Workforce Opportunity Tax Credit
- UI
- VETS
- Wage and Hour
- Human Rights
- Public Works
- Apprenticeship
- Serve New Mexico Commission
- WP
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- New Mexico Department of Workforce Solutions - oversees implementation of WIOA Title I and III programs, (WIOA A, DW, & Y, and WP) that are delivered through New Mexico Workforce Connection Centers statewide.

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

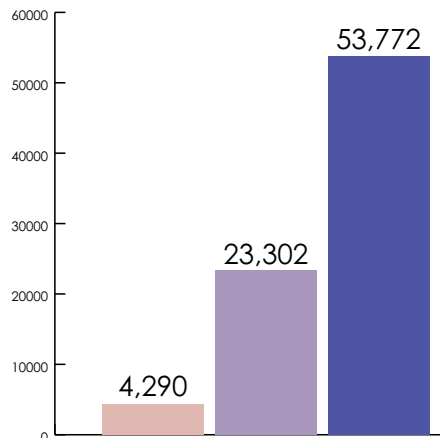
4

#### AMERICAN JOB CENTERS

23 Comprehensive Centers  
 2 Affiliate Centers

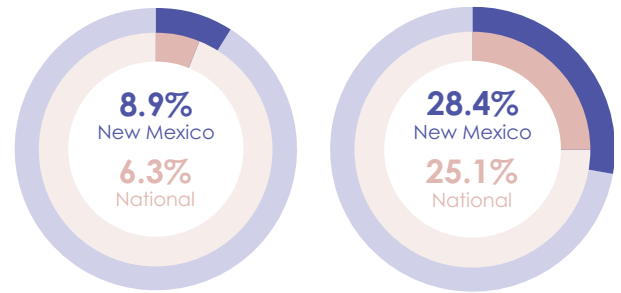
#### PARTICIPANTS SERVED BY NEW MEXICO'S WORKFORCE SERVICES

- WIOA (A, DW, Y)
- WP
- WP Self-Served (using online services)



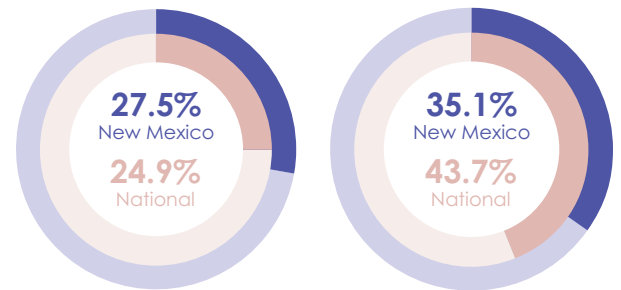
### EDUCATION LEVELS (Age 25 & older)

Less than high school    High school



Some college/  
Associate degree

Bachelor's degree+



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

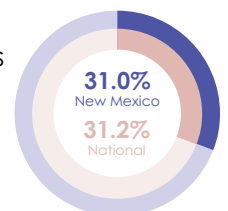
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**15.1 weeks**    **14.2 weeks**  
 New Mexico    National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# NEW YORK

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### THE NEW YORK STATE UNEMPLOYMENT INSURANCE CUSTOMER SERVICE 360° AND PERKINS PLATFORM

Designed to improve efficiency and ensure the Department is more proactive in helping New Yorkers apply for and receive unemployment benefits, these innovations have enhanced the overall customer experience by providing on-demand, claim-specific information in thirteen languages without customers needing to call an agent.



#### STATEWIDE WORKFORCE SURVEYS

The Department has taken an innovative approach to driving policy and programming with statewide business and job seeker surveys. In the last three years, the agency has heard from 8,500 businesses and 20,000+ job seekers with the results shaping workforce development practices and policy.



#### INTERACTIVE WAGE AND EMPLOYMENT DASHBOARDS

The Department has launched a series of interactive online dashboards designed to improve transparency and enhance access to employment statistics, occupational wage information, and unemployment data for job seekers, businesses, policymakers, and more. [dol.ny.gov/current-employment-statistics-0](https://dol.ny.gov/current-employment-statistics-0) | [dol.ny.gov/occupational-wages-0](https://dol.ny.gov/occupational-wages-0) | [dol.ny.gov/local-area-unemployment-statistics](https://dol.ny.gov/local-area-unemployment-statistics)

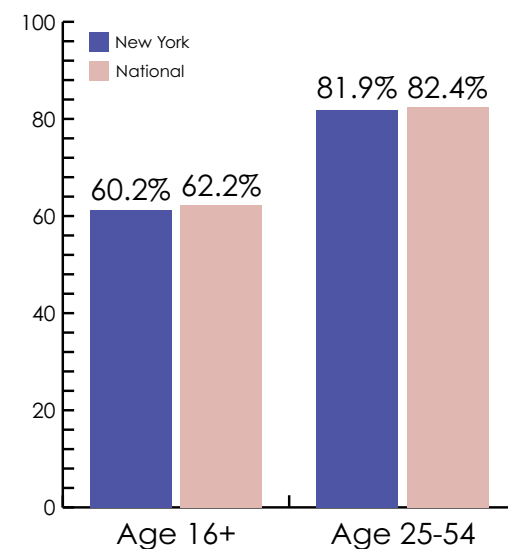
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.1%</b> New York	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>4.3%</b> New York	<b>3.6%</b> National
Annual Average Labor Force	<b>9,617,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>-1.8%</b> New York	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>-2.0%</b> New York	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### NEW YORK STATE DEPARTMENT OF LABOR

#### Programs within Agency

- Apprenticeship
- Federal Bonding Program
- Foreign Labor Certification (H-2A and H-2B)
- Labor Market Information
- RESEA
- Trade Adjustment Assistance
- UI
- VETS
- WP
- Work Opportunity Tax Credit
- WIOA – A, DW, & Y

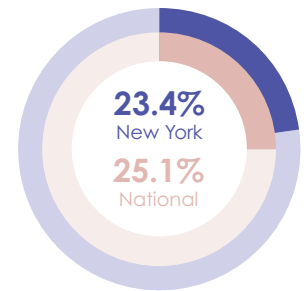
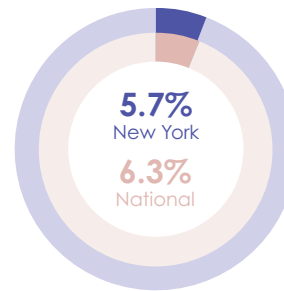
#### WIOA Core Programs: Administering Agencies

- New York State Department of Labor – WIOA (A, DW, Y) and WP programs
- New York State Education Department – AE and Family Literacy programs
- New York State Education Department and the Commission for the Blind at the Office of Children and Family Services – VR programs
- Office of Temporary and Disability Assistance – TANF program

### EDUCATION LEVELS (Age 25 & older)

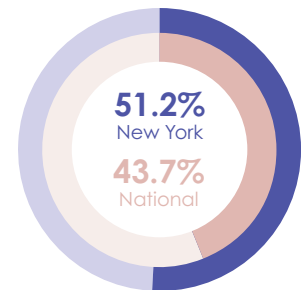
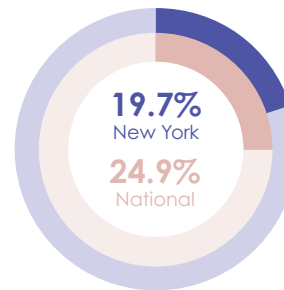
Less than high school

High school



Some college/  
Associate degree

Bachelor's degree+



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT AREAS

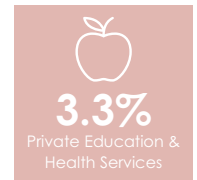
33

### AMERICAN JOB CENTERS

58 Comprehensive Centers  
37 Affiliate Centers

### KEY INDUSTRIES

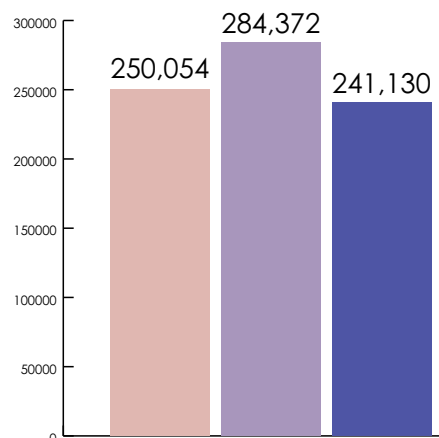
(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY NEW YORK'S WORKFORCE SERVICES

- WIOA (A, DW, Y)
- WP
- WP-Self Served (using online services)



### UNEMPLOYMENT DATA

#### Duration Rate (Q4 CY22)

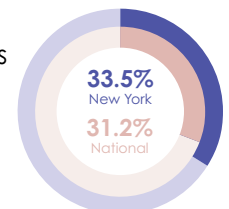
The average number of weeks people receive unemployment insurance.

17.5 weeks  
New York

14.2 weeks  
National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# NORTH CAROLINA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### NCDES & PARTNERS FIGHT UI FRAUD

The Division of Employment Security (NCDES) partnered with state, federal and private entities to fight against unemployment insurance fraud. Leveraging internal capabilities and partnerships, DES implemented a multi-layered technology solution incorporating data analytics and machine learning to prevent and detect fraudulent activity. Learn more about DES at [des.nc.gov](https://des.nc.gov)



#### NCWorks LOCAL INNOVATION FUND

As part of the Governor's NC Job Ready initiative, North Carolina has awarded competitive "NCWorks Local Innovation Fund" grants to local partnerships (which must include local workforce development boards) to address workforce challenges. The second set of grants was awarded in 2023. Learn more: <https://nc.works/WIOAIInnovationGrants>



#### NC AWARDS GRANTS TO LOCAL WORKFORCE BOARDS AND NONPROFIT ORGANIZATIONS

Using \$10 million in American Rescue Plan Act funds, North Carolina awarded grants to 11 local workforce boards and several nonprofit organizations to help people who are justice-involved or in substance use recovery to succeed in the workforce and help small businesses with work-based learning.

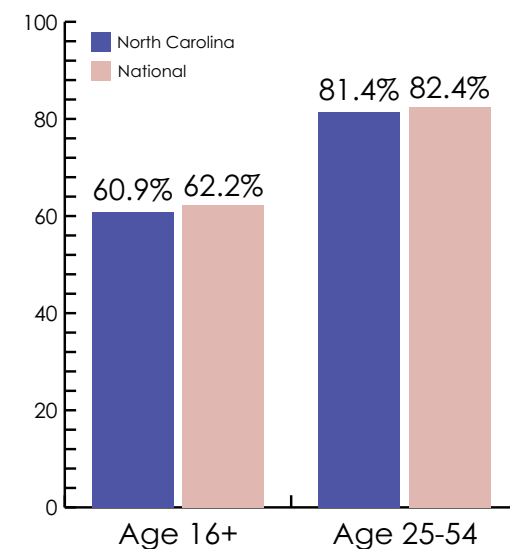
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.5%</b> North Carolina	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.7%</b> North Carolina	<b>3.6%</b> National
Annual Average Labor Force	<b>5,159,329</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>5.6%</b> North Carolina	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>2.9%</b> North Carolina	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### NORTH CAROLINA DEPARTMENT OF COMMERCE DIVISION OF WORKFORCE SOLUTIONS

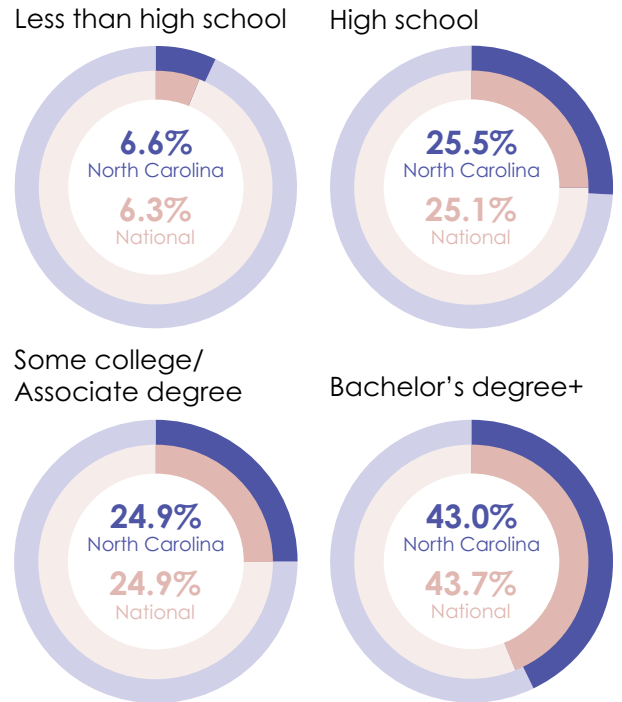
#### Programs within Agency

- Business Edge (Layoff Aversion)
- Employer Workforce Services
- Candidate recruitment
  - Hiring events
  - Career fairs
  - On-the-job training
- Federal Bonding
- Foreign Labor Certification
- LEP and Special Populations
- MSFW
- Rapid Response
- RESEA
- Reentry
- Sector Strategies
- State Agricultural Monitor Advocate
- Trade Adjustment Assistance
- VETS
- WP
- WIOA Equal Opportunity
- WIOA Job Seeker Ombudsman
- WIOA Policy and Planning
- Work Opportunity Tax Credit
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- North Carolina Department of Commerce Division of Workforce Solutions – WIOA (A, DW, Y) and WP programs
- North Carolina Community College System – AE programs
- North Carolina Department of Health and Human Services – VR programs

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

20

### AMERICAN JOB CENTERS

65 Comprehensive Centers  
26 Affiliate Centers

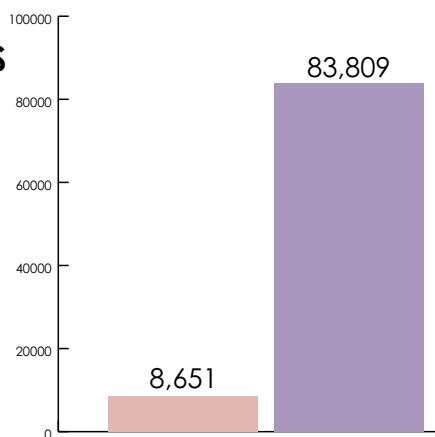
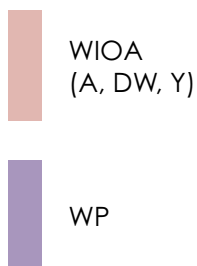
### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY NORTH CAROLINA'S WORKFORCE SERVICES



### UNEMPLOYMENT DATA

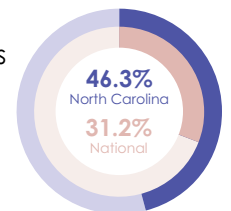
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**9.0 weeks** North Carolina  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# NORTH DAKOTA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### CONNECTING EMPLOYERS AND JOB SEEKERS

Employees utilized a virtual platform to facilitate the first-ever Nationwide Virtual Job Fair. This event connected 160 employers to job seekers representing 20 states and 6 countries.



#### ENGAGING OUR YOUTH

In a joint effort with the Department of Public Instruction and Career and Technical Education, Job Service North Dakota hosted a statewide Virtual Apprenticeship Expo to connect students to industry. This event engaged students and classrooms from around the state to advance the apprenticeship opportunities available within the state.



#### REAL TIME DATA

With the current workforce trends, businesses, job seekers, economic developers, policy makers, and so many others rely on real-time data for effective decision making. Job Service North Dakota created seven (7) dashboards allowing users to select from a menu of options to better analyze the data they need, when they need it. Dashboards currently include: Unemployment Insurance Claims, Labor Force and Unemployment Statistics, Employment and Wages by Occupation, Largest Employers in ND, ND Cost of Living, and the Labor Demand Survey.

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.1%</b> North Dakota	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>2.1%</b> North Dakota	<b>3.6%</b> National
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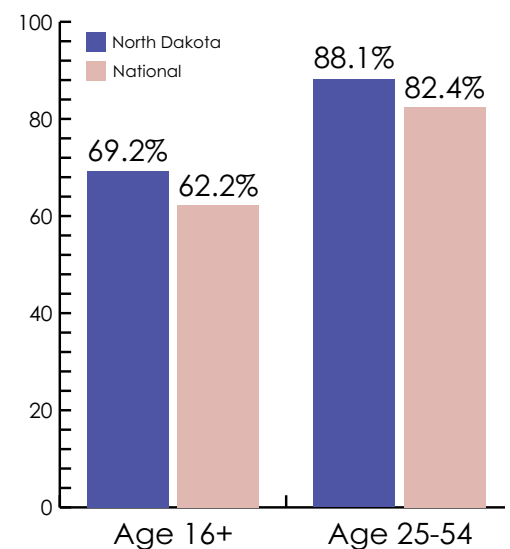
Annual Average Labor Force	<b>414,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>-0.5%</b> North Dakota	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>3.6%</b> North Dakota	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS



## WORKFORCE INFORMATION

### JOB SERVICE NORTH DAKOTA

#### Programs within Agency

- Labor Market Information
- Trade Adjustment Assistance
- UI
- VETS
- WP
- WIOA – A, DW, & Y
- Other Federally Funded Programs
  - SNAP
  - TANF

#### WIOA Core Programs: Administering Agencies

- Job Service North Dakota – WIOA (A, DW, Y) and WP programs
- ND Department of Public Instruction – AE and Family Literacy programs
- ND Department of Human Services –VR programs

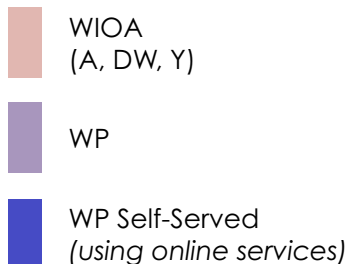
### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



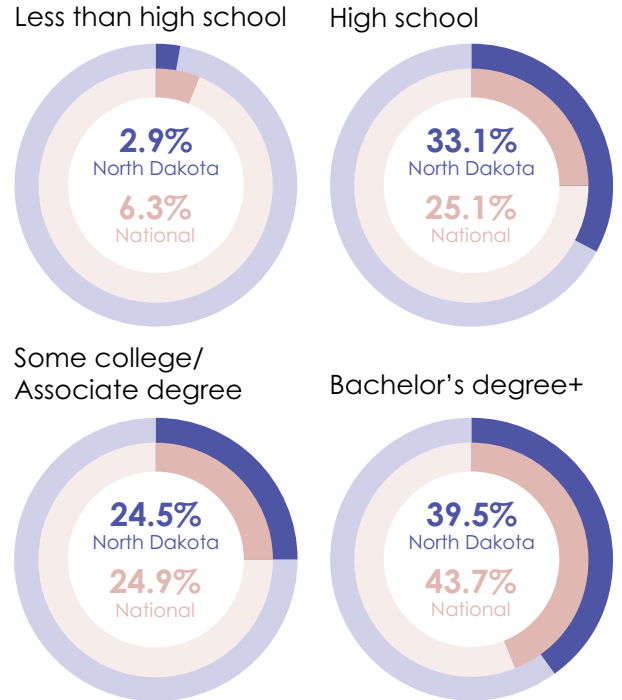
### AMERICAN JOB CENTERS

- 9 Comprehensive Centers
- Affiliate Centers

### PARTICIPANTS SERVED BY NORTH DAKOTA'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

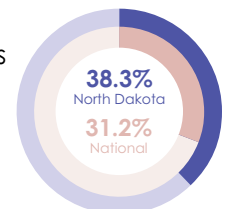
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

### STATE WORKFORCE INNOVATIONS



#### FRAUD PREVENTION AND DETECTION SOLUTIONS

Ohio has implemented a variety of fraud prevention and detection solutions for all four phases of unemployment claims submission: Pre-Authentication, Authentication, Claims Applications and Renewals, and After-Claim Analytics. [unemployment.ohio.gov](https://unemployment.ohio.gov)



#### LMI COUNTY ECONOMIC PROFILES INFORMATION AND VISUALIZATION TOOL

Ohio's Bureau of Labor Market Information transformed County Economic Profiles from separate PDFs into a new online tool. Users can now compare one county to another, or Ohio, or generate a PDF if they prefer. [ohiolmi.com/Home/EconomicProfiles](https://ohiolmi.com/Home/EconomicProfiles)



#### MILITARY SPOUSE OUTREACH EFFORTS

Ohio offers virtual or in-person job services to spouses of active and former military members. On OhioMeansJobs.com, the resumes of military spouses are designated with a red and blue "S" to make them stand out to military-friendly employers. [ohiomeansjobs.ohio.gov/job-seekers/build-your-career-for-veterans](https://ohiomeansjobs.ohio.gov/job-seekers/build-your-career-for-veterans)

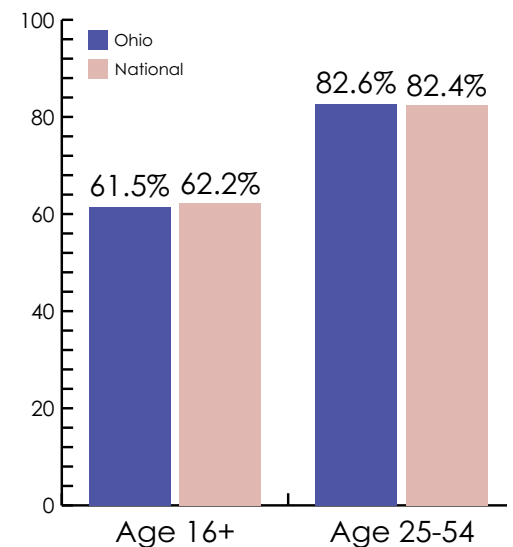
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>1.4%</b> Ohio	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>4.0%</b> Ohio	<b>3.6%</b> National
Annual Average Labor Force	<b>5,741,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>1.2%</b> Ohio	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>0.3%</b> Ohio	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### OHIO DEPARTMENT OF JOB AND FAMILY SERVICES

#### Programs within Agency

- Child Support
- Economic Development
- Labor Market Information
- SNAP
- TANF
- Trade Adjustment Assistance
- UI
- VETS
- WP
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Ohio Department of Job and Family Services – WIOA (A, DW, Y) and WP programs
- Ohio Department of Higher Education – AE and Family Literacy programs (ASPIRE)
- Opportunities for Ohioans with Disabilities – VR programs

#### NUMBER OF WORKFORCE DEVELOPMENT AREAS

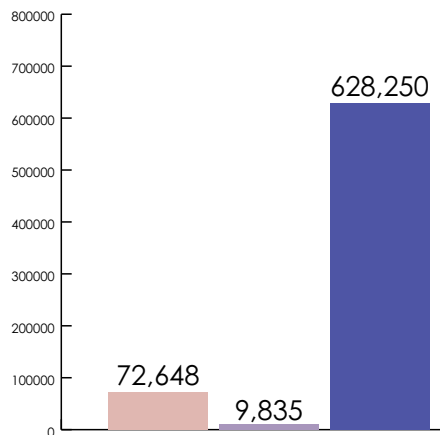
20

#### AMERICAN JOB CENTERS

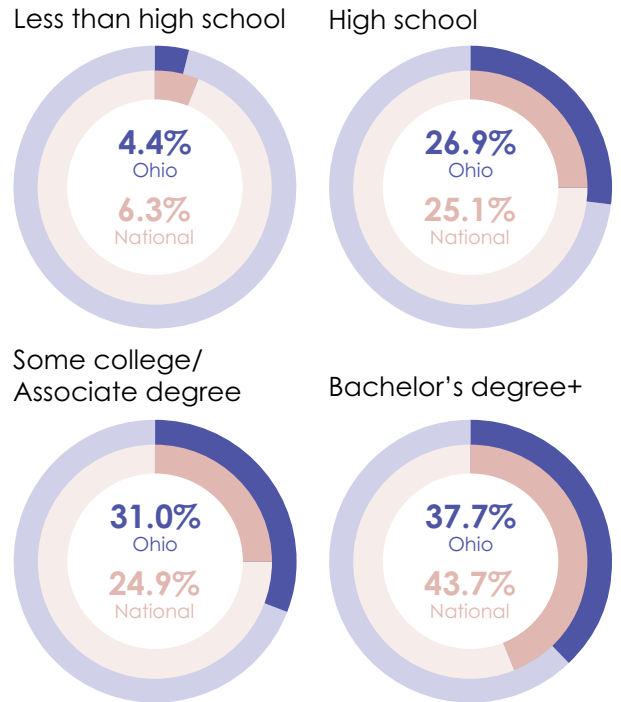
22 Comprehensive Centers  
 66 Affiliate Centers

#### PARTICIPANTS SERVED BY OHIO'S WORKFORCE SERVICES

- WIOA (A, DW, Y, VR, ASPIRE)
- WP
- WP Self-Served (using online services)



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

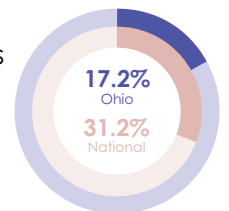
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**12.2 weeks** Ohio  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# OKLAHOMA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### IDENTITY MANAGEMENT SOLUTION

Oklahoma built and deployed an identity management solution that tightly coordinates with issuing agencies of credentialing documents and is capable of working universally through many state agencies to drastically reduce fraudulent attempts to use synthetic or stolen identities.



#### NEW EMPLOYER ENGAGEMENT TOOL

Oklahoma built and deployed a new employer engagement tool that allows for immediate notification of separations via e-mail and text messages.



#### NEW DATA EVALUATION PROCESS

Oklahoma created a process to evaluate data across multiple solutions to identify gaps that may lead to inaccurate reporting or require manual efforts to properly report on offerings.



#### WORKFORCE DELIVERY SYSTEM TRANSFORMATION

Oklahoma's workforce and education agencies, as well as Oklahoma's legislature and governor's office, are working closer than ever to bridge the gap between education and workforce to create a more streamlined and robust talent pipeline and to realign WIOA responsibilities across the state for a more strategic and efficient workforce delivery system.

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.1%</b> Oklahoma	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>3.0%</b> Oklahoma	<b>3.6%</b> National
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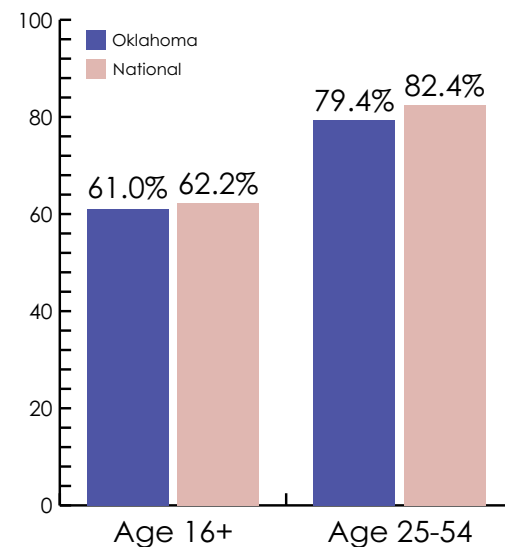
Annual Average Labor Force	<b>1,887,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>2.1%</b> Oklahoma	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>2.5%</b> Oklahoma	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### OKLAHOMA EMPLOYMENT SECURITY COMMISSION

#### Programs within Agency

- Economic Research and Analysis
- RESEA
- Trade Adjustment Assistance
- UI
- JVSG
- WIOA – WP, A, DW, & Y
- MSFW – state monitor program
- H-2A Temp. Agricultural and H-2B Temp. Non-Agricultural Programs
- WOTC
- Federal Bonding

#### WIOA Core Programs: Administering Agencies

- Oklahoma Department of Career and Technology Education – AE and Family Literacy programs
- Oklahoma Employment Security Commission – WP programs
- Oklahoma Department of Rehabilitation Services – Administers VR programs

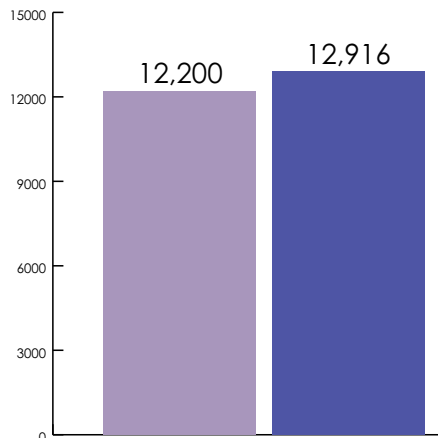
### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



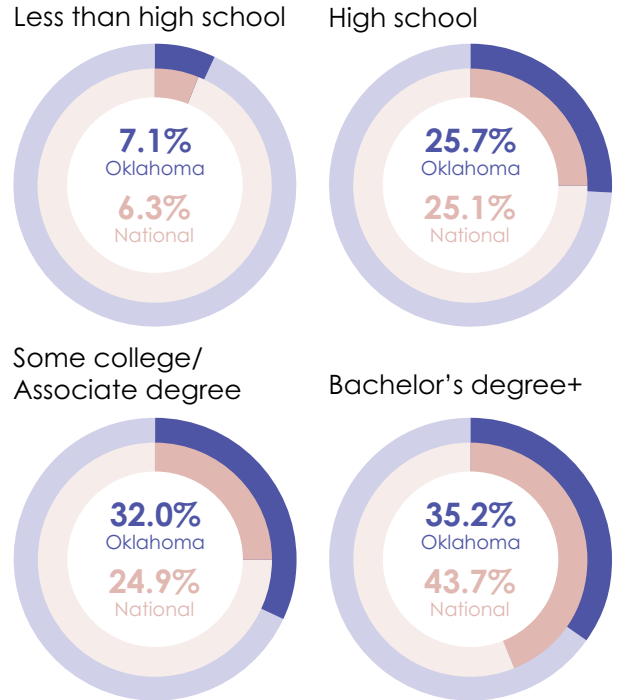
### AMERICAN JOB CENTERS



### PARTICIPANTS SERVED BY OKLAHOMA'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

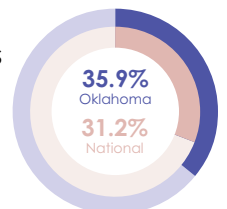
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# OREGON

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### MODERNIZED COMPUTER SYSTEM

OED is rolling out its new system, Frances Online, named after Secretary of Labor Frances Perkins. The system streamlines the contributions process for employers, and it will support benefits for both Paid Leave Oregon and Unemployment Insurance. Learn more at [francesinfo.oregon.gov](https://francesinfo.oregon.gov).



#### ONLINE SERVICE DELIVERY MODEL

WorkSource Oregon is part of the American Job Center network. Job seekers anywhere in the state can use an online scheduling tool to create an appointment or walk in to any of the 39 WorkSource Oregon centers. Learn more at [worksourceoregon.org](https://worksourceoregon.org).



#### REDESIGN OF QUALITYINFO.ORG

OED redesigned its labor market website to be more modern, intuitive, and mobile-friendly. Visitors can easily explore occupation and wage information, find employer data, see industry trends, and explore open jobs across the state. See it at [qualityinfo.org](https://qualityinfo.org).

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.3%</b> Oregon	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>4.2%</b> Oregon	<b>3.6%</b> National
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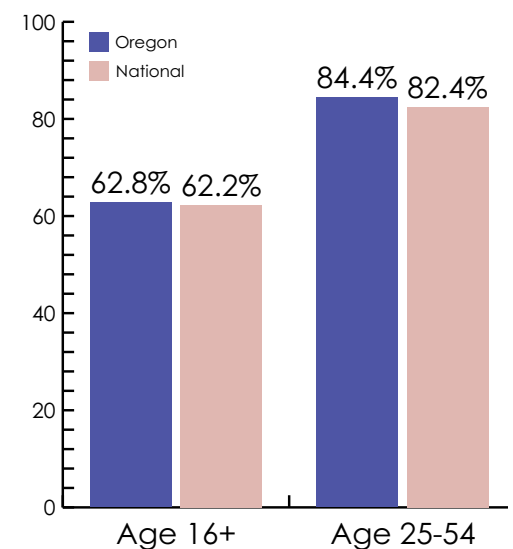
Annual Average Labor Force	<b>2,177,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>1.5%</b> Oregon	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>0.0%</b> Oregon	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### OREGON EMPLOYMENT DEPARTMENT

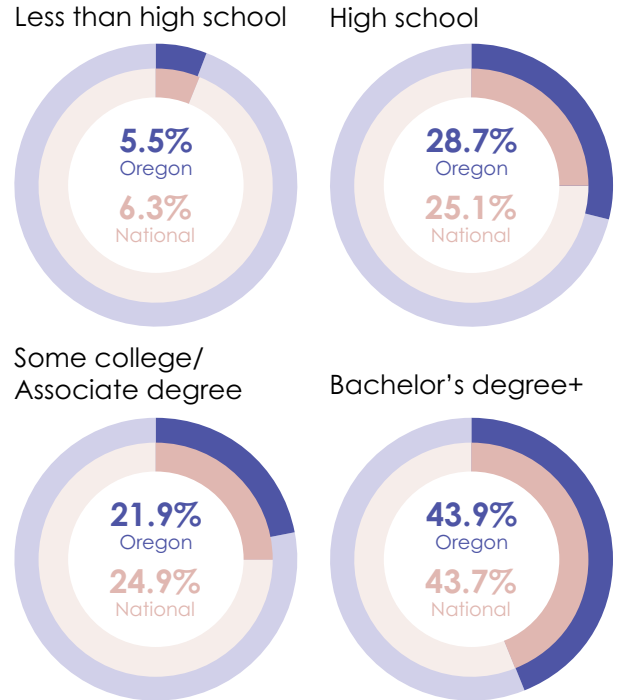
#### Programs within Agency

- Foreign Labor Certification
- Labor Market Information
- MSFW
- Paid Leave Oregon
- RESEA
- Trade Adjustment Assistance
- UI
- Self-Employment Assistance
- Short-Time Compensation (STC or WorkShare)
- Training Unemployment Insurance
- VETS
- WP
- Work Opportunity Tax Credit

#### WIOA Core Programs: Administering Agencies

- Higher Education Coordinating Commission's Office of Workforce Investment – WIOA (A, DW, & Y) programs
- Higher Education Coordinating Commission's Office of Community Colleges and Workforce Development – AE programs
- Oregon Employment Department – WP programs
- Oregon Department of Human Services Office of Vocational Rehabilitation Services and Oregon Commission for the Blind – VR programs

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



### AMERICAN JOB CENTERS



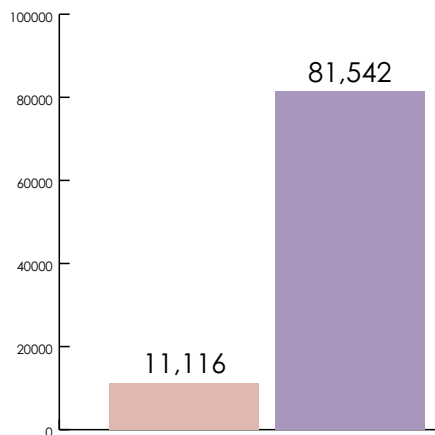
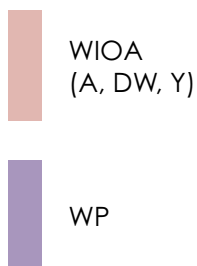
### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY OREGON'S WORKFORCE SERVICES



### UNEMPLOYMENT DATA

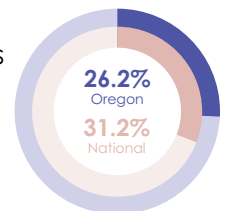
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# PENNSYLVANIA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### SERVING PENNSYLVANIANS IN THEIR COMMUNITIES THROUGH UC CONNECT

L&I has indefinitely extended a program that enhances Pennsylvanians' access to the Unemployment Compensation (UC) system by offering in-person appointments to claimants at PA CareerLink® locations throughout the Commonwealth. Since its launch, UC Connect has served more than 43,000 people. [media.pa.gov/pages/labor-and-industry-details.aspx?newsid=777](https://media.pa.gov/pages/labor-and-industry-details.aspx?newsid=777)



#### ENHANCING PENNSYLVANIA'S REGISTERED APPRENTICESHIP MODEL TO DEVELOP PROGRAMS THAT ADDRESS WORKFORCE CHALLENGES

L&I awarded grant funding to apprenticeship programs that help expand job opportunities for underrepresented populations in the construction and building trades, tackle Pennsylvania's shortage of certified teachers, and boost the ranks of nurses in communities most affected by the COVID-19 pandemic. [dli.pa.gov/Businesses/Workforce-Development/grants/Pages/default.aspx](https://dli.pa.gov/Businesses/Workforce-Development/grants/Pages/default.aspx)



#### SKILLUP PA'S VIRTUAL TRAINING MODULES TO ENHANCE STATE WORKFORCE SYSTEM

SkillUp™ PA offers more than 7,000 free virtual training modules for Pennsylvania workers and employers. Since 2021, this initiative has engaged with more than 46,000 learners who have collectively completed more than 30,000 courses. [pacareerlink.pa.gov/jponline/SkillUpPA](https://pacareerlink.pa.gov/jponline/SkillUpPA)

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.4%</b> Pennsylvania	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>4.4%</b> Pennsylvania	<b>3.6%</b> National
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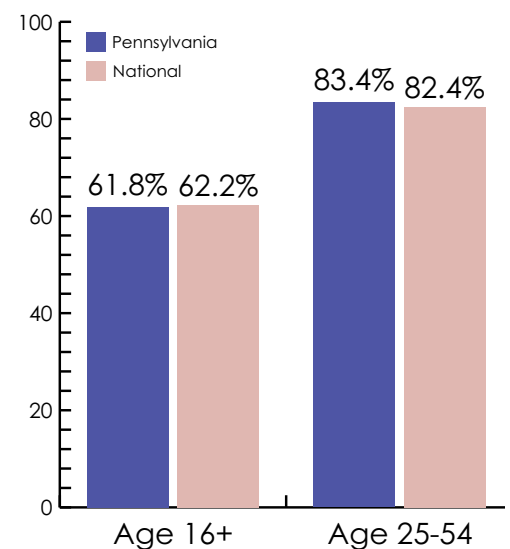
Annual Average Labor Force	<b>6,479,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>1.6%</b> Pennsylvania	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>0.1%</b> Pennsylvania	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS



## WORKFORCE INFORMATION

### PENNSYLVANIA DEPARTMENT OF LABOR & INDUSTRY

#### Programs within Agency

- Agricultural Recruitment System
- Blindness and Visual Services
- Deaf and Hard of Hearing Services
- Digital Literacy
- Disability Determination
- Foreign Labor Certification
- Industry Partnerships
- Labor Law Compliance
- Labor Market Information
- New Hire Program
- Occupational & Industrial Safety
- Other Employment and Training Services
- Rapid Response Services
- Registered Apprenticeship and Pre-Apprenticeship
- Services for Justice-Impacted Adults and Youth
- SkillUp™ PA
- State Workers' Insurance Fund
- TANF Youth Development Program
- Trade Adjustment Assistance
- UI
- VETS
- VR
- Wage and Hour
- WPLabor Exchange Services
- Workers' Compensation
- WIOA – A, DW, & Y
- Work Opportunity Tax Credit

#### WIOA Core Programs: Administering Agencies

- Pennsylvania Department of Labor & Industry – WIOA (A, DW, Y), employment services, and VR programs.
- Pennsylvania Department of Education – AE and Family Literacy programs

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

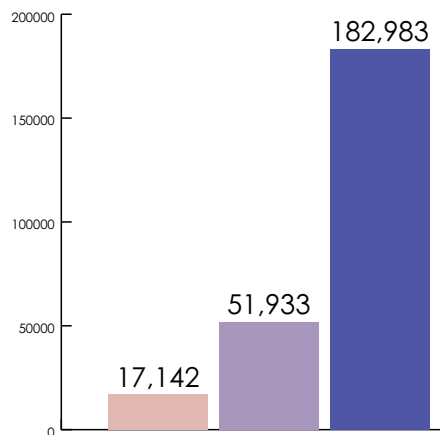
22

#### AMERICAN JOB CENTERS

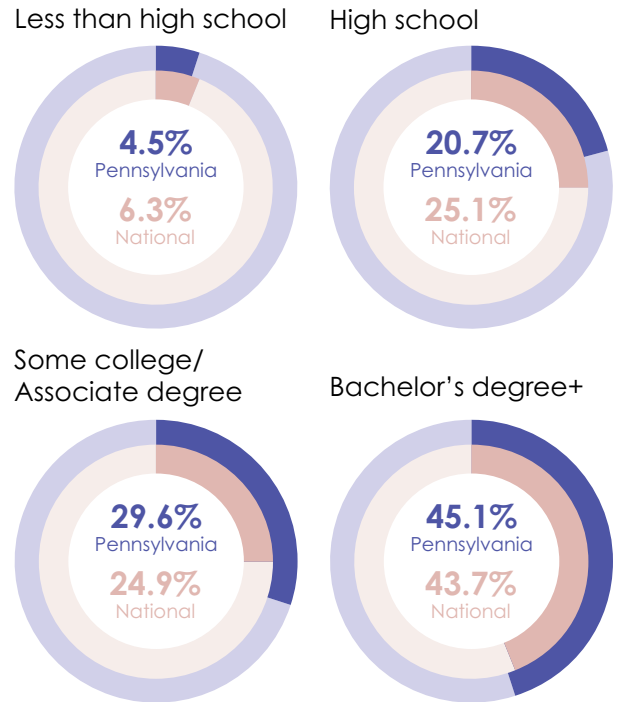
55 Comprehensive Centers  
 10 Affiliate Centers

#### PARTICIPANTS SERVED BY PENNSYLVANIA'S WORKFORCE SERVICES

- WIOA (A, DW, Y)
- WP
- WP Self-Served (using online services)



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

#### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

#### UNEMPLOYMENT DATA

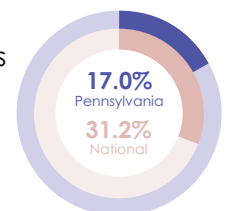
##### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

14.4 weeks Pennsylvania  
 14.2 weeks National

##### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# RHODE ISLAND

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### OFFICE OF COMMUNITY ENGAGEMENT

The Office of Community Engagement leads the Department's diversity, equity, and inclusion strategy. Currently, the office is collaborating with an advisory group of community-based organizations to advise the agency on culturally and linguistically appropriate programming and education, to better serve the community. [dlt.ri.gov/office-community-engagement](https://dlt.ri.gov/office-community-engagement)



#### UI ONLINE

UI Online – a new unemployment insurance website to allow claimants to apply online and track their claims as they are processed. The platform provides weekly reminders to claimants to certify for weekly payments and alerts them if additional information is needed. [dlt.ri.gov](https://dlt.ri.gov)



#### UI & TDI HELP FORMS

UI & TDI Help Forms – reduces call wait times, by having claimants enter call-back information to be contacted directly from a member of the UI or TDI/TCI teams.

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>-1.0%</b> Rhode Island	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>3.2%</b> Rhode Island	<b>3.6%</b> National
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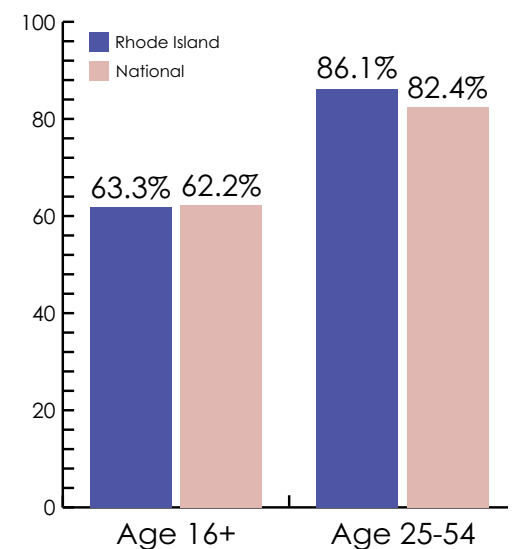
Annual Average Labor Force	<b>569,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>-1.2%</b> Rhode Island	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>-2.0%</b> Rhode Island	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

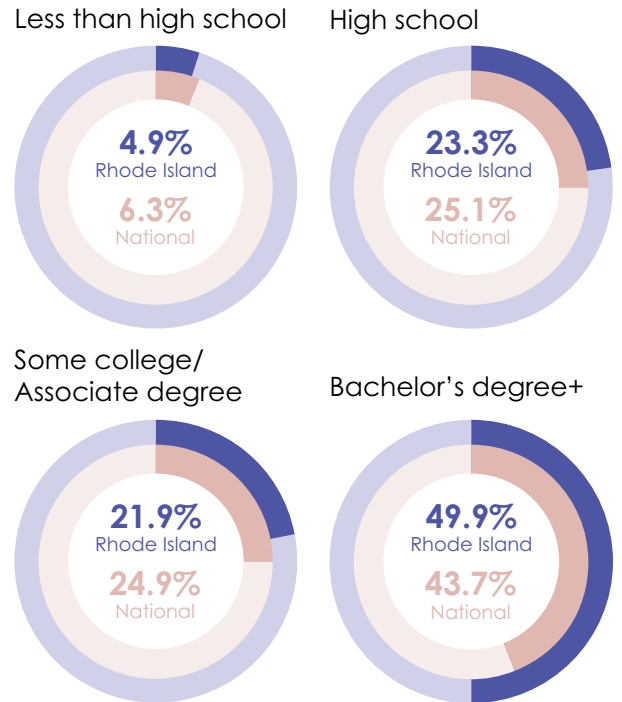
#### Programs within Agency

- Labor Market Information
- Prevailing Wage
- Occupational Safety
- Professional Regulation (licensure for trade occupations)
- Rapid Response
- Real Jobs RI
- Registered Apprenticeship
- Safety Inspections
- SCSEP
- TCI
- TDI
- Trade Adjustment Assistance
- UI
- VETS
- Wage and Hour
- WP
- Work Opportunity Tax Credit
- Workers' Compensation
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Rhode Island Department of Labor and Training – WIOA (A, DW, Y) and WP programs
- Rhode Island Department of Education – AE and Family Literacy programs
- Rhode Island Department of Human Services, Office of Rehabilitative Services – VR programs

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

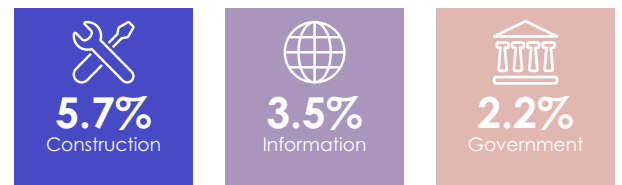
2

### AMERICAN JOB CENTERS

- 2 Comprehensive Centers
- 1 Affiliate Centers

### KEY INDUSTRIES

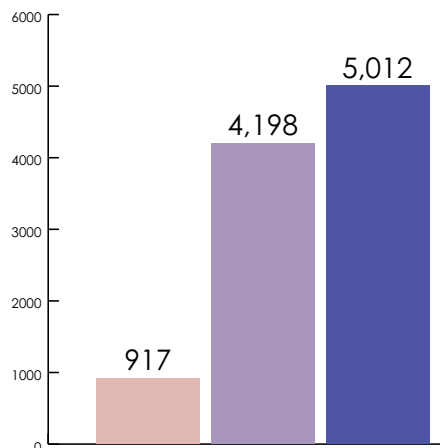
(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY RHODE ISLAND'S WORKFORCE SERVICES

- WIOA (A, DW, Y)
- WP
- WP Self-Served (using online services)



### UNEMPLOYMENT DATA

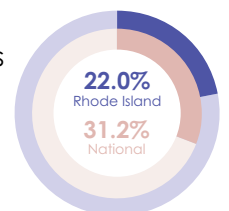
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**13.6 weeks** Rhode Island      **14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# SOUTH CAROLINA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### LABOR FORCE PARTICIPATION TASK FORCE

Comprised of academia, research, and business organizations, the Task Force convened to study the state's labor force participation rate. The resulting research aimed to understand what happened to individuals who appeared in unemployment wage records in 2019, and identify the causes of the state's low labor force participation rate.



#### WORKFORCE DEVELOPMENT MONTH

South Carolina DEW and workforce partners held more than 200 job fairs and events during Workforce Development month to showcase programs and resources available to jobseekers and employers. The State Workforce Development Board recognized 11 American Job Center staff for their outstanding contributions to the state's workforce system. To learn more, visit [dew.sc.gov/WDM](https://dew.sc.gov/WDM).



#### SC@WORK ROAD TRIPS INITIATIVE

This initiative highlights opportunities and services available in rural communities while building direct connections with local employers, community leaders, and jobseekers. Road Trip events are part of a growing rural workforce development strategy to address obstacles unique to rural areas. To learn more, visit [scworks.org/roadtrips](https://scworks.org/roadtrips).

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.4%</b> South Carolina	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>3.2%</b> South Carolina	<b>3.6%</b> National
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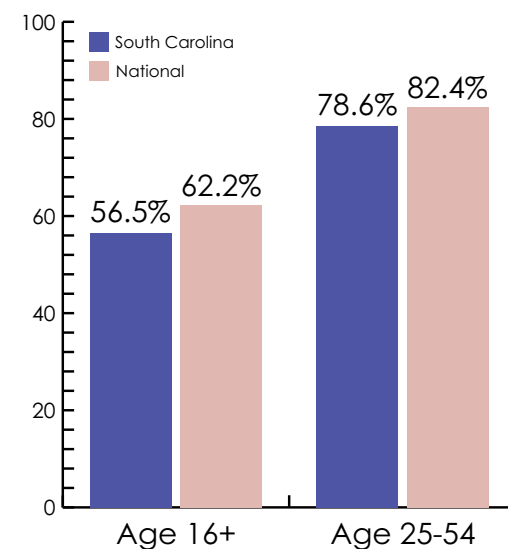
Annual Average Labor Force	<b>2,375,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>5.2%</b> South Carolina	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>4.5%</b> South Carolina	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### SOUTH CAROLINA DEPARTMENT OF EMPLOYMENT AND WORKFORCE

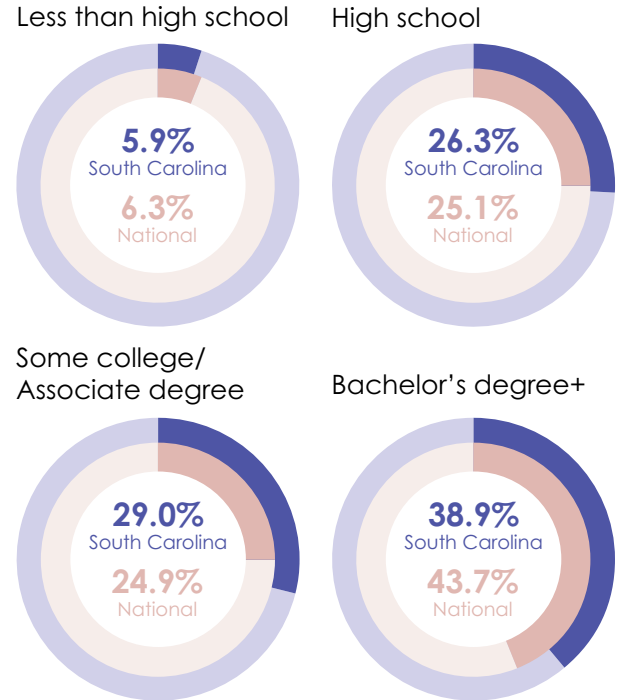
#### Programs within Agency

- Labor Market Information
- RESEA
- Trade Adjustment Assistance
- UI
- VETS
- WP
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- South Carolina Department of Employment and Workforce – WIOA (A, DW, Y) and WP programs
- South Carolina Department of Education – AE and Family Literacy programs
- South Carolina Vocational Rehabilitation Department and South Carolina Commission for the Blind – VR programs

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

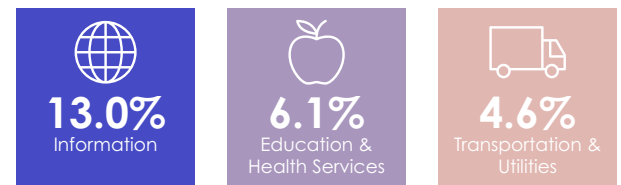
12

### AMERICAN JOB CENTERS

14 Comprehensive Centers  
 29 Affiliate Centers

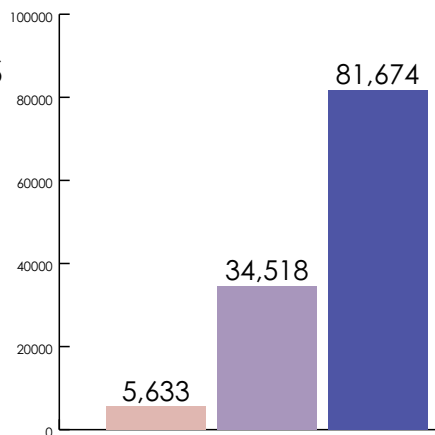
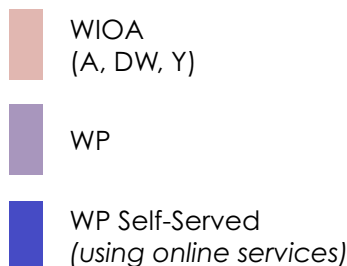
### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY SOUTH CAROLINA'S WORKFORCE SERVICES



### UNEMPLOYMENT DATA

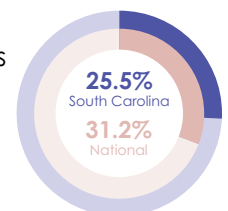
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**10.0 weeks** South Carolina  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# SOUTH DAKOTA

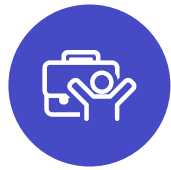
## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### SOUTH DAKOTA RE-ENTRY UPSKILL

DLR partners with technical colleges to help incarcerated individuals gain short-term credentials. Throughout their coursework, participants receive case management as a component of their re-entry planning. The established relationship with DLR offers a stable connection to support the students as they reintegrate into the workforce.



#### SUMMER “PASSPORT TO CAREERS”

Job Service offices offer activities for youth 14-24 to explore careers, engage with businesses and educators, and prepare for employment. Topics and activities include social media and the job search, working with various personalities, touring post-secondary institutions and businesses, and community service projects. [dlr.sd.gov/workforce\\_services/individuals/young\\_adults/young\\_adults\\_summer\\_passport.aspx](https://dlr.sd.gov/workforce_services/individuals/young_adults/young_adults_summer_passport.aspx)



#### MENTORSHIP TOOLKIT

DLR created four modules to help develop and foster successful mentorships. Interactive lessons exist for mentors, mentees, employers, and facilitators. A Training Resource Hub includes tools like sample policies, recruitment and screening forms, and training activities and materials for sponsors who want to customize training. [starttoday.com/resources/mentorship-training/](https://starttoday.com/resources/mentorship-training/)

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.0%</b> South Dakota	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>2.1%</b> South Dakota	<b>3.6%</b> National
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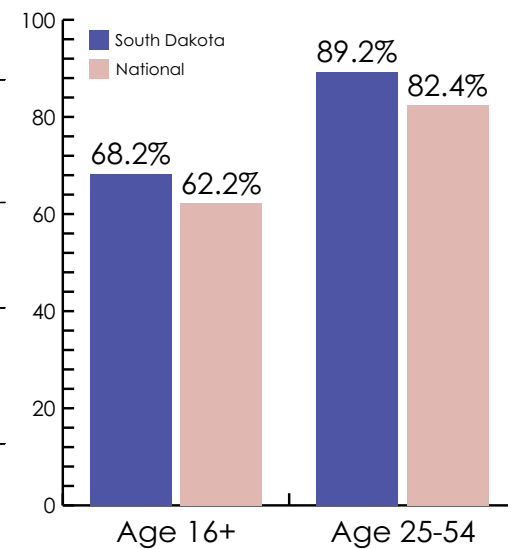
Annual Average Labor Force	<b>475,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>5.5%</b> South Dakota	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>1.4%</b> South Dakota	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### SOUTH DAKOTA DEPARTMENT OF LABOR AND REGULATION

#### Programs within Agency

- Adult Education and Literacy
- Employment Laws
- Federal Bonding Program
- Foreign Labor Certification
- GED®
- Human Rights
- Labor Market Information
- Professional Licensing Boards and Commissions
- Rapid Response
- RESEA
- Registered Apprenticeship
- SCSEP
- State Monitor Advocate
- SNAP
- TANF
- Trade Adjustment Assistance
- UI
- VETS
- Wage and Hour
- WP
- Work Opportunity Tax Credit
- Workers' Compensation
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Department of Labor and Regulation – WIOA (A, DW, Y), AE and Family Literacy, and WP programs
- Department of Human Services – VR programs

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

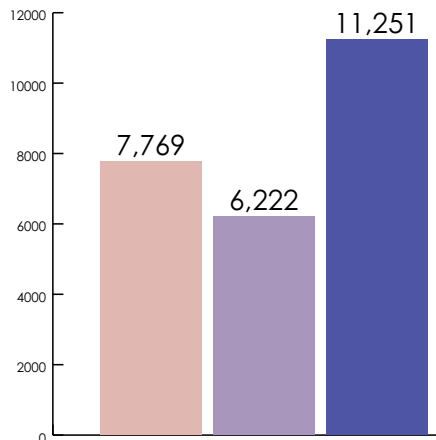


#### AMERICAN JOB CENTERS



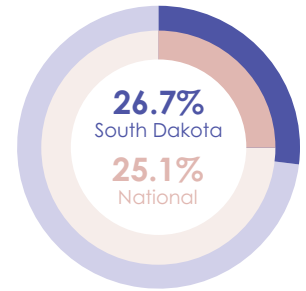
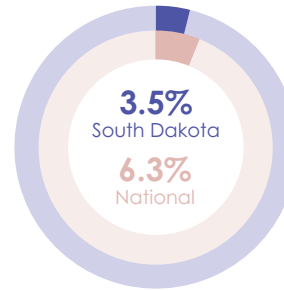
#### PARTICIPANTS SERVED BY SOUTH DAKOTA'S WORKFORCE SERVICES

- WIOA (A, DW, Y, AE)
- WP
- WP Self-Served (using online services)



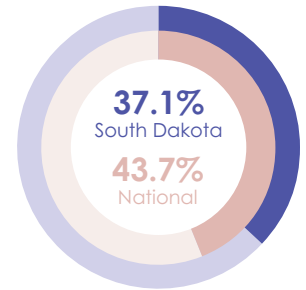
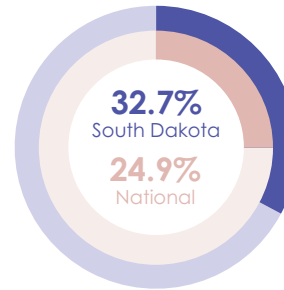
### EDUCATION LEVELS (Age 25 & older)

Less than high school    High school



Some college/  
Associate degree

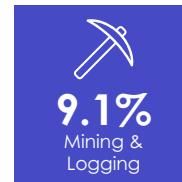
Bachelor's degree+



Source: CPS 2022 ANNUAL AVERAGES

#### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

#### UNEMPLOYMENT DATA

##### Duration Rate (Q4 CY22)

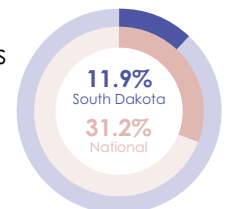
The average number of weeks people receive unemployment insurance.

**13.1 weeks**  
South Dakota

**14.2 weeks**  
National

##### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# TENNESSEE

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### LABOR FORCE PARTICIPATION RATE DASHBOARD

The Department's WIRED Division created a dashboard that provides easy access to labor force participation rate (LFPR) data for each of Tennessee's 95 counties. Internal and external stakeholders can now find relevant LFPR data in one location. <https://www.tn.gov/workforce/tennessee-economic-data-/labor-force-participation-analysis.html>



#### PROJECT REAP

The Reentry, Employment, Adult Education Program, or Project REAP put specially designed tablets in county jails that allow incarcerated individuals to complete the necessary coursework to take the high school equivalency exam, as well as various training opportunities and short-term credentials.



#### BLUE OVAL CITY PARTNERSHIP

Blue Oval City will employ tens of thousands of workers. The Department partnered with four state agencies to build a comprehensive business plan to ensure the workforce is ready. The plan also includes a unique partnership with Kentucky, which has a similar project. <https://corporate.ford.com/operations/blue-oval-city.html>

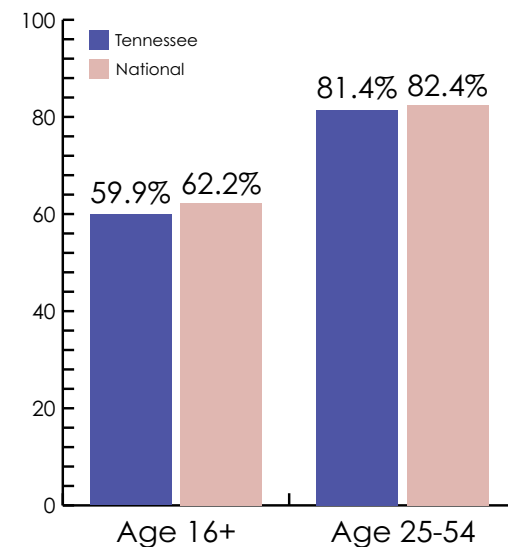
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.5%</b> Tennessee	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.4%</b> Tennessee	<b>3.6%</b> National
Annual Average Labor Force	<b>3,352,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>5.7%</b> Tennessee	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>3.3%</b> Tennessee	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE





## WORKFORCE INFORMATION

### TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

#### Programs within Agency

- Adult Education and Literacy
- Employment and Training
- Federal Bonding
- JVSG
- Labor Market Information
- MSFW
- SCSEP
- Trade Adjustment Assistance
- UI
- Wage and Hour
- WP
- Work Opportunity Tax Credit
- Workers' Compensation
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Department of Human Services — VR programs
- Department of Labor and Workforce Development — WIOA (A, DW, Y), AE and Family Literacy, and WP programs
- SNAP E&T
- MSFW
- NDWG Program
- RESEA
- ETPL

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

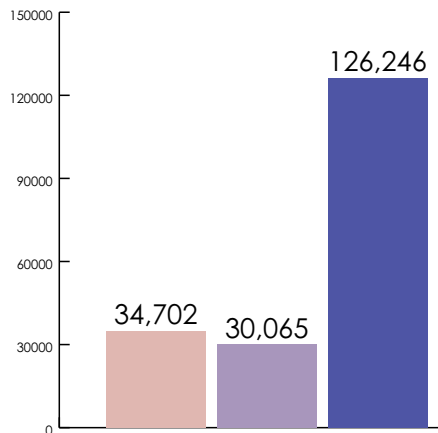


#### AMERICAN JOB CENTERS

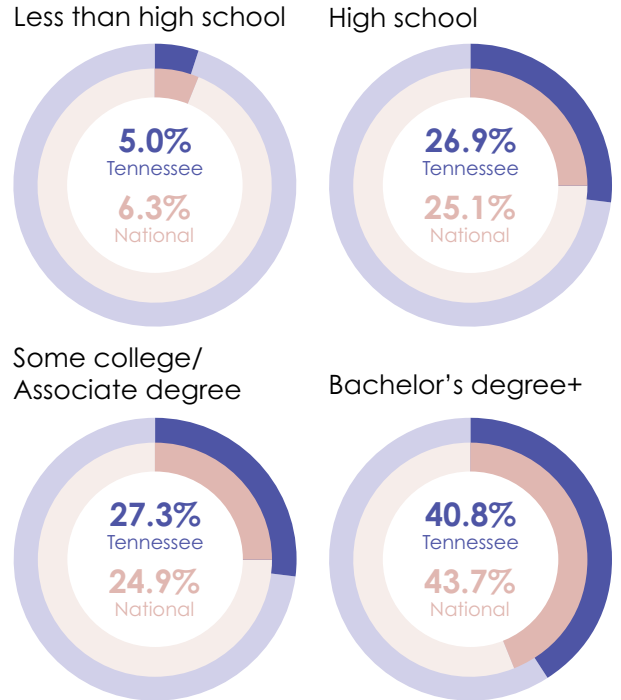
**22** Comprehensive Centers  
**52** Affiliate Centers

#### PARTICIPANTS SERVED BY TENNESSEE'S WORKFORCE SERVICES

- WIOA (A, DW, Y, VR, AE)
- WP
- WP Self-Served (using online services)



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

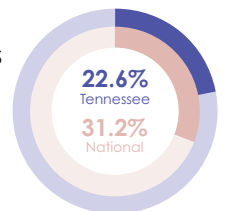
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**11.1 weeks** Tennessee  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# TEXAS

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### CHILD CARE RELIEF FUND

Texas Workforce Commission (TWC) introduced the Child Care Relief Fund to help childcare businesses recover from the pandemic. Eligible programs applied, checked their application status, and viewed their approved funding amounts online. CCRF provided \$4 billion to over 10,000 childcare programs.



#### JET-SETTING THE FUTURE WORKFORCE

TWC supports a "JET-setting" number of career and technical education training programs with Jobs and Education for Texans (JET) grants. More than 150 JET grants totaling over \$54 million were awarded to schools to purchase equipment to train 22,000+ students for high-demand occupations. <https://twc.texas.gov/partners/jobs-education-texans-jet-grant-program>



#### AI HELPS VOCATIONAL REHABILITATION CUSTOMERS

As early adopter of artificial intelligence (AI), TWC has integrated SARA with our Vocational Rehabilitation (VR) system. SARA, an electronic virtual assistant, uses an AI platform to facilitate communication and support customer engagement with VR customers to assist them in finding and keeping meaningful work.

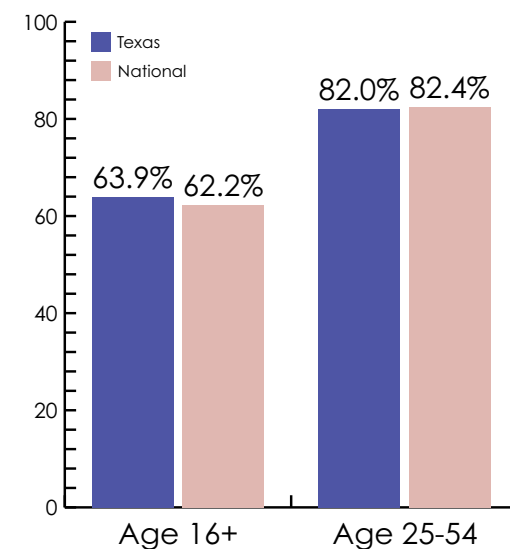
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>3.8%</b> Texas	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.9%</b> Texas	<b>3.6%</b> National
Annual Average Labor Force	<b>14,663,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>7.1%</b> Texas	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>4.4%</b> Texas	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### TEXAS WORKFORCE COMMISSION

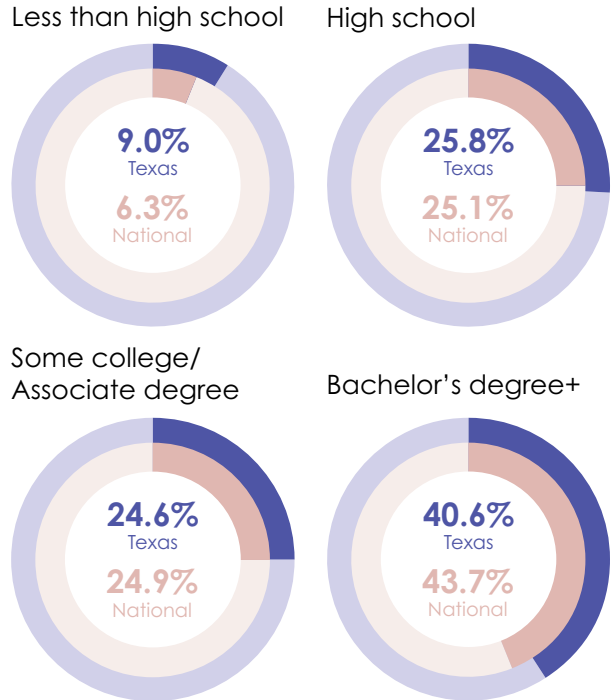
#### Programs within Agency

- AEL
- Appellate Services
- Career Schools & Colleges
- Child Care Services (including the Texas Child Care Connections, TX3C)
- Child Care Dev. Block Grant
- Texas Rising Star Quality Rating Improvement System
- Civil Rights
- Apprenticeship Programs
- Eligible Training Provider List
- Employment Complaint System
- Fidelity Bonding Program
- H2-A and H2-B Foreign Labor Certification
- Independent Living Services for Older Individuals Who are Blind
- Jobs & Education for Texans
- MSFW
- NDWG
- Rapid Response Program
- RESEA
- Self Sufficiency Fund
- SCSEP
- Skills Dev. Fund
- Skills for Small Business
- SNAP E&T
- TANF
- TANF NCP
- Trade Adjustment Assistance
- UI
- VR including the Criss Cole Rehabilitation Center
- Wage and Hour
- WP Employment Services
- Work Opportunity Tax Credit
- WIOA (A, DW, Y)
- Veterans Services

#### WIOA Core Programs: Administering Agencies

- Texas Workforce Commission – WIOA (A, DW, Y), AEL, Employment Services, and VR programs

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

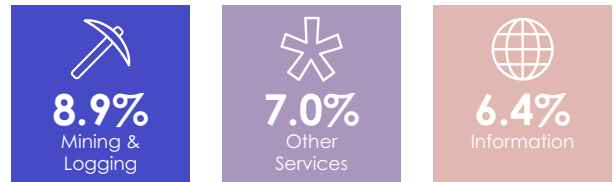
28

#### AMERICAN JOB CENTERS

119 Comprehensive Centers  
40 Affiliate Centers

### KEY INDUSTRIES

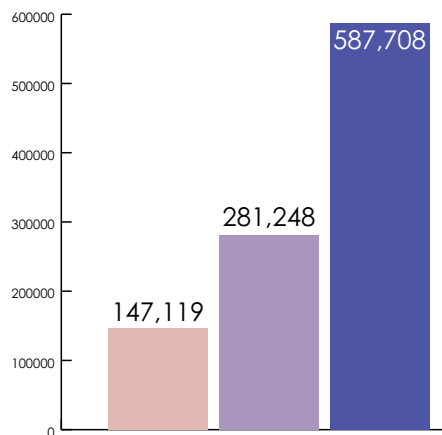
(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY TEXAS' WORKFORCE SERVICES

- WIOA (A, DW, Y, VR, AE)
- WP
- WP Self-Served (using online services)



### UNEMPLOYMENT DATA

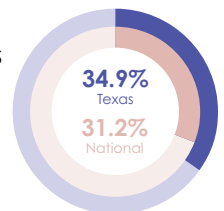
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

13.9 weeks Texas  
14.2 weeks National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# UTAH

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### NAVAJO RESERVATION WIOA YOUTH OUTREACH

Workforce Services traveled to remote areas to two Navajo Reservation high schools to meet with at-risk senior students and assist them in accessing WIOA Youth services. Staff provided wireless cards and laptops for youth to use and continue to provide services onsite and remotely. [jobs.utah.gov/career](https://jobs.utah.gov/career)



#### LABOR EXCHANGE UPDATES

After conducting focus groups with job seekers and employers for feedback on the functionality of its website, Workforce Services redesigned its labor exchange to improve customer experience by simplifying navigation and enhancing its design. The labor exchange served 21.5% of Utahns last year. [jobs.utah.gov/career](https://jobs.utah.gov/career)



#### INVEST IN YOU TOO

Workforce Services collaborates with education providers and partners in the medical manufacturing and healthcare industries for its Invest in You Too pathways, facilitating cohorts annually. The pathways provide classroom, hands-on and soft skills training for low-income, single mothers in medical manufacturing and medical assisting. [youtube.com/watch?v=t6b0Q9fDUEk](https://youtube.com/watch?v=t6b0Q9fDUEk)

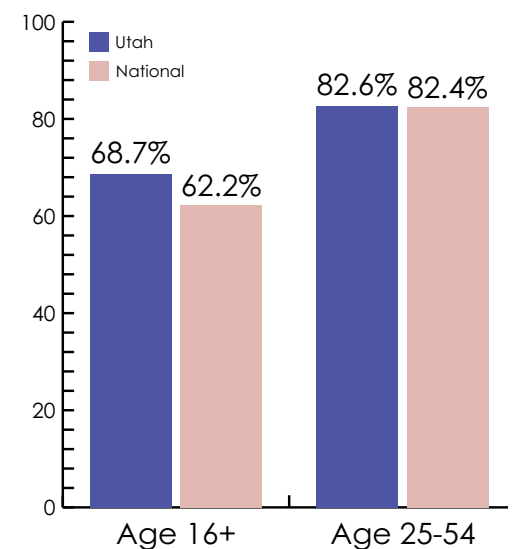
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.6%</b> Utah	<b>2.6%</b> National
Annual Average Unemployment Rate	<b>2.3%</b> Utah	<b>3.6%</b> National
Annual Average Labor Force	<b>1,743,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>9.8%</b> Utah	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>5.8%</b> Utah	<b>3.5%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### UTAH DEPARTMENT OF WORKFORCE SERVICES

#### Programs within Agency

- Child Care
- Housing and Community Development
- Homeless Services
- Labor Market Information
- Refugee Services
- SNAP
- TANF
- Trade Adjustment Assistance
- UI
- VETS
- VR
- WP
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Utah Department of Workforce Services — WIOA (A, DW, Y) and VR programs
- Utah State Office of Education — AE programs

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

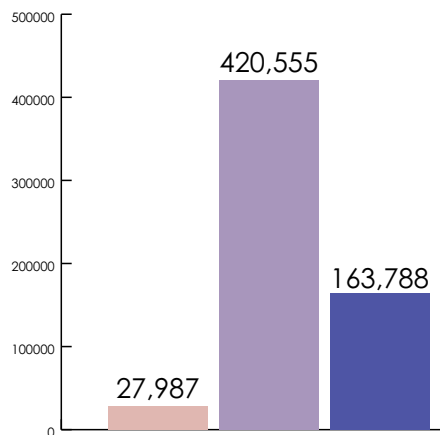


### AMERICAN JOB CENTERS

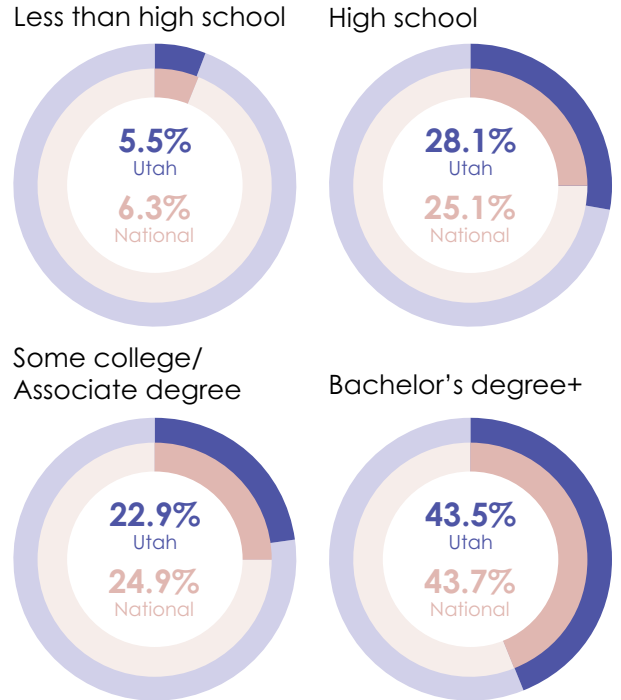


### PARTICIPANTS SERVED BY UTAH'S WORKFORCE SERVICES

- WIOA (A, DW, Y, VR, AE)
- WP
- WP Self-Served (using online services)



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

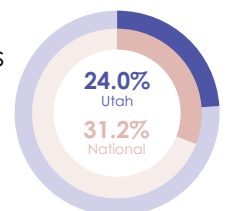
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# VERMONT

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### NEW ENGLAND REGIONAL VIRTUAL JOB FAIR

A six-state New England Regional Virtual Job Fair that included over 2800 registered job seekers and 1300 employers from around New England in November – a necessary strategy for us to import talent. [app.premiervirtual.com/events/adf6893a-6dc8-43b5-bd5e-dd8a120010a6/new-england-regional-job-fair/attendee](http://app.premiervirtual.com/events/adf6893a-6dc8-43b5-bd5e-dd8a120010a6/new-england-regional-job-fair/attendee)



#### COLLEGIATE & TRIPLE-A BASEBALL GAMES JOB FAIRS

Three in-person job fairs at Collegiate and Triple-A Baseball games around Vermont, that offered the advantage of bringing employers to popular, well-attended events. [labor.vermont.gov/press-release/triple-play-job-fest-bring-employers-career-opportunities-vermont-baseball-games-july](http://labor.vermont.gov/press-release/triple-play-job-fest-bring-employers-career-opportunities-vermont-baseball-games-july)



#### ABENAKI TRIBE PARTNERSHIP

A partnership with the Abenaki Tribe in Northwestern Vermont to offer a Health and Human Services Career Fair aimed at attracting individuals interested in working in the field and emphasizing the importance of access to high quality healthcare for all. [abenakination.com/career-resources-job-fair/](http://abenakination.com/career-resources-job-fair/)

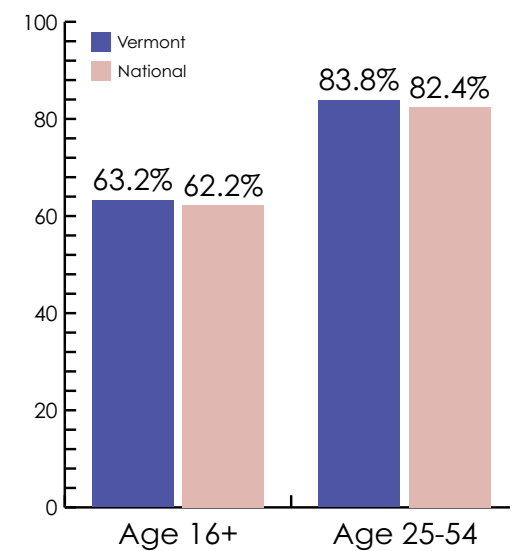
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>0.9%</b> Vermont	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>2.6%</b> Vermont	<b>3.6%</b> National
Annual Average Labor Force	<b>342,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>-3.3%</b> Vermont	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>3.4%</b> Vermont	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### VERMONT DEPARTMENT OF LABOR

#### Programs within Agency

- Labor Market Information
- Passenger Tramway
- Project WorkSAFE
- Registered Apprenticeship
- Trade Adjustment Assistance
- Training Fund
- UI
- VOSHA
- VETS
- Wage and Hour
- WP
- Work-Based Learning & Training
- Work Opportunity Tax Credit
- Workers' Compensation
- WIOA – A, DW, & Y
- Youth Employment Fund

#### WIOA Core Programs: Administering Agencies

- Vermont Agency of Education – WIOA Title II (AE) programs
- Vermont Agency of Human Services – WIOA Title IV (VR) programs
- Vermont Department of Labor – WIOA Titles I (A, DW, Y), and III (WP) programs

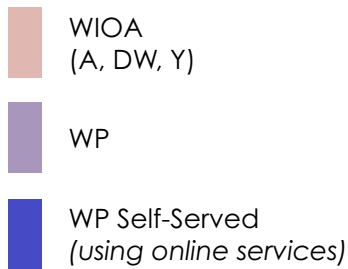
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



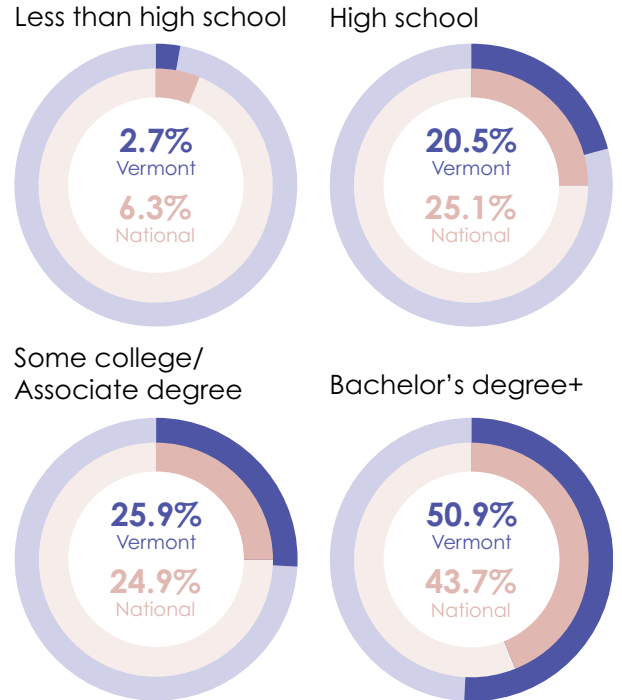
#### AMERICAN JOB CENTERS

- 1 Comprehensive Centers
- 9 Affiliate Centers

#### PARTICIPANTS SERVED BY VERMONT'S WORKFORCE SERVICES



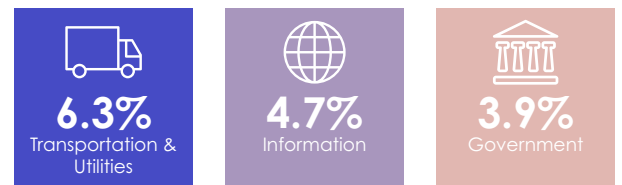
### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

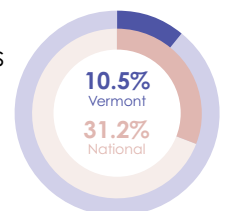
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# VIRGINIA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### CUSTOMER ADVOCACY

A recent report revealed several opportunities for improvement with respect to customer communications and issue resolution. A number of these opportunities for improvement involved customers with disabilities, LEP, disadvantaged and underserved communities. To address these opportunities for improvement and improve overall customer experience, the Virginia Employment Commission created the position of Ombudsman within the Office of Customer Advocacy.



#### RESEA PROGRAM

The Reemployment Services and Eligibility Assessment program provides comprehensive reemployment services to UI claimants, reducing UI duration through improved employment outcomes and strengthens program integrity as an integral part of the employment services continuum, helping strengthen and grow Virginia's workforce.



#### VIRTUAL JOB FAIRS

The Virginia Employment Commission began holding virtual job fairs during the pandemic. Due to the positive responses from employers and jobseekers Virginia has continued hosting Virtual hiring events along with in person hiring events. Virginia's JVSG and Wagner Peyser programs hosted over 80 Virtual Hiring Events within the last year. Four statewide, 50 regional and 30 local events served Virginia jobseekers, Transitioning Service Members, Veterans and Military Spouses while highlighting Female Veterans, Soldier Recovery Units, Federal Employers and local communities.

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.1%</b> Virginia	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>2.9%</b> Virginia	<b>3.6%</b> National
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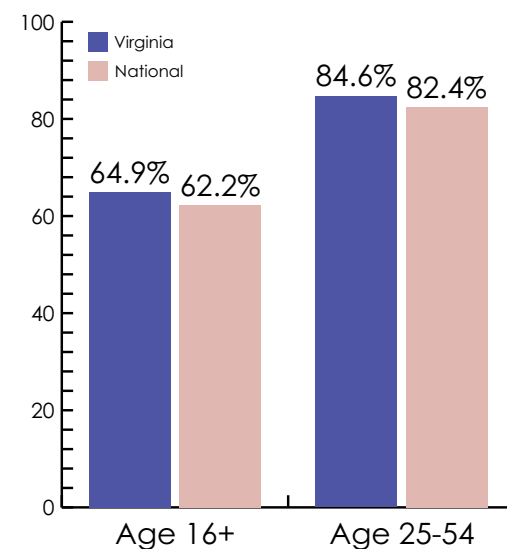
Annual Average Labor Force	<b>4,436,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>2.0%</b> Virginia	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>1.7%</b> Virginia	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS



## WORKFORCE INFORMATION

### VIRGINIA EMPLOYMENT COMMISSION

#### Programs within Agency

- Labor Market Information
- RESEA
- Trade Adjustment Assistance
- UI
- VETS
- WP
- Work Opportunity Tax Credit

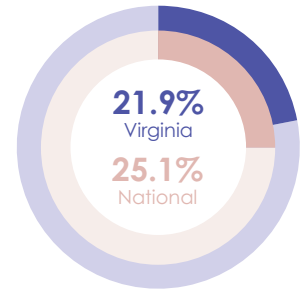
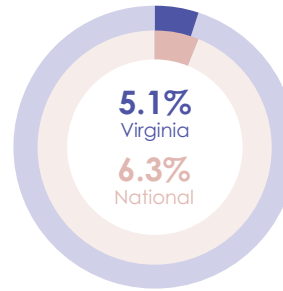
#### WIOA Core Programs: Administering Agencies

- Virginia Community College System – WIOA (A, DW, Y), and Layoff Aversion (Rapid Response) programs
- Virginia Department of Education – AE programs
- Virginia Employment Commission – WP, Trade Adjustment Assistance, Work Opportunity Tax Credit, Foreign Labor Certification, Jobs for Veterans State Grants, RESEA and Rapid Reemployment (Rapid Response) programs
- Virginia Department for the Blind and Vision Impaired and Virginia Department for Aging and Rehabilitative Services – VR programs

### EDUCATION LEVELS (Age 25 & older)

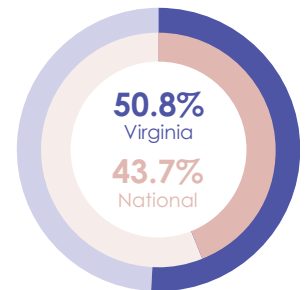
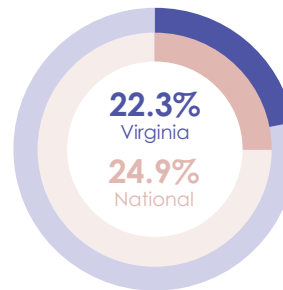
Less than high school

High school



Some college/  
Associate degree

Bachelor's degree+



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

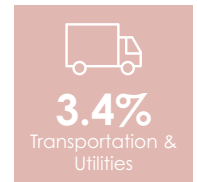
14

### AMERICAN JOB CENTERS

17 Comprehensive Centers  
35 Affiliate Centers

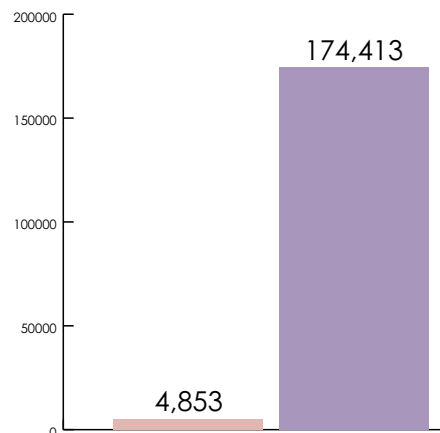
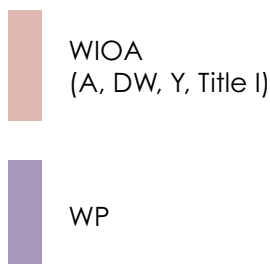
### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY VIRGINIA'S WORKFORCE SERVICES



### UNEMPLOYMENT DATA

#### Duration Rate (Q4 CY22)

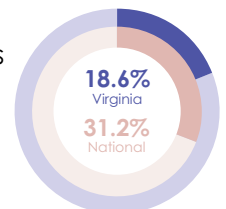
The average number of weeks people receive unemployment insurance.

22.9 weeks  
Virginia

14.2 weeks  
National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# WASHINGTON

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### ECONOMIC SECURITY FOR ALL (EcSA)

This initiative is a federally and state funded poverty-reduction model that coordinates existing programs. It is run by local Workforce Development Boards and community service providers.



#### WA CARES

Washington is the first state in the nation to make long-term care more affordable for workers. WA CARES is designed to help workers live independently in their homes for longer through flexible benefits like professional in-home care, meal delivery, transportation, home safety modifications and more.



#### AGRICULTURAL AND SEASONAL WORKFORCE SERVICES (ASWS)

Washington is the first state to commit state funding for its foreign labor program. ASWS processes foreign labor applications and provides compliance education to participating employers. It visits all H-2A workers in Washington state to provide worker rights information and complaint resources.

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>3.4%</b> Washington	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>4.2%</b> Washington	<b>3.6%</b> National
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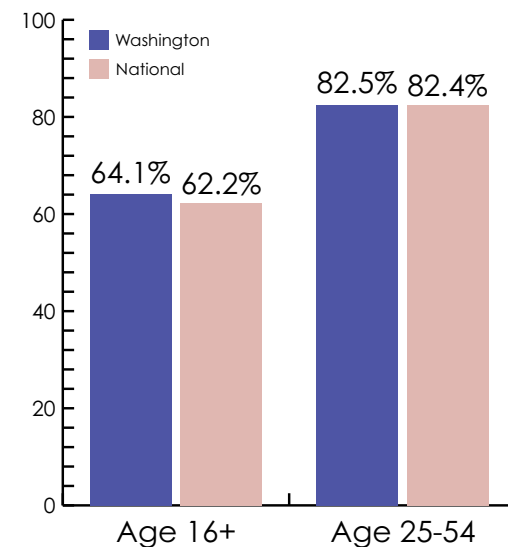
Annual Average Labor Force	<b>3,990,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>4.1%</b> Washington	<b>2.4%</b> National
---	---------------------------	-------------------------

Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>0.4%</b> Washington	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### WASHINGTON EMPLOYMENT SECURITY DEPARTMENT

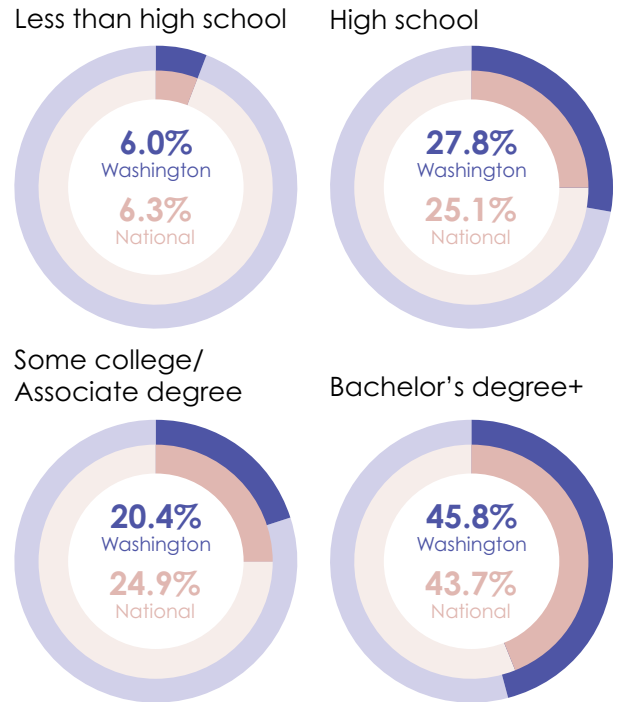
#### Programs within Agency

- Career Connect Washington
- Economic Security for All
- Foreign Labor Certification (H-2A and H-2B)
- Labor Market Information
- MSFW
- National Dislocated Worker Disaster Recovery
- National Dislocated Worker Employment Recovery
- NDWG QUEST
- NDW Opioid Demonstration
- PFML
- RESEA
- BFET
- Trade Adjustment Assistance
- Jobs for Veterans State Grant
- Washington Service Corps/ AmeriCorps
- WA Cares Fund (long-term care support)
- WIOA Title III Employment Services
- WIOA – A, DW, & Y
- WorkFirst Employment Services (under TANF)

#### WIOA Core Programs: Administering Agencies

- Employment Security Department – Title I-B (A, DW, Y) and Title III programs
- State Board of Community and Technical Colleges – Title II AEL programs
- Department of Social and Health Services, Division of Vocational Rehabilitation, and Department of Services for the Blind – Title IV VR program

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

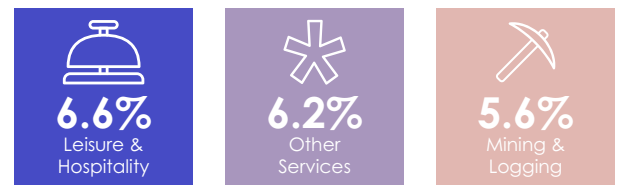
12

### AMERICAN JOB CENTERS

16 Comprehensive Centers  
 29 Affiliate Centers

### KEY INDUSTRIES

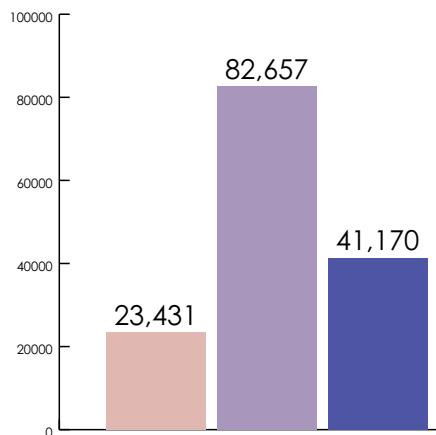
(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY WASHINGTON'S WORKFORCE SERVICES

- WIOA (A, DW, Y)
- WP
- WP Self-Served (using online services)



### UNEMPLOYMENT DATA

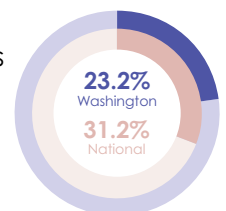
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.

**13.2 weeks** Washington  
**14.2 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# WASHINGTON, D.C.

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### LANGUAGE ACCESS PROGRAM

The DC Department of Employment Services encountered 1,447 Limited English and non-English proficient individuals at the agency. The Language Access Program hosted 30 Language Access trainings, covering 510 DOES grantees and employees.



#### MAYOR MARION S. BARRY SUMMER YOUTH EMPLOYMENT PROGRAM

The Mayor Marion S. Barry Summer Youth Employment Program conducted several information sessions virtually and in-person, outreached at various events throughout the city, and used interagency resources to have other divisions and other agencies partake in the program. The effort led the Marion S. Barry Summer Youth Employment Program work with 786 host partners, which allowed program to assign 14,361 youth with jobs in day one of the program.



#### DC INFRASTRUCTURE ACADEMY

The Information Technology program provided through the DC Infrastructure Academy exceeded its enrollment goal by 200%. This surge can be attributed to the implementation of 1:1 career assessments and coaching, the addition of advanced course offerings, best-in-class customer service, and the establishment of an internship program. The latter provides graduates with hands-on experience to increase their knowledge, skills, and marketability for IT careers.

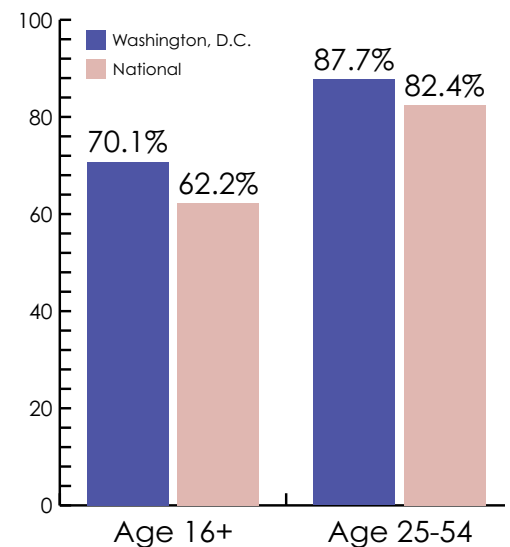
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>1.2%</b> D.C.	<b>1.7%</b> National
Annual Average Unemployment Rate	<b>4.7%</b> D.C.	<b>3.6%</b> National
Annual Average Labor Force	<b>388,403</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>-3.9%</b> D.C.	<b>62.2%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>0.3%</b> D.C.	<b>0.6%</b> National

Source: DOES-LMI; BLS -CES -LAUS, -CPS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### D.C. DEPARTMENT OF EMPLOYMENT SERVICES

#### Programs within Agency

- Labor Market Information
- Paid Family Leave
- Trade Adjustment Assistance
- UI
- VETS
- Wage and Hour
- WP
- Workers' Compensation
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Department of Employment Services – WIOA (A, DW, Y) and WP programs
- Office of the State Superintendent of Education, Adult and Family Education Department – AE and Family Literacy programs
- Department on Disability Services, Rehabilitation Services Administration – VR programs

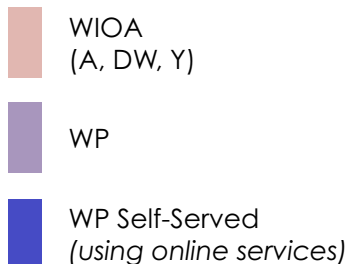
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



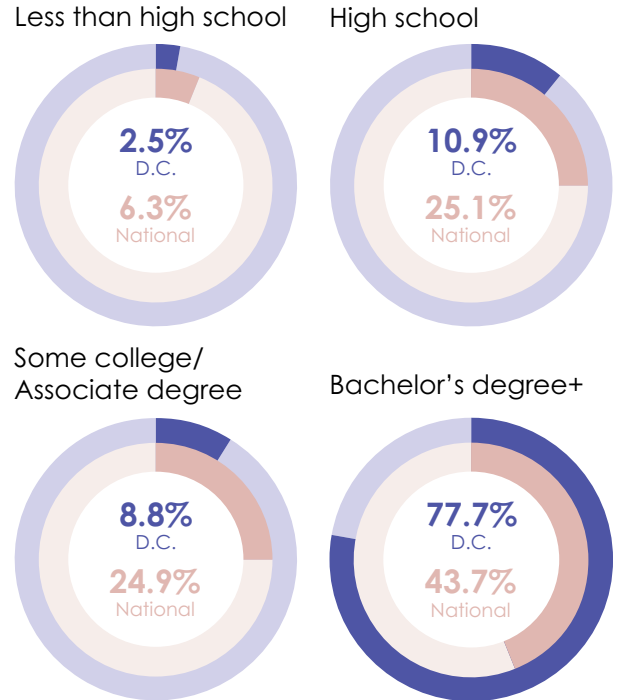
#### AMERICAN JOB CENTERS

- 1 Comprehensive Centers
- 3 Affiliate Centers

#### PARTICIPANTS SERVED BY D.C.'s WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: 2021 - 2022, DOES - LMI; BLS - CES

### UNEMPLOYMENT DATA

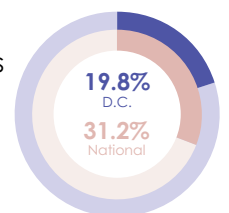
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# WEST VIRGINIA

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### WORKFORCE WEST VIRGINIA'S CONNECT CENTER

WorkForce WV formed a new Connect Center staffed with individuals in recovery who were cross-trained to assist with unemployment, employment services, and the Reemployment Services and Eligibility Assessments (RESEA) program to connect individuals on unemployment with employment. To date, 53 employees have been hired over the course of two years for the new Connect Center of which 41 of those individuals are in recovery.



#### VIRTUAL JOB FAIR NARRATIVE

The Virtual Job Fair Platform became an alternative venue to maintain positive employer engagement, build an efficient communication pipeline between employers and job seekers, and meet the needs of the business community. It was made available to all Statewide WorkForce WV staff and the seven local Workforce Development Boards."



#### ONE-STOP CENTERS

To fulfill WIOA's vision to increase access to, and opportunities for, the employment, education, training, and support services that individuals need to succeed in the labor market, West Virginia provided all customers access to high-quality, One-Stop Centers. The centers connected them with the full range of services available in their communities.

### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>0.5%</b> West Virginia	<b>2.1%</b> National
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Annual Average Unemployment Rate	<b>3.9%</b> West Virginia	<b>3.6%</b> National
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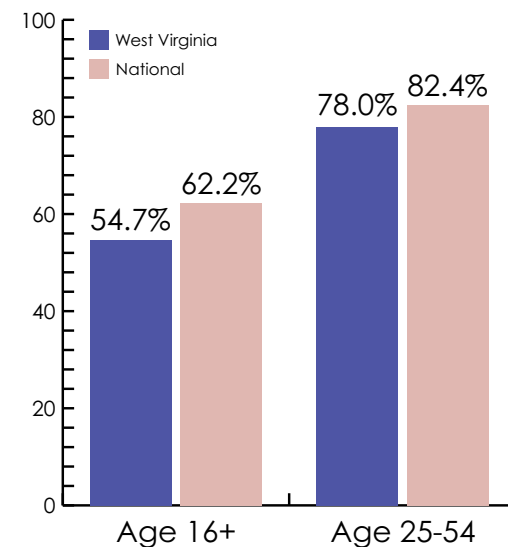
Annual Average Labor Force	<b>785,000</b>
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Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>-0.4%</b> West Virginia	<b>2.4%</b> National
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Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>2.7%</b> West Virginia	<b>0.6%</b> National
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Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

## WORKFORCE INFORMATION

### WORKFORCE WEST VIRGINIA

#### Programs within Agency

- Foreign Labor Certification
- Labor Market Information
- MSFW
- Trade Adjustment Assistance
- UI
- VETS
- WP
- WIOA – A, DW, & Y

#### WIOA Core Programs: Administering Agencies

- Workforce West Virginia – WIOA (A, DW, Y) and WP programs
- West Virginia Department of Education – AE and Family Literacy programs
- West Virginia Division of Rehabilitation Services – VR programs

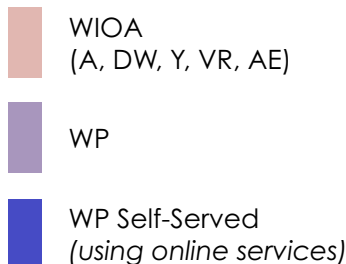
#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



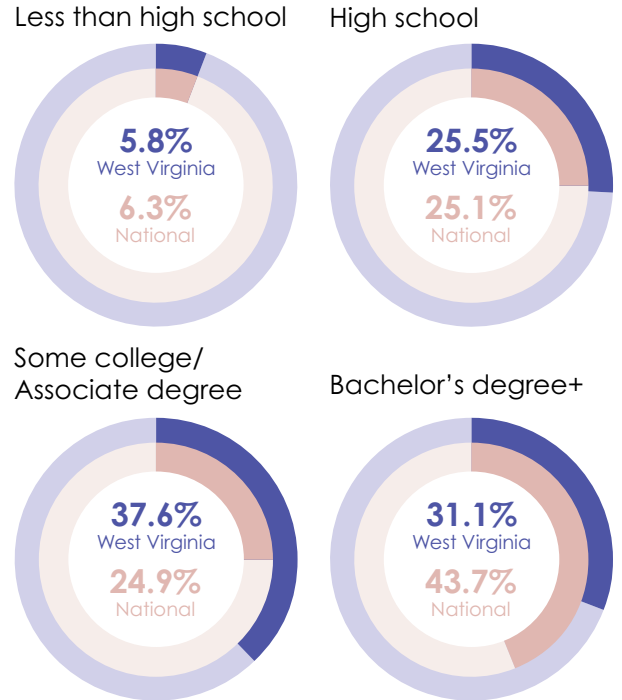
#### AMERICAN JOB CENTERS



#### PARTICIPANTS SERVED BY WEST VIRGINIA'S WORKFORCE SERVICES



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

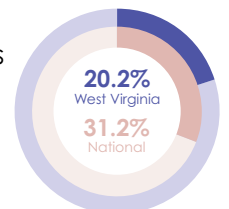
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# WISCONSIN

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### WORKFORCE SOLUTIONS INITIATIVE

Wisconsin Governor Tony Evers has invested over \$158 million in American Rescue Plan Act funds into solutions to address the state's workforce needs and support innovative pandemic recovery efforts. The Workforce Solutions Initiative includes the Workforce Innovation Grant, Worker Advancement Initiative and Worker Connection programs.



#### REGISTERED AND YOUTH APPRENTICESHIP

Wisconsin launched the nation's first registered apprenticeship system in 1911 and youth apprenticeship in 1991. Registered Apprenticeship is an earn-while-you-learn model connecting apprentices with high-skill/high-wage employment with sponsors. Wisconsin had a record 15,937 registered apprentices in 2022 and a record 8,356 youth apprentices in 2022-23.



#### IT TRANSFORMATION TO IMPROVE SERVICE DELIVERY

The Wisconsin Department of Workforce Development initiated an unprecedented and comprehensive IT strategy to leverage Artificial Intelligence (AI) cloud-based solutions, document upload technology, and other modern solutions to address decades of underinvestment and an antiquated Unemployment Insurance mainframe whose issues were exposed during the pandemic.

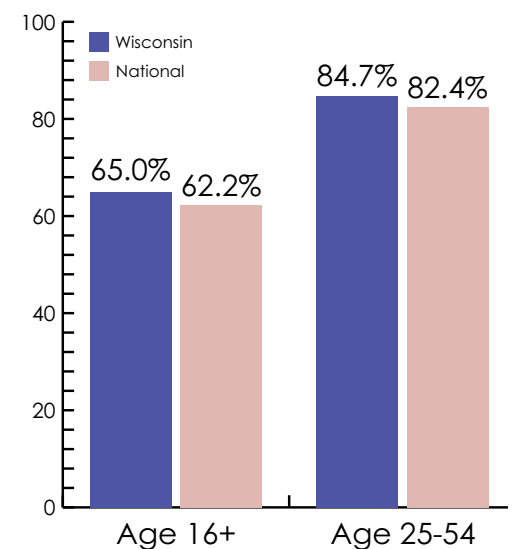
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>1.6%</b> Wisconsin	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>2.9%</b> Wisconsin	<b>3.6%</b> National
Annual Average Labor Force	<b>3,082,000</b>	
Percent Change of Jobs in the State Relative to a Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>1.5%</b> Wisconsin	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>1.3%</b> Wisconsin	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE





## WORKFORCE INFORMATION

### WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT

#### Programs within Agency

- Apprenticeship
- Equal Rights
- JVSG
- Labor Market Information
- MSFW
- RESEA
- Trade Adjustment Assistance
- UI
- VR
- Wage and Hour
- WP
- Work Opportunity Tax Credit
- Worker's Compensation
- WIOA – A, DW, & Y
- Wisconsin Fast Forward
- Workforce Solutions Initiative
  - Workforce Innovation Grants
  - Worker Advancement Initiative
  - Worker Connection Program

#### WIOA Core Programs: Administering Agencies

- Wisconsin Department of Workforce Development and 11 Local Workforce Boards – WIOA (A, DW, Y) programs
- Wisconsin Technical College System – AE and Family Literacy programs
- Wisconsin Department of Workforce Development, Bureau of Job Service – WP programs
- Wisconsin Department of Workforce Development, Division of Vocational Rehabilitation — Administers VR programs

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS

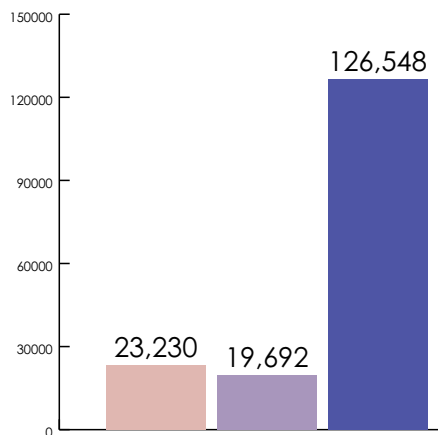


#### AMERICAN JOB CENTERS

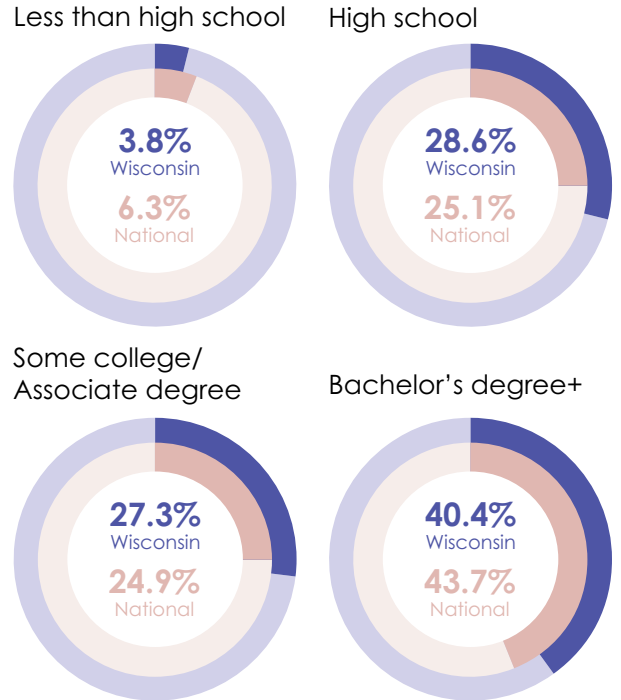


#### PARTICIPANTS SERVED BY WISCONSIN'S WORKFORCE SERVICES

- WIOA (A, DW, Y, VR, AE)
- WP
- WP Self-Served (using online services)



### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### UNEMPLOYMENT DATA

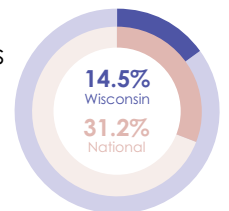
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

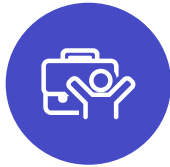


Source: ETA USDOL (2022)

# WYOMING

## 2023 State of the Workforce Report

### STATE WORKFORCE INNOVATIONS



#### STUDENT LEARNER AGREEMENTS

Allows extra-hazardous employers with Workers' Compensation coverage to enter into an agreement with a school, student, and DWS. Students covered under employer's Workers' Compensation policy; gain real-world experience and school credit or compensation. Learn more: [dws.wyo.gov/student-learner](https://dws.wyo.gov/student-learner)



#### WIOA (TITLE I) YOUTH PROGRAM

Increased youth participation by strengthening partnership with Adult Education (Title II Core Partner); provided crosstraining and relationship-building activities, and streamlined services; established "office hours" for youth in AE Centers throughout Wyoming. Learn more: [dws.wyo.gov/wioa-youth](https://dws.wyo.gov/wioa-youth)



#### CO-ENROLLMENT INITIATIVE BETWEEN WORKFORCE & HIGHER ED

Increased co-enrollments between DWS and AE to 20.40% by cross-training all AE program directors and DWS center managers, and providing enrolled participants with opportunities to advance/gain employment, education, or training services. Learn more: [dws.wyo.gov/wioa](https://dws.wyo.gov/wioa)

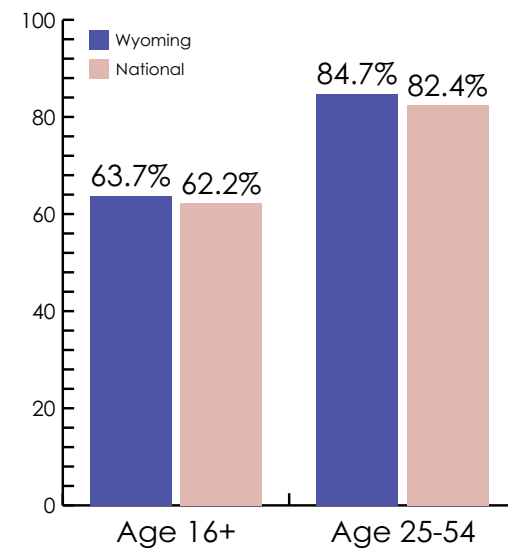
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>2.1%</b> Wyoming	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.6%</b> Wyoming	<b>3.6%</b> National
Annual Average Labor Force	<b>292,000</b>	
Percent Change of Jobs in the State Relative to a Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>0.9%</b> Wyoming	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>1.5%</b> Wyoming	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



## WORKFORCE INFORMATION

### WYOMING DEPARTMENT OF WORKFORCE SERVICES

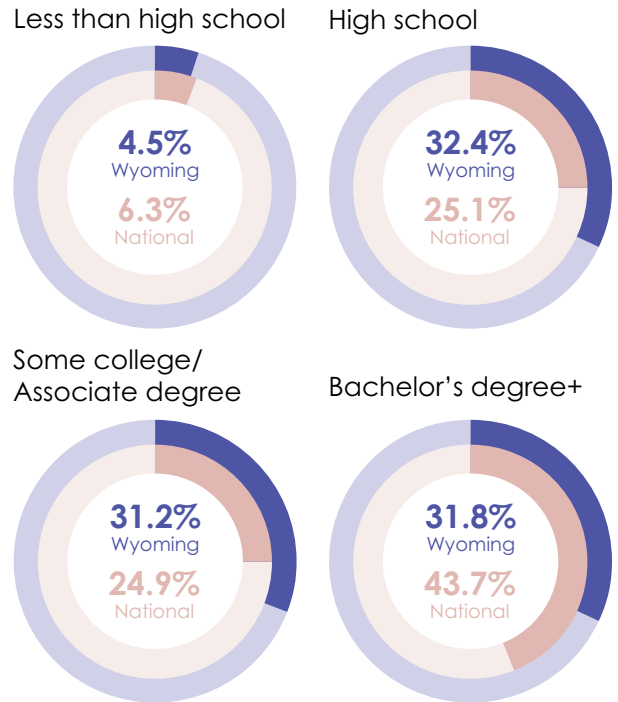
#### Programs within Agency

- Dads Making a Difference Program
- Disability Determination Services
- Federal Bonding
- Foreign Labor Certifications
- JVSG
- Labor Market Information
- Labor Standards
- MSFW
- OSHA
- POWER
- SCSEP
- SNAP
- TANF
- Trade Adjustment Assistance
- UI
- VR
- WP
- WIN
- WOTC
- Workers' Compensation - Claims & Policy
- Workforce Development Training Fund
- WIOA – A, DW, & Y
- WY Quality Counts
- Wyoming Grown Program

#### WIOA Core Programs: Administering Agencies

- Wyoming Department of Workforce Services - WIOA (A, DW, Y), WP and VR programs
- Wyoming Community College Commission - AEL programs

### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



### AMERICAN JOB CENTERS



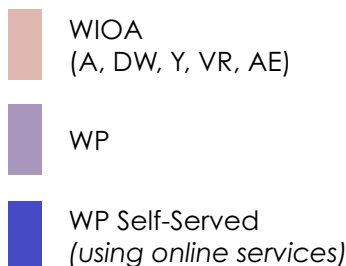
### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

### PARTICIPANTS SERVED BY WYOMING'S WORKFORCE SERVICES



### UNEMPLOYMENT DATA

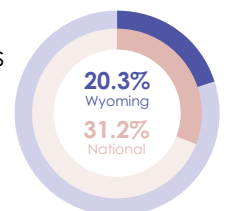
#### Duration Rate (Q4 CY22)

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# GLOSSARY

- AE** Adult Education
- AEL** Adult Education and Literacy
- AG** Agricultural Services
- BFET** Basic Food Education and Training
- CONN-OSHA** Connecticut Occupational Safety and Health Division
- CSBG** Community Service Block Grant
- DOE** Department of Education
- E&T** Employment & Training
- ETPL** Eligible Training Provider List
- FAE&T** Food Assistance Employment & Training
- FAMLI** Family and Medical Leave Insurance
- JAG** Jobs for America's Grads
- JFES** Jobs First Employment Services
- JVSG** Jobs for Veterans State Grant
- KTRAIN** Kansas Training and Retention Aligned with Industry Demand
- LEP** Limited English Proficiency
- MSFW** Migrant Seasonal Farm Worker
- NDWG** National Dislocated Worker Grants
- Nebraska DHHS** Nebraska Department of Health and Human Services
- OKEP** Older Kansans Employment Program
- OSHA** Occupational Safety and Health Administration
- PEO** Professional Employer Organization
- PFML** Paid family and medical leave
- POWER** Personal Opportunities with Employment Responsibilities
- REO** Reentry Employment Opportunities
- RESEA** Reemployment Services and Eligibility Assessment
- RETAIN** Retaining Employment and Talent After Injury/Illness Network
- SCSEP** Senior Community Service Employment Program
- SNAP** Supplemental Nutrition Assistance Program
- SNAP E&T** Supplemental Nutrition Assistance Program-Employment and Training
- TANF** Temporary Assistance for Needy Families Choices
- TANF NCP** Temporary Assistance for Needy Families Non-Custodial Parent Choices
- TCI** Temporary Caregiver Insurance
- TDI** Temporary Disability Insurance
- UI** Unemployment Insurance
- VETS** Veterans' Employment and Training Service
- VOSHA** Vermont Occupational Safety and Health Administration
- VR** Vocational Rehabilitation
- W&H** Wage & Hour
- WIN** Work Initiative Program
- WIOA** Workforce innovation and Opportunity Act
- **A** Adult
  - **DW** Dislocated Worker
  - **Y** Youth
- WOTC** Work Opportunity Tax Credit
- WP** Wagner-Peyser





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